United Steelworkers

U.S. Steel-Fairfield Works/Fairfield Southern Company

Career Development Program

Spring 2019 COURSE SCHEDULE

All Classes at Our Location 3010 Park Rd East, Pleasant Grove, AL 35127

Call 703-9016 To Register or Register Online at www.fairfieldcdp.com
Industrial Welding  
**April 1 – June 26, 2019**  
Monday & Wednesday  
Class times: 9:00 – 11:00a.m or 4:00 p.m-6:00p.m  
Learn to stick weld! Learn the welding trade and develop skills that will enable you to earn your certification in 3G, 4G and 6G.

Welding Fabrication  
**April 1 – June 26, 2019**  
Monday & Wednesday  
Class time: 1:00p.m - 4:00p.m.  
Learn to mig weld! Learn to use a mig welder and learn the basics about design and fabrication such as measuring, working with angles, using a band saw, learn how to do a materials take off and much more.

**Alabama Real Estate License Preparation**  
Call the location you want to go through  
Looking for a second income or even a new career this state certified license preparation course will prepare you for the Alabama Real Estate licensing exam. Go online and study at your own rate or receive class room instruction two nights a week for eight weeks. State Licensing Examination and fees are to be paid by the student. Classroom instruction located in McCalla, Pelham, Gardendale, Trussville and Tuscaloosa Alabama.

**Call the location you prefer to see class times and start dates.**  
McCalla - 4760 Eastern Valley Road  205-477-7769  
Tuscaloosa – 500 Town Center Blvd, Suite A  35406 205-758-3300  
Pelham – 3170 Highway 31 South  35124 205-663-3895  
Gardendale – 651 Main Street Gardendale, Al 35071 205-612-1842  
Trussville - 428 Main Street Trussville, Al 35173  205-655-8877  
Jasper - 505 19th Street West Jasper, Al  35501 205-244-0423

*For any class to be held there is a minimum number of represented members that must be registered for the class. Once you have registered to take a class please call 205-703-9016 the week before the class is scheduled to start to make sure that the class has not been canceled due to lack of participation.*
THE FOLLOWING COURSES ARE OPEN TO ACTIVE, DISPLACED OR LAID-OFF REPRESENTED EMPLOYEES AND RETIREES.

**Heating & Cooling**  
*May 7 – June 6, 2019*  
**Tuesday & Thursday**  
Class times: 11:00a.m.-2:00p.m. OR 4:00p.m.-7:00p.m.

Learn all about heating and cooling systems, air distribution, water distribution, gas burners, furnaces, heat pumps, central air conditioning, window air units, and more! This course will cover it all and give you valuable hands-on experience!

**Refrigerant Handling Certification**  
*June 11 – July 11, 2019*  
**Tuesday & Thursday**  
Class times: 11:00 a.m. - 2:00 p.m. OR 4:00 p.m. – 7:00 p.m.

EPA regulations require testing and licensing for people who handle, install, remove, or buy refrigerant. This course will prepare you to take the test and get certified.  

*Prerequisite - Heating and Cooling.*

**Process Controls**  
*Summer 2019*  
This course covers process control and related instrumentation devices. Topics include basic process control theory, PID diagrams, instrumentation, closed loop systems, open loop systems, as well as calibration methods associated with transducers, transmitters, control valves, and related process devices.

**Programmable Logic Controllers**  
*Summer 2019*  
This course will cover numbering systems, hardwire inputs (push buttons, limit switches), hardwire outputs (relays, motor starters, AC motors, variable frequency drives), writing ladder logic, using data tables for troubleshooting, timers, counters, moves, math functions, addresses, and more. Whether you are new to PLCs or an old pro, this course can help give you that extra boost you need! Instructed by Jim Cofield.

**Acoustic Guitar**  
*April 8 – June 24, 2019*  
**Monday**  
Class times: 11:00a.m.- 1:00p.m.

If you have had Acoustic Guitar for Beginners then this class will guide you to more. Students need to bring their own guitar. Instructed by Ken Bush. Class size is limited – call now to register!

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THE FOLLOWING COURSES ARE OPEN TO
ACTIVE, DISPLACED OR LAID-OFF REPRESENTED EMPLOYEES,
RETIREES, SPOUSES, AND DEPENDENTS AGES 14-25.

