Career Development
Winter/Spring 2019
January - June

Locals #1014, #1066, #2695, #5133, #6103

WWW.USSMIDWESTCAREER.COM
WWW.USSCAREER.COM
**Gary Works Career Development**

**GARY Location**
1221 E Ridge Road, Gary IN 46409  
USW - 1066 Union Hall  
Debbie Bohling  
debbie@usscareer.com  
219-884-7930 OR 219-884-8368  
Fax: 219-884-7931

**Midwest Career Development**

**MIDWEST Location**
1919 Willowcreek, Portage IN 46368  
USW– 6103 Union Hall  
Tracy Clark  
tracy@ussmidwestcareer.com  
219-762-1010 OR 219-762-1044  
Fax: 219-762-5519
# Career Development

## Local Joint Committee Members

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<tr>
<th>USS Gary Works LJC Committee</th>
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<tr>
<td>Charva Jones, District 7. Sub District 5 Director</td>
<td>219-881-6211</td>
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<tr>
<td>Laura Kocel, Senior Department Manager - HR &amp; Training</td>
<td>219-888-3793</td>
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<tr>
<td>Gus Atsas, President LU 1014</td>
<td>219-885-1014 ex 101</td>
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<tr>
<td>Mark Sakon, Training Coordinator LU 1014</td>
<td>219-882-1391</td>
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<tr>
<td>Charissa Clilders LU1014</td>
<td>219-973-5010</td>
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<tr>
<td>Mark Lash, President LU 1066</td>
<td>219-887-0594</td>
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<tr>
<td>Ruth Bussey, Committee Member LU 1066</td>
<td>219-741-7492</td>
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<tr>
<td>Frank Pokrywcynski, Training Coordinator LU 1066</td>
<td>219-306-6882</td>
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<tr>
<td>Ercell Keil, President LU 2695</td>
<td>219-888-3544</td>
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<tr>
<td>Shelly Shahbaz, Committee Member LU 2695</td>
<td>219-888-3015</td>
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<tr>
<td>Ron St. Myers, Committee Member LU 2695</td>
<td>219-888-3470</td>
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<tr>
<td>Shawn Willis, President LU 5133</td>
<td>219-671-7430</td>
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<tr>
<td></td>
<td>219-888-6881</td>
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<table>
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<td>Local Union Hall 6103</td>
<td>219-762-4433</td>
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<tr>
<td>Mike Young, President LU 6103</td>
<td>219-771-4758</td>
</tr>
<tr>
<td>Tom Potter, Vice President LU 6103</td>
<td>219-508-7001</td>
</tr>
<tr>
<td>Mike Farver, Training Coordinator LU 6103</td>
<td>219-763-5639</td>
</tr>
<tr>
<td>Charva, Jones, District 7 Sub District 5 Director</td>
<td>219-881-6211</td>
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<tr>
<td>Laura Kocel, Senior Department Manager - HR&amp; Training</td>
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In 2018, ICD awarded seven $1,000 scholarships to children and grandchildren of steelworkers.

The Tino Fulimeni Scholarship Fund was established to honor the memory of Brother Fulimeni. Tino was a fanatic about ICD. His commitment and contribution are evident in the success of the Career Development Program. The Fund is administered by ICD in Merrillville, IN.

Criteria to be met for eligibility of scholarship drawing:

- Applicant must be a high school graduate enrolled in college and beginning in the fall semester of 2018 or the spring semester of 2019 or a college student returning to school in the fall semester of 2018 or spring semester of 2019.
- Applicant must have maintained, in the past, at least a cumulative 3.0 grade point average and can demonstrate this with a transcript if selected.
- Applicant must be the child/grandchild of a steelworker who is currently eligible to participate in the Career Development Program

ICD will accept applications in their office until the deadline of May 25, 2019. Please submit applications to your local Career Development Program or mail to:

Tino Fulimeni Scholarship Fund  
c/o The Institute for Career Development, Inc.  
1300 East 85th Ave.  
Merrillville, IN 46410

*Applications can be obtained from your local Career Development Program or your program’s website*  
USS Midwest - www.ussmidwestcareer.com  
USS Gary - www.usscareer.com
Two Ways to Utilize your ICD Benefits

1. Customized Courses

Course Catalogs are mailed to your home twice a year in June & December

- Classes are open to active Union Steelworkers
- Classes will be taken on the employee’s own time
- Classes where spouses may attend (with employee) are noted
- If you have to drop, you MUST contact Career Development or you will get charged the class amount against your yearly limit.

****** Customized Class Limits ******
The Governing Board for ICD has a limit on customized classes of $2,000 per participant per calendar year. This means in most cases, each participant will be able to take approximately 5 courses per year. On an average, most classes cost $400 per person. A basic computer class runs $350 and some one day classes are $150. Each participant’s spending is tracked in the database. Also, there is a limit of 2 Customized courses per year in some personal development courses. If you have any questions, call your career development office.

2. Tuition Assistance

USW members are eligible for Tuition Assistance

You may use up to a maximum of $2,500 a calendar year (Jan. to Dec.) for an accredited school. Funds may be used for tuition, required textbooks and course-related fees. Funds cannot be used to pay for materials, equipment, or supplies. You must receive a passing grade for all courses taken. Tuition funds cannot be used to pay for courses you fail or drop/withdraw. IF this happens, an appeal form must be filed and you must pay up front for your next classes. You must submit a copy of your grades/certificate of completion to Career Development upon completion of the course, to be eligible for further Tuition Assistance Funds on a case-by-case basis.

To apply for Tuition Assistance Please contact your Career Development Office

Remember...
Career Development is COMPLETELY Confidential!
3 Ways to Register for Classes
1. Fill out registration form and turn it in to your Career Development
2. Call Your Career Development Office
3. Register On-line Gary - usscareer.com OR Midwest - ussmidwestcareer.com

*For a full list of all classes provided, please see the index.
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LEGAL RESEARCH
This course will focus primarily on researching the law on a particular legal issue. Research may be done on the computer, utilizing a law retrieval service such as West Law or Lexis-Nexis. A brief will be written based on the research the participant has done. A minimal degree of computer literacy may be needed.

