United Steelworkers
U.S. Steel-Fairfield Works/Fairfield Southern Company

Career Development Program

Fall 2018 COURSE SCHEDULE

All Classes at Our Location 3010 Park Rd East, Pleasant Grove, AL 35127

Call 703-9016 To Register or Register Online at www.fairfieldcdp.com
THE FOLLOWING COURSES ARE OPEN TO ACTIVE, DISPLACED OR LAID-OFF REPRESENTED EMPLOYEES ONLY.

**Industrial Welding**  
October 8 – December 19, 2018  
Monday & Wednesday  
Class times: 10:30a.m.-12:00p.m. or 4:00 p.m-6:00p.m  
Learn to stick weld! Learn the welding trade and develop skills that will enable you to earn your certification in 3G, 4G and 6G.

**Welding Fabrication**  
October 8 – December 19, 2018  
Monday & Wednesday  
Class time: 1:00p.m. - 4:00p.m.  
Learn to mig weld! Learn to use a mig welder and learn the basics about design and fabrication such as measuring, working with angles, using a band saw, learn how to do a materials take off and much more.

**Blueprint Reading for Fabrication**  
October 8 – December 19, 2018  
Monday and Wednesday  
Class Time: 9a.m. – 10:30a.m.  
Learn the basics of reading and understanding blueprints used in the process of fabrication. This class will teach the difference in line types and types of drawings as well as basic drawing structures. Sign up today!

**Alabama Property and Casualty Adjuster Pre-licensing Course**  
Monday thru Friday  
Class Times: 9:00a.m. – 2:00p.m  
This state certified license preparation course will prepare you for the fast pace world of insurance adjusting. Course includes Workers Compensation and Crop. Register now and get prepared for an exciting career in the insurance industry.

**Alabama Real Estate License Preparation**  
Looking for a second income or even a new career this state certified license preparation course will prepare you for the Alabama Real Estate licensing exam. Go online and study at your own rate or receive class room instruction two nights a week for eight weeks. State Licensing Examination and fees are to be paid by the student. Classroom instruction located in McCalla, Pelham, Gardendale, Trussville and Tuscaloosa Alabama.

**Call the location you prefer to see class times and start dates.**  
McCalla - 4760 Eastern Valley Road  205-477-7769  
Tuscaloosa – 500 Town Center Blvd, Suite A  35406 205-758-3300  
Pelham – 3170 Highway 31 South  35124 205-663-3895  
Gardendale – 651 Main Street Gardendale, Al 35071 205-612-1842  
Trussville - 428 Main Street Trussville, Al 35173  205-655-8877  
Jasper - 505 19th Street West Jasper, Al 35501 205-244-0423  

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THE FOLLOWING COURSES ARE OPEN TO
ACTIVE, DISPLACED OR LAID-OFF REPRESENTED EMPLOYEES AND RETIREES.

Heating & Cooling

October 23 – November 15, 2018

Tuesday & Thursday

Class times: 11:00a.m.-2:00p.m. OR 4:00p.m.-7:00p.m.

Learn all about heating and cooling systems, air distribution, water distribution, gas burners, furnaces, heat pumps, central air conditioning, window air units, and more! This course will cover it all and give you valuable hands-on experience!

Refrigerant Handling Certification

November 20 – December 13, 2018

Tuesday & Thursday

Class times: 11:00 a.m. - 2:00 p.m. OR 4:00 p.m. – 7:00 p.m.

EPA regulations require testing and licensing for people who handle, install, remove, or buy refrigerant. This course will prepare you to take the test and get certified.

Prerequisite - Heating and Cooling.

Motor Controls

December 3 – December 5, 2018

Mondays & Wednesdays

Class times: 11:00a.m. - 2:00p.m. or 4:00p.m. - 7:00p.m.

This course covers process control and related instrumentation devices. Topics include basic process control theory, PID diagrams, instrumentation, closed loop systems, open loop systems, as well as calibration methods associated with transducers, transmitters, control valves, and related process devices.

For any class to be held there is a minimum number of represented members that must be registered for the class. Once you have registered to take a class please call 205-703-9016 the week before the class is scheduled to start to make sure that the class has not been canceled due to lack of participation.

THE FOLLOWING COURSES ARE OPEN TO
ACTIVE, DISPLACED OR LAID-OFF REPRESENTED EMPLOYEES, RETIREES, SPOUSES, AND DEPENDENTS AGES 14-25.

