



Educational Development Plan

Directions: Because the Career Development Program is designed to enable the greatest number of Steelworkers to attain their full potential in the competitive and changing workplace, Local Joint Committees must monitor spending very closely. Therefore, a participant who wishes to pursue a vocation outside the standard limits of Career Development Program policy must complete and file an ICD standardized Educational Development Plan at the learning center. On the following form, you should state your goal and list the courses that you will need to attain that goal. ICD anticipates that participants will request a variety of courses including basic skills courses, computer courses and business oriented courses to pursue most vocational goals.

Name: _____ **Badge Number:** _____ **Phone:** _____

Educational/Career Goal for which you are seeking an exception to standard ICD policy:

Previous Education:

High School Diploma/GED: _____ (date)

College Level courses: _____

ICD Customized Courses: _____

Future Instructional Plan: (Use additional pages if necessary.)

Plan start date: _____ Completion Goal: _____ (date)

College Level courses: _____

ICD Customized Courses: _____

Projected Costs: _____

Certifying Institution: _____ (if applicable)

(optional) Contact/Mentor: _____ Title: _____ phone: _____