March 13 – May 15
USS/USW Local 1066
Weds / 8 OR 4
Ed Guldenzopf

INTRO TO PARALEGAL STUDIES
This course presents an overview of the paralegal profession. Topics covered included the legal environment, the legal process and the basic terminology used in the legal process.

March 14 – May 16
USS/USW Local 1066
Thurs / 8 OR 4
Ed Guldenzopf

LEGAL WRITING
Inasmuch as the legal practice is concerned with the communication of ideas, the participant will write a brief, which is the written presentation of a factual dispute supported by legal theory. The focus of this course is primarily concerned with the writing of the brief. Separate research exercises unrelated to the brief will be assigned.

May 22 – July 24
USS/USW Local 1066
Weds / 8 OR 4
Ed Guldenzopf

TORTS
This course considers primarily a substantive approach to tort law. Various intentional torts, negligence law and strict liability will be explored. Specific torts may include assault, battery, false imprisonment, misrepresentation and wrongful death.

May 23 – July 25
USS/USW Local 1066
Thurs / 8 OR 4
Ed Guldenzopf

CDL TRACTOR TRAILER CLASSROOM PROGRAM
This Class A CDL Classroom Training Program is designed to provide you with the first 40 hours of the full training program as required by the FMCSA. Included in this training is the written material and instruction to help you obtain your Class A CDL Permit, along with D.O.T. Rules and Regulations, Safety, Pre-Trip Inspection and more. You will then have the opportunity to enroll with Driveco CDL Learning Center to complete the driving portion of the Class A CDL Training leading to the state CDL skills exam. For more information, contact Karen Orosz, Driveco School Director at 219-887-3880

The following are an overview of the topics covered during your training at DRIVECO.
- Truck Parts and Terminology
- CDL Written Test Material
- Pre-Trip Inspection
- Principles of Safe Driving
- Department of Transportation Rules & Regs
- Use of Maps and Reference Materials
- Logging Health and Wellness

Feb 4 - April 8
USW JobLink Learning Center
Driveco

PRIVATE PILOT GROUND SCHOOL
This private pilot ground school meets the requirement of the FAA to have 25 hrs. of ground training to be able to get a Private Pilot License. This class will meet that requirement. The class will prepare the student to take the FAA Written Knowledge Test which is a requirement of the FAA. The Written Test can be taken at Eagle Aircraft when the class is completed and the instructor signs the student off to take the written test. This course meets twice a week on Tuesday and Thursday and requires dedicated home study as well as classroom attendance.

Jan 22 – March 7
Eagle Air Valpo
Jacob Hirjak

Thurs / 6pm-8:30pm
TECHNICAL LABS
On the following Wednesdays 1/9, 1/23, 2/6, 2/20, 3/6, 3/20, 4/3, 4/17, 5/1, 5/15, 6/5/ 19 between the hours of 8am and 4pm we will have a technician at the computer lab waiting for you to bring in your very slow, broken, needing upgrading PCs! We will help you diagnose your problem and teach you how to fix it. Here is a brief list of things we can help with: Fixing Slow or Broken Machines, Upgrading Software / Transfer Data, making sure your PC is Protected, and Upgrading Computers. Just stop by or call and make an appointment. This is an incredible opportunity, don’t miss it! Keep in mind if you need any hardware or non-free software you will need to purchase it. Sam will assist in getting you the necessary software and hardware. (If you need to attend later than 4pm, Sam for an appointment)

Jan 9 – Jun 26
USS/Midwest
Wed / 8-4
Sam Laker

SUBLIMATION
Come let your creative side come out. Sublimation printing is the process of placing pictures and sayings on Tin Boxes, Wooden Boxes, Key Chains, Coasters, Mugs, License plates, Puzzles, etc. Come to either of these classes, pick your picture, pick your saying, pick your items of choice and make wonderful customized beautiful items! These make great presents and keep-sakes!

Jan 14 - 28
Mon / 12 or 4
May 6 - 13
Mon / 12 or 4
USS/Midwest
Chris Turner

DIGITAL CAMERAS/PHOTOGRAPHY
SLR digital cameras have so many features, yet most people who use a camera are still using the “auto” only. Come to this class and learn first-hand how to use all of the cool features that are on your Digital SLR camera.

Mar 9—Mar 16
Sa / 9-12
Mittal/BH
Chris Boyer
May 11—May 18
Sa / 9-12

WINDOWS 10—THE BASICS & A MUST!
They did it again, A new version of Windows and boy is it different from 7. This class will teach you what you need to do if you want to upgrade, what are the differences between Window 7,8 and 10, and then finally how to use the new Windows and get the most out of it. Learn about Tiles, Apps, The new Control Panel, The new Desktop, START button, File Explorer, History, Making and creating folders and tile groups, Login screen, Customizing 10 to fit your needs, creating a Microsoft Account, the user Portal and much much more.

Jan 15 - 29
USS/Midwest
Tue / 12 or 4
Chris Turner

YOUTUBE
We’ve all watched kittens playing or funny old commercials on YouTube, but would you like to know how to prepare and upload movies of your own to the largest video-sharing site on the Internet. Did you know that the best place to back up your videos is to YouTube! Come learn how.

June 10
USS/Midwest
Mon / 12 or 4
Sam Laker
PLEX MEDIA SERVER—NEW CLASS
Although video streaming services are great for consuming huge amounts of content, you never own any of it, regardless of how long you subscribe. Plex offers an alternative for those who like to maintain collections of music, photos, and videos detached from any provider. Plex helps you construct an always-accessible media server no matter what platform you use.

