

# CLEVELAND ICD



SPRING / SUMMER 2026

*Lifelong Learning for USW Members*

**\$2,500 yearly  
Tuition Assistance**

*Take classes offered online or at any  
accredited university/institution*

**Classes begin  
May 18th**

*Visit us at  
[www.ClevelandICD.com](http://www.ClevelandICD.com)*

# Registration Information

**ONLINE REGISTRATION FOR SPRING & SUMMER CLASSES OPENS MONDAY APRIL 13TH AT NOON FOR ACTIVES & WEDNESDAY APRIL 22ND FOR ALL OTHERS**

**IF YOU SEE A CLASS YOU ARE INTERESTED IN SIGN UP RIGHT AWAY**

**SOME COURSES ARE LIMITED IN SIZE AND MAY BE FILLED PRIOR TO SIGN-UP DAY AND ACTIVES GET PRIORITY OVER ALL OTHERS**

**WE WILL CANCEL A CLASS THE WEEK BEFORE IT IS SCHEDULED TO BEGIN IF THERE ARE NOT ENOUGH ACTIVE MEMBERS (5) SIGNED UP**



## **CONDUCT NOTICE**



**ALL FACILITIES FOR CUSTOMIZED COURSES ARE OWNED BY USW 979, WITH ICD CLEVELAND RENTING THEM. STUDENTS SHOULD REMAIN ADAPTABLE, AS CLASSES MAY BE CANCELED OR RELOCATED FOR UNION ACTIVITIES. ANY GRAFFITI, PROPERTY DAMAGE, OR ABUSIVE CONDUCT WILL NOT BE TOLERATED AND MAY RESULT IN EXPULSION FROM ICD COURSES.**

# ICD Summer 2026 Class Enrollment Rules

## **Eligibility and Enrollment Priorities:**

Active Members may enroll in any customized course, but those with limited space are filled by order of registration

Retirees, Active Member Spouses, and Salaried Employees may attend classes if the instructor is not compensated on a per-student basis  
(e.g., HVAC, Online classes, Scuba Certification)

**Retired Member Spouses may not attend class without spouse  
Retiree must be present with their spouse to attend any customized course**

Hourly employees are given precedence over retirees, spouses, and salaried employees for class spots

**NO EXCEPTIONS!!!**

## **Class Participation Guidelines:**

Classes are designed for educational and learning purposes

Cleveland ICD is not a storage facility and items cannot be left for repair

Participants are required to adhere to all safety rules

Participants must assist with clean-up, ensuring no debris is left behind

Participants must be respectful to other students and the instructors

Respectful behavior is essential for fostering a positive learning environment

## **Class Cancellation Notices:**

Instructors will do their best to inform students of cancellations

Cancellations & Closings will be posted on Facebook page at ClevelandICD

## **Cleveland ICD Disclaimer:**

By signing up for and/or attending any class, participants agree to adhere to the rules outlined above and does not hold ICD Cleveland liable for any damages, injuries, or losses sustained

## **ARTICLE SEVEN SECTION B. Institute for Career Development**

### 2. Purpose

The purpose of the Institute is to provide resources and support services for the education, training and personal development of the Employees of the Company, including upgrading their basic skills and educational levels.

**Open House for the Spring/Summer classes  
will be at the 979 Union Hall  
Wednesday April 29th from 10am to 3pm**

**To Register for  
Spring / Summer Classes:**

- Scan QR Code
- Visit [www.clevelandicd.com](http://www.clevelandicd.com)  
or register at the open house
- All registrations will be Electronic

**No More Paper Registration**



**If you see a class you are interested in, please sign up right away  
Classes will be canceled if there are not enough  
Active Members (5) signed up**

**Holidays**

Memorial Day - May 25

Juneteenth - June 19

Independences Day - July 4

Labor Day - September 7

**If you are the Spouse of a  
Retiree, the Retired Member  
must attend class in order for  
their Spouse to attend**

**No Retired Spouses without  
Retired Member**

**No Exceptions!!!**

Online Registration Opens Monday April 13th at 12 pm for Actives  
& Wednesday April 22nd for everyone else

# ICD Tuition Assistance Program

Additional benefits ICD offers to active hourly employees include tuition vouchers and subscription reimbursements.

Local 979 active members working at Cleveland Cliffs may utilize up to \$2500 per year in tuition assistance for both credit and non-credit courses. These vouchers can be used for both in-person or on-line learning and are not limited to those seeking degrees, such as obtaining a CDL or a real estate license. In addition, if you have a license or certificate that the State of Ohio requires continuing education to maintain (e.g. real estate, NEC, teaching), ICD can pay for these continuing education classes.

Prior to any funds being distributed, a Tuition Assistance Program Application must be filled out. The Cleveland Institute for Career Development LLC will make a determination as to the eligibility of a provider to receive tuition assistance funds.

Tuition Assistance funds may be used for subscription-based online learning providers too. However, a participant is limited to one active subscription at a time and no more than \$500 per year.