Computer Upgrade and Repair
March 21 – April 18, 2019
Thursday
Class Times: 11:00a.m. - 2:00p.m. or 4:00p.m. - 7:00p.m.
Don’t toss that slow computer. You may be able to upgrade or repair it to create a good as new system. Cracked screens - no problem learn to make that repair. You can make or save money by knowing how to upgrade or repair computers for maximum performance.

Beginning Beekeeping
May 2019
DATES WILL BE UPDATED – Call or check Facebook
Learn the ins and outs of the basic steps to begin your own beekeeping endeavor! We all know how much local honey can cost and how beneficial it can be to one’s health. You can now have your own beehive for personal use or to sell the honey.

Leather Working
May 10, 2019
Friday
Class Times: 11:00a.m. - 2:00p.m.
This first class will include all the information you will need to make custom belts to begin. You will be making your own belt in class so you will have hands on experience. We may add a day to this class if necessary and we may add more advanced classes in the future depending on enrollment.

Change a Fluorescent Light to an LED
April 15 and April 17, 2019
Monday and Wednesday
Class Times: 11:00a.m. - 2:00p.m. or 4:00p.m. - 7:00p.m.
Learn the steps to change a fluorescent light fixture into an LED light fixture. LED bulbs are much less expensive than fluorescent bulbs and an LED light fixture uses a fraction of the electricity of a fluorescent fixture plus you will not have to worry about replacing expensive ballasts.

Basic Computer Skills
May 2 – May 23, 2019
Thursday
Class Times: 11:00a.m. - 2:00p.m. or 4:00p.m. - 7:00p.m.
Whether you are new to using a computer or you want to brush up on some of the computer skills you may not use often this class is for you. John will go over all of the basic computer skills needed to be able to make the most of your technology for your benefit.

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United Steelworkers/ U.S. Steel-Fairfield Works/ Fairfield Southern Company
Career Development Program
3010 Park Road East
205-703-9016

STAFF
Coordinator: Kelli Garvin

WHAT IS THE CAREER DEVELOPMENT PROGRAM?

The Career Development Program is a joint effort between United Steelworkers (USW), U.S. Steel-Fairfield Works and Fairfield Southern Company. This program is designed to provide represented employees with basic skill, technical and personal development educational opportunities and training.

WHO DOES THE CAREER DEVELOPMENT PROGRAM SERVE?

All members of Steelworker Locals 1013, 2122 and 2210. This program was established to help represented steelworkers reach any and all educational training and personal development goals. In addition, some instructor-led & multimedia courses are available to spouses and dependents (ages 14-25) of represented workers.

WHAT SERVICES DOES THE CAREER DEVELOPMENT PROGRAM OFFER?

- Instructor-Led Computer, Technical & Personal Development Courses
- Self-Paced Interactive Computer, Technical & Basic Skills Courses
- Career Counseling Services
- Videotape, Book & CD ROM Tutorial Library
- Certification/License Preparations: Refrigerant Handling, CDL, Real Estate, Welding 3G, 4G and 6G

Call 703-9016 To Register or Register Online at www.fairfieldcdp.com
HOW MUCH DOES IT COST TO PARTICIPATE?

ABSOLUTELY NOTHING! The Career Development Program offers its services to all represented employees FREE OF CHARGE!

HOW IS THE CAREER DEVELOPMENT PROGRAM FUNDED?

The Career Development Program is financed by a contribution from U.S Steel & Fairfield Southern Company in the amount of .15 an hour for every hour worked by an eligible employee as defined in the agreement between United Steelworkers, U.S. Steel and Fairfield Southern Co.

WHO FINDS OUT WHETHER OR NOT SOMEONE PARTICIPATES IN THE CAREER DEVELOPMENT PROGRAM?

ABSOLUTELY NO ONE. Participation in the Career Development Program is voluntary, completely confidential and totally separate from any work performed for U.S. Steel or Fairfield Southern Company.

HOW DO I PARTICIPATE?

Simply contact the Career Development Program at 703-9016 or stop by to see us at 3010 Park Road East at the corner of Tin Mill Road for more information on any of the great programs we offer. We look forward to hearing from you!

Please check our website: fairfieldcdp.com and our Facebook page: USW – USS Career Development Program Fairfield for special classes added throughout the session.