Apr 22—Apr 29
USS/Midwest
Mon / 12 or 4
Sam Laker

EXCEL BASIC & ADVANCED FUNCTIONS
Have you been working with Excel but feel that you need to go a few steps farther? Come to this class and learn how to work with and manage functions. Some of the functions you will learn are =PMT, =OR, =IF, =AND, =NOT, =VLOOKUP, =HLOOKUP, =TEXT, =COUNTIF, =COUNTIFS, =AVERAGEIF, =AVERAGEIFS, =SUMIF, =SUMIFS, =MATCH, =INDEX, =LEFT, =RIGHT, =LEN…. Plus a whole lot more!

May 7—May 14
USS/Midwest
Tu / 12 or 4
Chris Turner

3D PRINTERS
I know you have seen the 3D printers, and now you can learn how to use one. This class is teaches you the basics on 3D printer technology. You will design a couple of 3D figures and then print them out. AWESOME!

May 2—May 9
USS/Midwest
Th / 12 or 4
Sam Laker

EXCEL MOS CERTIFICATION
This class covers the parts of the spreadsheet and how to navigate through the cells. You will learn how to write simple functions (SUM, MAX, MIN, AVG), print, save, close and open files, and format the spreadsheet to make it look professional. You will also learn how to copy/cut/paste formulas and text using the menu and autofill. At the end of this class, you can take the MOS Specialist Exam.

Jan 16–Feb 27
Mittal/BH
Wed / 12 or 4
Chris Turner

PODCASTS—NEW CLASS
Everyone is talking about Podcasts, but do you know what they are? Could you find one you were interested in, or could you create one? Come to this class and learn all about them. You will see why they are so popular.

Jan 17–31
USS/MWS
Mon / 12 or 4
Sam Laker
April 1—15
USS/MWS
Mon / 12 or 4
Sam Laker

ACCESS—THE BASICS
You have heard ACCESS, but so you know what the program does? Come learn the very basics of this relational database program. Learn how to create tables and reports.

Jun 11—Jun 25
USS/Midwest
Tu / 12 or 4
Chris Turner
GOOGLE AND MORE—NEW CLASS
Google Mail, Google Calendar, Google Tasks, Google Drive, Google Docs, Google Sheets, Google Slides, Google Chat ..... If you don't know how to use these applications you are missing out. And they are all Free!

Mar 12—Mar 19      Tue / 12 or 4
USS/Midwest        Sam Laker

WORD PRESS—DESIGN A WEB SITE
Have you ever wanted to be a web designer? Well here is your chance. Learn all the new techniques to create a new interactive web site. We will walk you thru the proper steps in design, formatting, and linking your pages. Then when it is absolutely beautiful we will walk you thru publishing to the web. If you ever wanted to create your own website, this is the class for you.

May 2—May 23      Th / 12 or 4
Mittal/BH           Chris Turner

BUILD YOUR OWN PC
Learn from the ground up how to create and build your own computer. This class starts off by explaining about all the different parts of a computer, why one type of memory is needed over another, why one hard drive is better/worse than the next, what different “footprints” you can choose from and about how much you can and should spend. You will also go through the actual building of the hardware and installing the necessary operating system and software. You will be able to build your own PC to purchase or simply build one for the experience.

May 6—June 10      Mon / 12 or 4
Mittal/BH           Sam Laker

PASSWORD MANAGEMENT
So you think “thisismypassword” is a good one? Think again! We will teach you the formulation of a good password and the reason passwords should not be re-used. Learn how to store passwords and then how to use password-management tools such as Keeppass, Lastpass and Roboform why someone might pick one over the other and from cloud services, how to add media from outside a cloud service, adding access to Google Play and make the device safe for use by kids.

May 20      Mon / 12 or 4
USS/Midwest        Sam Laker

CANVAS WRAPPING—NEW CLASS
I am sure you have all seen the Beautiful Canvas wrapped pictures. Now we will teach you to make your own. Bring in your photos and learn to create a beautiful canvas masterpieces! If students wishes to make additional canvas they will be charged for the cost.

Mar 4—Mar 11      Mon / 12 or 4
USS/Midwest        Chris Turner
RASPBERRY PI COMPUTER WITH RASPBIAN AND KODI
This class will cover the latest Raspberry Pi Model. The Raspberry Pi is a low cost, credit-card sized computer that plugs into a computer monitor or TV and uses a standard keyboard and mouse. It’s capable of doing everything you’d expect a desktop computer to do, from browsing the Internet and playing high-definition video, to making spreadsheets, word-processing, and playing games. This class also covers the LibreElec OS enabling you to run the popular KODI media streaming software and showing you how to stream movies, music, TV, and pictures. Attend this class to see the Raspberry Pi uses. If you wish to purchase a Raspberry Pi, the cost is $40 per student and is due the first day of class.

Mar 19 – Apr 2
USS/USW Local 1066
George Zahariadis

AMAZON FIRE STICK WITH KODI
Fire TV Stick connects your HDTV to a world of online entertainment. You get a huge selection of movies and TV episodes, and voice search capabilities. In this class we will learn how to install the KODI app on the Fire Stick to gain access to thousands more streaming selections. If you wish to purchase a Fire Stick, the cost is $30 per student and is due the first day of class.

Apr 30 – May 14
USS/USW Local 1066
George Zahariadis

LASER ENGRAVING (NEW)
Learn to computer design images, patterns, and letters to laser engrave them directly on wood, leather, plastic, metals, fabric, marble and glass. Find out how to laser engrave your designs. This class along with the sublimation and/or vinyl cutting class can become a great part-time or full-time promotion/advertising business.