Anyone interested in a tuition voucher or for more information on how you can take advantage of this benefit, email us at [ContactUS@ClevelandICD.com](mailto:ContactUS@ClevelandICD.com)

The following online learning providers have been approved by the ICD National Office for Tuition Assistance



## Provider

Rosetta Stone  
 Lynda.com aka LinkedIn Learning  
 ITU  
 The Great Courses Plus  
 ToolingU  
 Career Academy  
 Masterclass  
 Universal Class  
 Udemy  
 Pencil Kings  
 SkillShare  
 Coursera  
 RealPars  
 Duolingo  
 Babel  
 Brilliant

## Website

[www.rosettastone.com](http://www.rosettastone.com)  
[www.lynda.com](http://www.lynda.com)  
[www.ituonline.com/icd](http://www.ituonline.com/icd)  
[www.thegreatcoursesplus.com](http://www.thegreatcoursesplus.com)  
[www.toolingu.com/](http://www.toolingu.com/)  
[www.careeracademy.com](http://www.careeracademy.com)  
[www.masterclass.com](http://www.masterclass.com)  
[www.universalclass.com/index.htm](http://www.universalclass.com/index.htm)  
[www.udemy.com](http://www.udemy.com)  
[www.pencilkings.com](http://www.pencilkings.com)  
[www.skillshare.com](http://www.skillshare.com)  
[www.coursera.org](http://www.coursera.org)  
[www.realpars.com](http://www.realpars.com)  
[www.duolingo.com](http://www.duolingo.com)  
[www.get.babbel.com](http://www.get.babbel.com)  
[www.brilliant.org](http://www.brilliant.org)



Brilliant



# Take Advantage of Your Learning Partner Tuition Discount



Learning Partner  
10% Tuition  
Discount



## Why CSU?

At Columbia Southern University, we bring the classroom to you. Progress through assignments completely online when it's convenient for you. No required login times and you can access your course 24/7.

## CSU Offers

- » Complimentary Evaluation of Prior Education and Training » No Application Fee
- » eTextbooks Provided at No Cost
- » Flexible Learning
- » Math and Writing Assistance
- » No ACT, SAT, GRE, GMAT Required
- » Multiple Course Schedule Options
- » Career Services

## Graduate & Undergraduate Tuition Rates

	Tuition Per Credit Hour	Learning Partners† Per Credit Hour
Undergraduate Courses*	\$270.00	\$243.00
Graduate Courses*	\$349.00	\$314.10
Doctoral Courses	\$545.00	\$490.50

Tuition rate effective July 1, 2023. Rates are per credit hour. Most courses are three (3) credit hours. Tuition and fees are payable in U.S. funds. Tuition Rates are subject to change. For the most current tuition information, visit [www.ColumbiaSouthern.edu/financial](http://www.ColumbiaSouthern.edu/financial).

\*The undergraduate and graduate tuition rate for all active-duty military using military tuition assistance is \$250 per credit hour. (Discount not applicable for Learning Partners.). The lower rate is offered to keep the tuition rate at the DoD cap of \$250.

†CSU Learning Partners receive a tuition discount that is applied to the full tuition rate.

A technology fee of \$35 per undergraduate course, \$45 per graduate course and \$60 per doctoral course will be applied to tuition. Technology fees do not apply to active-duty U.S. service members.

## Online Degree Programs

Columbia Southern University offers **online associate, bachelor's, master's and doctoral degree programs** in a variety of majors and concentrations including:

- » Business
- » Criminal Justice
- » Cyber Security
- » Emergency Management
- » Emergency Medical Services
- » Environmental Management
- » Fire Science
- » Forensic Investigation
- » Health Care
- » Homeland Security
- » Human Resources
- » Information Technology
- » Military Studies
- » Occupational Safety & Health
- » Organizational Leadership
- » Psychology
- » Public Administration
- » Public Health



For a complete listing of online degree programs, concentrations, certificates and micro-credentials, visit [ColumbiaSouthern.edu](http://ColumbiaSouthern.edu).



For more information about your Learning Partner benefits or our online degree programs, contact your dedicated learning partner representative.



## Representative's Name

- ✉ [Christie.Ball@ColumbiaSouthern.edu](mailto:Christie.Ball@ColumbiaSouthern.edu)
- ☎ 800.344.5021
- 🌐 [ColumbiaSouthern.edu/Partners](http://ColumbiaSouthern.edu/Partners)



# UNION College Benefit

Powered by

## EDVANCE

## Affordable College Degrees and Certificates for Members AND Their Families

The Edvance Education Marketplace gives you and your family access to a network of schools & programs designed to fit your schedule, interests, career goals, AND budget.