Call 703-9016 To Register or Register Online at www.fairfieldcdp.com
Computer Upgrade and Repair

October 25 - November 15, 2016

Thursday

Class Times: 11:00a.m. - 2:00p.m. or 4:00p.m. - 7:00p.m.

Don’t toss that slow computer. You may be able to upgrade or repair it to create a good as new system. Cracked screens - no problem - learn to make that repair. You can make or save money by knowing how to upgrade or repair computers for maximum performance.

Build an Adirondack Chair

TBD

Class Times: 11:00a.m. - 2:00p.m. or 4:00p.m. - 7:00p.m.

Join us for this fun class and construct your very own Adirondack chair. You will actually do all the work to make your own chair. Learn some basic construction techniques how to measure, how to make simple cuts, proper sanding technique and more.

Master Your Smart Phone

October 11 and 12, 2018

Thursday

Class Times: 11:00a.m. - 2:00p.m. or 4:00p.m. - 7:00p.m.

Do you use your smartphone to its full potential? Sometimes those gadgets can be smarter than us! With technology constantly changing, it’s tough to keep up with the trends. This class will show you how to let your phone work for you. Instructed by John Godwin.

Acoustic Guitar

October 8 - December 17, 2018

Monday

Class times: 11:00a.m. - 1:00p.m.

If you have had Acoustic Guitar for Beginners then this class will guide you to more. Students need to bring their own guitar. Instructed by Ken Bush. Class size is limited – call now to register!

Consumer Electronics

December 4 and December 11, 2018

Tuesday

Class times: 11:00a.m. - 1:00p.m.

Learn all the ins and outs of configuring and installing a Smart Home Entertainment System! This is the perfect class to help you design your own entertainment system based on your needs and wants and just in time for CHRISTMAS!!

For any class to be held there is a minimum number of represented members that must be registered for the class. Once you have registered to take a class please call 205-703-9016 the week before the class is scheduled to start to make sure that the class has not been canceled due to lack of participation.

Can’t fit an instructor-led course into your busy schedule? NO PROBLEM! The Career Development Program also offers these other great benefits, MANY OF WHICH YOU CAN DO FROM HOME! Opportunities Include:

- Online MTM and MTE Pre-Learner Programs
- Check-Out our Library full of software, books, and DVDs on subjects ranging from engine repair to cooking

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WHAT IS THE CAREER DEVELOPMENT PROGRAM?

The Career Development Program is a joint effort between United Steelworkers (USW), U.S. Steel-Fairfield Works and Fairfield Southern Company. This program is designed to provide represented employees with basic skill, technical and personal development educational opportunities and training.

WHO DOES THE CAREER DEVELOPMENT PROGRAM SERVE?

All members of Steelworker Locals 1013, 2122 and 2210. This program was established to help represented steelworkers reach any and all educational training and personal development goals. In addition, some instructor-led & multimedia courses are available to spouses and dependents (ages 14-25) of represented workers.

WHAT SERVICES DOES THE CAREER DEVELOPMENT PROGRAM OFFER?

- Instructor-Led Computer, Technical & Personal Development Courses
- Self-Paced Interactive Computer, Technical & Basic Skills Courses
- Career Counseling Services
- Videotape, Book & CD ROM Tutorial Library
- Certification/License Preparations: Refrigerant Handling, CDL, Real Estate, Welding 3G, 4G and 6G

HOW MUCH DOES IT COST TO PARTICIPATE?

Call 703-9016 To Register or Register Online at www.fairfieldcdp.com
ABSOLUTELY NOTHING! The Career Development Program offers its services to all represented employees FREE OF CHARGE!

**HOW IS THE CAREER DEVELOPMENT PROGRAM FUNDED?**

The Career Development Program is financed by a contribution from U.S Steel & Fairfield Southern Company in the amount of .15 an hour for every hour worked by an eligible employee as defined in the agreement between United Steelworkers, U.S. Steel and Fairfield Southern Co.

**WHO FINDS OUT WHETHER OR NOT SOMEONE PARTICIPATES IN THE CAREER DEVELOPMENT PROGRAM?**

ABSOLUTELY NO ONE. Participation in the Career Development Program is voluntary, completely confidential and totally separate from any work performed for U.S. Steel or Fairfield Southern Company.

**HOW DO I PARTICIPATE?**

Simply contact the Career Development Program at 703-9016 or stop by to see us at 3010 Park Road East at the corner of Tin Mill Road for more information on any of the great programs we offer. We look forward to hearing from you!

**Please check our website: fairfieldcdp.com and our Facebook page: USW – USS Career Development Program Fairfield for special classes added throughout the session.**