Here are just a few ideas to start a business:
• Gifts: photo albums, etched glasses
• Photo Engraving: family memories on marble and glass
• Signage: Create custom signs in wood and acrylic
• Create custom ceramic tiles for your home or to sell
• Create custom engraved metal and wood plaques

Feb 6 – Feb 20
USS/USW Local 1014
George Zahariadis

GOOGLE HOME MINI
Google announced a smaller companion to its Google Home smart speaker, called the Google Home Mini. The device is very much like Amazon’s Echo Dot: it takes Google’s voice-controlled Alexa competitor, Google Assistant, and packs it into a smaller, quieter, and less expensive form factor. In this class you will learn how to interact with the Google Home Mini’s assistant, play music, get information, control other smart home devices and more. If you wish to purchase a Google Home Mini to take home, the cost is $30 per student and is due the first day of class.

June 5
USS/USW Local 1066
George Zahariadis
CUT THE CABLE! BUILD YOUR OWN DIGITAL TV ANTENNA
Cable bills busting the budget? You may be missing out on free TV. Using scrap wire with stock lumber, build a slick homemade antenna and stay tuned. We have been able to catch over 30 channels with this antenna. Come and build your own digital TV antenna and see what you are able to watch on TV free rather than paying those monthly cable bills.

Jan 15
US/USW Local 1066
Tues / 12 OR 3:30
George Zahariadis

VINYL CUTTING
Learn how to computer design vector files with graphics, patterns and letters and use a vinyl cutter to directly cut on vinyl. A vinyl cutter is a machine that is used for making signs, banners, advertisements for automobiles and vans, and apparel decoration. While these machines were designed for cutting vinyl, they can also cut through computer and specialty papers, as well as thicker items such as thin sheets of magnet. Come to this class and find out how you can heat press vinyl on apparel along with learning about the many different types of vinyl products and their specific uses. Our main concentration will be heat press and adhesive vinyl. This class along with the sublimation and laser etching classes can become a great part-time or full-time advertising business.

Feb 27 – Mar 20
US/USW Local 1014
Weds / 11:30 OR 3:30
George Zahariadis

SETUP HD VIDEO RECORDER AND RECORD WITH A TV ANTENNA FOR FREE (NEW)
You will learn to setup a DVR converter box and record over the air antenna stations onto a USB stick. You will be able to record your favorite over the air tv shows, schedule series recordings in advance and view recordings and skip commercials just like a normal DVR for Free. No internet connection needed just plug box onto antenna and TV and setup recordings by viewing an over the air tv guide and view whenever you’re ready. Recordings are stored on USB memory stick and allows you to even watch on computer/laptop. You can purchase the DVR converter box for $20 in class.

Jan 22
US/USW Local 1066
Tues / 11:30 OR 3:30
George Zahariadis

WIRELESS SECURITY CAMERAS MINI COURSE
Security has become a major concern for anyone who is leaving their home unattended for extended periods of time for various reasons such as vacation. Regardless of whether you go out daily or even if you’re out for longer periods of time, the question of security is always important. This class will explain wireless security cameras selection and installation. Are you ready to experience great security camera system features for an affordable price?

Feb 5 – 12
US/USW Local 1066
Tues / 11 OR 3:30
George Zahariadis

WIRELESS ALARM SECURITY SYSTEMS MINI COURSE
The types of Alarm Security Systems can drastically differ in price, features, and quality. In this class we will compare and setup/install different types of wireless home-security systems. This class will help you find the wireless system that best fits your household or business needs. Purchasing your own home or business security systems, allows you to bypass the monthly fees if you use a non-monitored system or we will show you how to save in monthly fees for a monitored system.

Feb 19 - 26
US/USW Local 1066
Tues / 11:30 OR 3:30
George Zahariadis
TECHNICAL OPEN LAB
During Thursdays, we will have a technician available to discuss any class or electronic device issues you may have. We can work on your electronic devices such as your computer, laptop, cell phone, tablet, security camera, alarm systems, Raspberry Pi, or other streaming devices that you may have problems with. We can help if your device(s) need upgrades and/or updates. If you need any software help we can assist you. Do you have questions for George about classes you have attended or are currently attending? Call to make an appointment or stop on by. We are here to help.

Jan 10 - June 27
USS/USW Local 1014
Thurs / 11 TO 5
George Zahariadis

MICROSOFT EXCEL 2016 - INTRODUCTION
This class introduces the skills necessary for productive development of workbooks. It includes tasks to explore Excel, create formulas, copy and move data, and print worksheets. The student will also learn how to work with ranges and use the Office assistant, basic workbook skills, and page setup. This class covers basic skills needed to prepare worksheets for publication. It includes tasks to format numbers, text, and cells.

Mar 27 – Apr 10
USS/USW Local 1014
Wed & Tues /11:30 OR 3:30
George Zahariadis

MICROSOFT POWERPOINT 2016 - INTRODUCTION
This class introduces the skills necessary for developing PowerPoint presentations. It includes tasks to create slides, use the editing tools, and create a simple graph. The student will also learn how to print a presentation and use online Help. This class also introduces presentation techniques. It includes tasks to format text, arrange slides, work with multiple presentations, work with clipart and graphics, and create notes pages and handouts.

May 1 - 15
USS/USW Local 1014
Weds / 11 OR 3:30
George Zahariadis

DIY BIULD AN LED MIRROR
If you have a mirror at home that you want to jazz up, this could be the perfect DIY project for you. Adding LED lights behind your mirror adds some ambiance and a hotel feeling to your bathroom, or any other room in your house for that matter. Bring your mirror to class and you will be shown how to build a frame, mount the mirror and install LED lights. Just be sure there’s an outlet behind the spot you want it! Save money by doing this project yourself. This course could become an income generator selling LED mirrors.

Jan 29 & Feb 1
USS/USW Local 1066
Tues & Fri / 11 OR 3:30
George Zahariadis
HANDMADE JEWELRY
Handcrafted jewelry is the most beautiful, artistic and unique jewelry in the world and is one of the best ways to express yourself and celebrate your individuality. Handmade jewelry has personality. Learn to create carefully design and assemble by hand while expressing creativity and artistry. Handmade jewelry is the perfect way to commemorate a holiday or other special occasion with unique gifts for family and friends. When you create a handmade gift for someone, the extra thought you put into it shines through and makes the gift truly special. And the Personalized designs offered can make your gift even more meaningful.

Jan 12            9 TO 2
USS/Midwest       Rhoda Jenkins

STATEMENT JEWELRY
This class will teach you to make more elaborate necklaces such as how to make multi-strand necklaces, graduate several strands of necklaces, and how to make basic knots. This class will also teach you how to put together more elaborate designs. Design Jewelry design is a hobby that allows you to create one-of-a-kind designs that can be sold at a profit, or given as gifts to friends and family.

Feb. 23           9 TO 2
USS/Midwest       Rhoda Jenkins

WIRE AND WEAVING JEWELRY
If you’ve already learned the basics and jewelry of beading making and are ready to take your skills to the next level and learn additional weaving techniques, wirework and measuring techniques and how to make your own findings, then this class is for you! While learning these interesting, yet easy, jewelry making techniques, you can practice your newfound skills by creating the exclusive and appealing pieces—necklaces, bracelets and earrings—designed especially for this class.

March 16          9 TO 2
USS/Midwest       Rhoda Jenkins

ANTIQUE REPLICA CEILING TINS
Antique replica tins have been mounted on a wooden frame and are ready for faux finishing treatment. We will be using foils and paint to create a one of a kind work of art for your home. The process ends with an epoxy top coat that is torched giving the illusion of glass or ceramic. These tins are lightweight and absolutely beautiful. They sell at art shows from $225 and up. This could be something you can turn into a business.

May 14 - 21       Tues / 8 OR 3
USS/Midwest       Kim Riley

LASER ENGRAVING CLASS  ** NEW **
Bring your metal, wood, plastic and glass items to this class and learn to laser engrave them with your own custom design, logo or mark. Tools, jewelry items, keepsakes and more are all candidates to be laser marked or engraved. What a fun way to learn about laser engraving and benefit from it all at the same time.

May 9 – June 6    Thurs / 9 OR 3
USS/Midwest       Bill Needles

THE ART OF SAUSAGE MAKING – BEGINNING & ADVANCE
It seems daunting, but yes, you can make sausage at home. Once you learn the fundamentals, you can make almost any sausage, from spicy Italian to an awesome lamb marsala to whatever meat and seasoning combo you dream up. We will cover delicious recipes for all kinds of sausage. We will teach you everything you need to know to take on this rewarding project. Advanced students will build on the skills already learned.

Mar 5 – 26        Tue / 8 OR 4
USS/USW Local 1066 TBA
ALCOHOL INK PAINTING
Alcohol inks are used to paint on non-porous surfaces for a watercolor look. They blend and create the most beautiful effects with the use of a paintbrush, straw, sponge, or plastic wrap. We will be painting a new project each week. Some of the ideas are tiles for coasters, turning your art on paper into greeting cards and dinner plates into works of art.

April 1-22
USS/Midwest
Tues / 8 OR 3
Kim Riley

SILHOUETTE VINYL CUTTING
You will learn how to cut, design, and resize vinyl using the Silhouette cutting machine. With that knowledge you will be able to etch on glass, make stencils and cut permeant vinyl for exterior use. Each class students will learn a new technique using a different type of surface. Bring your own projects to work on from home.

Feb 28 - Mar 28
USS/Midwest
Thur / 8 OR 1
Kim Riley

INTERIOR DESIGN PROJECTS
Do you have projects that you have always wanted to make but were not sure of what to buy or how to start. Do you want to earn some income making projects like the ones you see at art shows and for sale on Esty? Some of the projects you can learn are: making chalk paint to use on furniture and glass, stenciling on fabric and walls, painting using alcohol inks, just to name a few. You can bring in a project to use or use the supplies I have on hand in my studio.

Apr 4 - May 30
Stone Ridge Ct, Chesterton
Thur / 8 till 6
Kim Riley

MOSAIC EPOXY ART
Using shells, glass, sand, or rock students will arrange on a window or glass with frame to create an appealing look. This is a great way to use those shells, corral and other treasures from past vacations. Once the arrangement is glued into place epoxy is poured over it to create a lasting memory and piece of art.

May 10 – 24
1777 Armstrong St, Portage
Thur / 8 OR 4
Beth Harrigan

OPEN LAB MOSAIC – HOME AND GARDEN
Students will learn how to use glass in their choice of pattern to create a unique piece to accent their home or garden. Students will have the choice of one project: bird bath, bench, Mirror/serving tray combo, or address Plaque/planter set. The student cost for this class is $40 to be paid by the student on the first class.

March 22 – April 26
1777 Armstrong St, Portage
Thur / 8 OR 4
Beth Harrigan

THREE OF HEARTS GLASS ART
There are three types of glass art that will be explored in this class, Mosaic, fusing, and stained glass. Students will make a different heart shaped piece of art each week.

Jan 30 – Feb 13
1777 Armstrong St, Portage
Thur / 8 OR 4
Beth Harrigan

ALL ABOUT DRONES

Mar 26 – Apr 16
USS/USW Local 1066
Tues / 8 OR 4
Jim Ballina
THE IMPACT OF INFLATION ON WALL STREET
It is likely that inflation will rise over the coming years. What is it, how does it affect stocks and bonds and what might it do to your bottom line? Come to this class and learn.

Jan 25 to March 1  Fri / 8 OR 4
USS/USW Local 1014  Ed Guldenzopf

WHEN TO BUY, WHEN TO SELL
Timing is everything, so it is said. What is the best time to be in stocks? In bonds? This class will consider the pivot point, business cycles, fiscal and monetary policy and various other timing considerations in helping you to determine the right time to buy and sell in financial markets.

March 8 to April 12  Fri / 8 OR 4
USS/USW Local 1014  Ed Guldenzopf

VALUE INVESTING LAID BARE
Value investing made Warren Buffet billions. What is it, how does it work and is it for you? Come to this class and learn.

April 26 to May 31  Fri / 8 OR 4
USS/USW Local 1014  Ed Guldenzopf

TEMPERMENT OF SUCCESSFUL INVESTORS
What traits does a successful investor have? This class will consider such traits and show how and why they matter when it comes to your bottom line.

June 7 to July 12  Fri / 8 OR 4
USS/USW Local 1014  Ed Guldenzopf

RETIRE READY
Are you trying to retire but not sure where to start? Not sure what to do with your 401(k) when you retire? We'll cover the retirement process including SWPT, PBGC and Social Security and the resources you have available to make the best decisions possible. Have you considered an annuity but aren’t sure if it's the best investment for you? Perhaps you’re trying to figure out what state you should retire in to minimize taxes in retirement. Maybe you have experienced a parent go into a nursing home and you're thinking about how to protect everything you've saved if you need to go into a nursing home. Learn how to decide for yourself if an annuity is an appropriate investment for part of your retirement nest egg after learning what kinds of annuities there are and why they may not be the best investment for everyone. Learn valuable tips regarding where the best states to retire are based on your sources of retirement income. We will discuss specific strategies that will allow you to protect your hard earned retirement savings in the event you need Medicaid assistance. Finally, students will learn what retirement options are available to ensure you maximize the benefits you've earned rather than leave money on the table. This three week class will help you make sure you're making the right choices to get the most out of your hard-earned retirement savings.

February 7 -21  Thur / 9 OR 4
USS/Midwest  Rob Engel, CFP

SOCIAL SECURITY
Do you have questions regarding Social Security? Learn about valuable strategies such as “Claim Now, Claim More Later” and “File and Suspend.” Learn how they work. See how Social Security benefits are calculated and the various terms used such as AIME and PIA, and what they mean. Are you worried Social Security may not be there through your entire retirement? We'll examine the Social Security Trustees’ report which looks at the next 75 years and what you can expect. Did you know that your Social Security benefits may be taxed? We'll cover when and how much of your benefit will be included in taxable income. Are you considering taking your Social Security benefit while you are still working? We’ll cover what happens if you collect while still employed. Calculate what the best course of action may be for YOU! Have the retirement you deserve.

Jan 31  Thur / 9 OR 4
USS/Midwest  Rob Engel, CFP
SOLUTIONS AT WORK
This 3 month program consists of 12 weight management sessions and 12 fitness training sessions held at Omni Health and Fitness in Chesterton OR Omni in Schererville. Each week, participants will meet with a Certified Thin & Healthy Instructor to discuss different topics of nutrition (i.e. Powerful Why, Fat Intake, Portion Control, Metabolic Conditioning). In addition to nutrition education, participants will also meet with a Certified Personal Trainer to learn and discuss different elements of physical activity. Session 1 should be taken before Session 2 as it is a continuation of the program.

Session 1:
Jan 29 - Apr 25  Omni Chesterton
Exercise Class  Tues / 8 OR 3:45
Nutrition Class  Thurs / 8 OR 3:45

Session 2:
Jan 28 - Apr 25  Omni Chesterton
Exercise Class  Mon / 8 OR 3:45
Nutrition Class  Wed / 8 OR 3:45

FITBIT AND GET HEALTHY ON-LINE
So, you REALLY want to get healthy in 2019. This class will help you begin. We will show you some of the best web-sites for exercises, motivation, healthy menus, keeping track of daily food intake and much much more. Make yourself a priority today! We will also talk about the different types of Fitness Trackers, showing you the pro’s and con’s of several different models. The students will get a Fitbit tracker with this class. The students cost for this class is $75. This must be paid the first day of class.

Feb 19 - Mar 5  Tue / 12 or 4
USS/Midwest  Chris Turner

CARDIO FITNESS
What could be better than getting a physical workout? Getting a good workout with friends. This class is designed for all levels of students. The classes consist of HIIT (high intense internal training), Kick-boxing, Weights, Boot Camp, Obstacle Courses, Tabata, Cards, Kettle Bell Workouts, Sand Bell Workouts, etc. Come one day a week, 2 days or all 3! Burn 300-550 calories each class. Every day is a different workout…. Those muscles will not be bored! With all the stress you have at work and home, come get some of it out with a great workout. We will also introduce you to healthy Protein Shakes.

Session 1:
Jan 23 - Mar 22  Tu & Th / 8:30am
O’Connor Martial Arts Chesterton  Fri / 8am

Session 2:
Apr 2 - Jun 28  Tu & Th / 8:30am
O’Connor Martial Arts Chesterton  Fri / 8am

FITNESS THRU SELF DEFENSE
Are you tired of the same boring workout routines? Come experience physical fitness through the art of self defense. Improve strength, muscle tone and flexibility while learning self defense from a certified instructor with over 25 years experience. Learn proper stretching methods, efficient strikes and basic self-defense tactics.

Session 1
Jan 7 - March 1  Mon & Fri / 6pm
Rising Star Martial Arts Portage  Amy Messmer

Session 2
April 1 - May 24  Mon & Fri / 6pm
Rising Star Martial Arts Portage  Amy Messmer
CREATE YOUR OWN WILL
Do you have a will? Have you been putting it off because you don’t want to hire an attorney and you really don’t want to think about it. Well, now is the time because it is so easy. Don’t let the court decide the outcome of your estate! Don’t delay the distribution of your assets to your loved ones! Take just a few minutes to write your Last Will and Testament today (CEI is not offering any legal advice, we are teaching how to use pre-designed software to create a will)

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INSTAPOT CLASS
Instapots are the newest rage, and for good reason. They are now digital and easier to use. Reduce your cooking time by 40-60%, making delicious and healthy meals. We will be making dishes that we slow cook, steam, and keep warm. We will be making breakfast, lunch and dinner in the classes. If you want to purchase an instapot, the cost will be $60 due the first day of class.

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TUTORING
Tutoring is available to active steelworkers in most subject areas. Many come to prepare for tests or to get help in classes. You can brush up on skills or write documents such as resumes, business plans or personal narratives. Get the personal assistance you need to achieve short term or long term goals. Meet with a veteran teacher at times and locations that work for you that meet your schedule’s changing demands. Call your career Development Center to schedule your tutoring session.

You Pick Dates and Days          Robert Smith

CAREGIVERS PASSAGE THROUGH DEMENTIA
Caregiving for Caregivers Training Class
Class topics include:
- I am a Caregiver: What do I do now?
- What is dementia: Can it be cured?
- Managing Challenging Behaviors
- 7 Care Strategies
- Music and Dementia
- Dementia and Family Dynamics
- Caregiver: Take Care of Yourself

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<td>USS/USW Local1066</td>
<td>Rhoda Jenkins</td>
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ADVANCED ELECTRONICS PART 1
Electronics is presented for anyone interested in the principles of electricity and electrical circuits. Working with electronic devices, motors and other rotating machinery is interesting and challenging, but these tasks also involve certain hazards if people are careless in their work habits. Those who work with electronic equipment must learn the basic principles of safety. Pre-requisites: Must have taken Basic Electronics 1, 2, & 3

Jan 16 – Feb 27
USS/Midwest
Wed/ 8 OR 3:30
Jimmy Morson

ADVANCED ELECTRONICS PART 2
This class will be a continuation of Part 1. In addition to continuing on your electrical circuit boards, you will also learn and cover electrical theory.

March 13 - April 24
USS/Midwest
Wed/ 8 OR 3:30
Jimmy Morson

APPLIANCE TROUBLESHOOTING – BEGINNING AND ADVANCED
This class is for everyone. Bring in your appliances for this hands on class for the beginner to advanced student. The new technology in major appliances has changed dramatically. Learn updated knowledge of how to troubleshoot, diagnose, and then repair a variety of major appliances with an understanding of this new technology.

April 16 - May 28
USS/Midwest
Tues / 8 OR 4
Roland Alvarez

BUILD A WINDOW BOX, PLANTER OR TRELLIS
Planters and window boxes are great for gardening in small spaces. Mount the boxes below your windows and hang them from your deck rails to beautify your home and turn your neighbors green with envy! Come to class and design and build a great project.

May 6 – June 10
USS/Midwest
Mon / 8 OR 4
Jim Balina

WOODWORKING – CONCEALED TRASH CENTER
In this class we will build a concealed trash center to hold a 13 gallon trash bin. The unit will be built from cabinet grade plywood. You will learn all different types of finishes to make your unit one of a kind. Trash bin, hardware and finish are included in class.

March 18 - April 15
USS/USW Local1066
Mon / 8 OR 4
Jim Balina

LAWN EQUIPMENT MAINTENANCE & REPAIR WINTER
A foot of fresh snow has just fallen and when attempting to start your snowblower, the starter cord snapped. When conditions were a little greener outside, your lawnmower was becoming increasingly hard to get started. Is your lawn equipment letting you down? Why not familiarize yourself with the equipment you own by taking this class and learning how to repair it. Students may bring in mowers, snowblowers, chain saws, and other machines for simple repairs or complete overhauls.

Jan 11– March 29
USS/Midwest
Fri / 8 OR 4
Mike Daly

LAWN EQUIPMENT MAINTENANCE & REPAIR SPRING
Spring is here and the harsh winter is just a memory. The trouble your snowblower gave you is not. Here is your opportunity to save big by bringing your equipment to class for tune-ups, minor repairs, or complete overhauls. Mowers, tractors, tillers, chain saws, trimmers, blowers, that snowblower you struggled with last winter. A good time to prepare or repair all of these machines.

April 5– June 28
USS/Midwest
Fri / 8 OR 4
Mike Daly
PLC's PROGRAMABLE LOGICAL CONTROLLER
The Programmable Logic Controller (PLC) is the cornerstone of factory automation systems around the world. Since its introduction in 1969, the PLC has been the go-to technology for industrial machine- and process-control. The number of PLCS in active use continues to grow every year, and today US businesses invest more than $1.5 billion annually in new installations. Enjoy a hands-on introduction to PLC programming with this six-week course.

Starting from basic logic operations and advancing through counters, timers, sequencers, and subroutines, you can expect to develop a strong foundation in programmable controller concepts. The ladder diagrams traditionally used with PLCS are an intuitive and visual way of describing autonomous processes, so you may find PLCS to be a gentler introduction to computer technology than desktop PCs and traditional programming. You will also apply the theory we discuss in targeted lab exercises, giving you the chance to try a low-cost PLC suitable for your own automation needs.

March 29
USS/Midwest

Thurs / 8 OR 4

BUILD A COMBO TOY BOX AND BENCH
Build a combo toy box and bench that is a study in contrasting elements. Curved ends contrast with straight edges, and exposed edge plywood contrasts with the polished brass hardware.

Jan 14—Mar 18
Mittal/BH
Mon / 8 OR 11:30 OR 6
Trinco LLC

MAKE A TURNED WOOD LIDED BOX
A turned lidded box that will make your sweetheart smile on Valentine's Day or any other day for that matter. This intermediate level turning project makes a great gift.

Jan 16—Mar 20
Mittal/BH
Wed / 8 OR 11:30 OR 6
Trinco LLC

BUILD A 2-IN-1 SEAT STEP STOOL
In the kitchen or in the shop, this handy seat/step stool provides additional height to get to those hard-to-reach places. After using its ladder-like capability, fold the top half over for additional seating.

Jan 18—Mar 22
Mittal/BH
Fri / 8 OR 11:30 OR 6
Trinco LLC
BASIC PLUMBING
This class will help participants on learning about the basics of plumbing. Participants will learn plumbing skills such as sweat soldering of copper tubing and fitting PVC that will aid them in doing home repairs or remodeling techniques. In this class, we will also cover faucet repairs, toilet tank repairs and plumbing maintenance chores that should be performed on a regular basis in the home. Each participant will receive a plumbing repair book that can be referred to in any future challenges.

Jan 26 - May 14
USS/Midwest
Tues / 8 OR 3:30
Bill Cameon

RESIDENTIAL ELECTRICAL WIRING
This class will help participants on completing tasks that will benefit them by using safe wiring procedures required by the National Electrical Code and local Codes. Wiring of switches, receptacles and hanging lighting fixtures will be performed. Discussion will help participants realize unsafe conditions that may exist in their homes, such as where GFCI’s are required, smoke detectors and the misuse of temporary wiring practices that create a hazard. There will be several hands-on items along with lecture discussion.

March 26 - May 14
USS/Midwest
Tues / 8 OR 3:30
Bill Cameon

HEATING AND AIR CONDITIONING
HVAC PROGRAM
Would you like to learn a new trade? The HVAC Industry is the place to do it.

With this knowledge you can be a very valuable asset to all of your family, friends, and neighbors. You will have the ability to earn up to 7 Nationally recognized Certifications. With knowledge and training you can become HVAC Certified Technician. Learn how to install, repair, and service HVAC equipment in the residential and light commercial fields. Employment of heating, air conditioning, and refrigeration mechanics and installers is projected to grow 14 percent from 2014 to 2024, much faster than the average occupation.

The HVAC program meets 1 day a week for 64 weeks. Do not miss out on this incredible opportunity.

The following certifications are available:
• Type 1, 2, 3 Certifications for Air Conditioning and Refrigeration (Government Required)
• Electrical Certification for Heating and Air Conditioning
• Nationally recognized certifications for furnaces and air conditioners (from the Air Conditioning, Heating and Refrigeration Institute)
• R-410A Certification (for new air conditioners)
• Fiberboard Duct Design and Fabrication Certification
• Gastight Piping Certification (CSST Gas Line)

The current class is full, but call your Career Development Office today to get on the waiting list!
ON-LINE

MAINTENANCE TRAINING COURSES
ELECTRICAL MTE
MECHANICAL MTM

Internet web-based training offered by DuPont E-Learning for Mechanical, Electrical, and Systems Repair modules including Instrument Repair/Process Control Training

- Position yourself to successfully pass the M.T.M or M.T.E learner tests that are usually offered to be taken in May and November.
- Train on-line to strengthen your maintenance knowledge and skill level.
- This is all on-line and can be accessed 24 hours a day.

Visit us On-Line

Gary Career Development
www.usscareer.com

We are excited you can have access to LinkedIn Learning, an on-demand learning solution designed to help you gain new skills and advance your career.

You will receive a customized learning experience that features instructional content relevant to your professional interests and goals. With LinkedIn Learning, you get:

- Unlimited access. Choose from more than 5,000 video tutorials, covering business, creative and technology topics.
- Personalized recommendations. Explore the most in-demand skills based on your experience.
- Expert instructors. Learn from industry leaders, all in one place.
- Convenient learning. Access courses on your schedule, from any desktop or mobile device.
- Helpful resources. Reinforce new knowledge with quizzes, exercise files, and coding practice windows.
MYACADEMICWORKSHOP (MAW)
MyAcademicWorkshop is a new and unique online math assessment, homework and placement program customized for adult workers. This program is one the most advanced educational tools available for learning mathematics in a familiar, learning management environment. Loaded with over 7,000 questions. MyAcademicWorkshop contains math content beginning with Basic Math. Students like MyAcademicWorkshop because it shows you how to do the problems by following step by step instructions, gives you the opportunity to try again with similar problems, and ultimately better prepares you to get better grades on assignments or exams. To sign up call your Career Development office.

Visit us On-Line

Midwest Career Development
www.ussmidwestcareer.com

Net Tutor is an online service that can help you in many areas. Expert tutors are waiting to help you in the following subject areas:
- Mathematics
- Math in Español
- Accounting
- Economics
- Finance
- Information Technology
- English Composition
- Foreign Language
- Chemistry
- Physics
- Biology
- Allied Health

Call or visit your Career Development office to sign up and get access for Net Tutor.
Career Development
Class REGISTRATION

Name: ____________________________

Address: ____________________________

City: ___________ State: ___________ Zip: ___________

Badge #: ___________ Date: ___________

EMAIL ____________________________

Home Phone: ___________ Cell Phone: ___________

Work Plant Location  Gary  OR  Midwest

Do you work SHIFTS?  YES  NO  12 Hours?  YES  NO

I wish to enroll in the following class:

Name of Class: ____________________________

Location of Class: ____________________________

Class Times: ____________________________

I wish to enroll in the following class:

Name of Class: ____________________________

Location of Class: ____________________________

Class Times: ____________________________

I wish to enroll in the following class:

Name of Class: ____________________________

Location of Class: ____________________________

Class Times: ____________________________
LEARNING CENTER LOCATIONS

- **US Steel - Midwest Career Development**
  1919 Willowcreek Road
  Portage, Indiana

- **US Steel - Gary Works**
  1221 E. Ridge Road
  Gary, Indiana

- **McBride Hall - Local Union 1014**
  1301 Texas Street
  Gary, Indiana

- **USW/MITTAL-Burns Harbor**
  1275 ½ McCool Road
  Burns Harbor, Indiana

- **Bernard Kleiman JobLink Learning Center**
  3333 N Michigan
  East Chicago, Indiana

- **Leon Lynch Learning Center**
  1410 Broadway Ave
  East Chicago, Indiana
Current resident or

Education Week
June 10 - 14
Watch for exciting news from your Career Development Centers

USS Midwest Career Development Open House
Thursday June 13 * 11am – 4pm