### Affordable Tuition

Our schools provide exclusive discounts for your union family



### In-Demand Programs

Associate, bachelor's, master's, and certificates in career-focused fields



### Accessible Application

No application fees + simple application process



### Flexible Schedules

100% online programs fit your busy schedule

## Claim Your Benefit

*Explore options at no cost to you!*



[unioncollegebenefit.online/ICD/](https://unioncollegebenefit.online/ICD/)

# ONLINE



## Business Planning I: How to Develop a Business Plan

8wks



## MTE Prep

12wks

This is an introductory course in developing a business plan that requires no previous knowledge of the business planning process. This course will provide you with the ability to learn what is involved in developing a plan for a successful business. You will learn about an operational plan, personnel planning and finally a marketing and financial plan. Spouses may attend at no charge.

**Thursdays–May 21 to July 9**

**Instructor: Scott Williams**

This 12-week course will introduce students to topics related to industrial electrical maintenance and troubleshooting AC/DC circuits, test equipment, computers, DC crane control, power distribution, PLC's, power supplies, transformers, instrumentation and hydraulics. This is for people who want to take the Ramsay test or get a better understanding of MTE principals.

**Thursdays–June 4 to August 20**

**Instructor: Joseph Hynek**



## Business Planning III: Finalization of a Business Plan

8wks

This course allows the participant the opportunity to complete a final draft of a Business Plan. The final draft will include an operational plan, a management plan, a marketing plan, as well as a financial plan. The financial plan will include a comprehensive sales forecast, a profit and loss projection and a cash flow forecast. Spouses may attend at no charge.

**Wednesdays–June 10 to July 29**

**Instructor: Scott Williams**

**Live classes are not available for ICD Cleveland participants. However, each of the L&O classes are recorded and available for viewing online within 48 hours of the live course.**



27740 Royalton Rd.  
Columbia Station, OH 44028  
greatlakestds.com  
(440) 236-3436

ICD Cleveland has partnered with Great Lakes Truck Driving School to offer the opportunity for you to obtain a Commercial Driver's License (CDL) by using your ICD Tuition Assistance Benefits!

**The maximum for ICD Tuition Assistance is \$2500 per year.**

ICD will cover hands-on driver training, either 40-hour (Class B) or 80-hour (Class A) training options. Students will be responsible to pay for the online video course access (\$125), obtain a Commercial Learner Permit (CLP) from the BMV and complete a DOT physical and drug screening (must be within 90 days of class start).

# ZOOM CLASSES



## Earn Extra Income Mystery Shopping

1wk

Get paid to shop at almost every store in your area, plus many online shopping assignments from home or on vacation (in over 70 countries). Learn the TOP 100 MYSTERY SHOPPING COMPANIES. Review actual assignments. Get paid or keep the items you buy. A FREE dinner for two at a nice restaurant, a FREE hotel, tank of gas, groceries, dry cleaning, store items & more. Instructor has been a professional mystery shopper for over thirty years & teaches in 90 cities. Includes a 100-page digital book (a \$39.95 value).

**Wednesday–August 5**  
**9am-12pm or 4pm-7pm**  
**Location: ZOOM ONLY**  
**Instructor: Gina Henry**



## How to Make Your Vacations Free

1wk

Learn how to earn free airline tickets, hotels, tours, cruises and more in the USA and worldwide. Find the deep travel discounts motivating us to book travel. Earn miles and points with reward credit cards for free air, hotels and cash back. Volunteer, fun work vacations, teach English, mystery shop, drop shipping, remote employment & more. Includes 100-page digital book (\$39.95 value).

**Instructor: Gina Henry**  
**10am-1pm or 4pm-7pm**  
**Location: ZOOM ONLY**  
**Instructor: Gina Henry**



## The Secrets of Reward Credit Cards

1wk

Earn “cash back” to help you pay your monthly bills (your electric bill, groceries, rent, mortgage, etc). Or earn airline frequent flyer miles and hotel reward points to pay for your next vacations. Flights and hotels are typically the most expensive part of your vacation. Learn how to manage reward credit cards without hurting your credit score or finances. Learn a “Beginners Strategy” then graduate to more “Advanced Strategies”. All reward programs are detailed. Includes a 100-page digital book (a \$39.95 value). Go to [www.GinaHenry.com](http://www.GinaHenry.com) for more info.

**Wednesday–July 29**  
**10am-1pm or 4pm-7pm**  
**Location: ZOOM ONLY**  
**Instructor: Gina Henry**



## Easy Guitar

12wks

Easy Guitar is an easy way to learn the guitar. Taught online via Zoom by award-winning instructor Eric Lambert, you can attend this class from anywhere you have a device that connects to the Internet. Eric also provides followup videos for each class period in case you miss. Have fun, play guitar! Prerequisites: Own a guitar

**Mondays–April 27 to July 20**  
**No Class: May 25**  
**1pm-2pm or 4pm-5pm**  
**Location: ZOOM ONLY**  
**Instructor: Eric Lambert**



## Learn to Play Piano/Keyboard: Levels 1, 2, 3, 4, or 5

10wks

This class is designed for all levels of piano students. Learning and playing the piano/keyboard can open up an incredible door of creativity for you, as well as a fulfilling life of music making. Learn from an instructor with over 45 years of playing experience and over 30 years of teaching experience. The instructor will work with groups and individuals based on their piano level. This class is available on-site, or can be Zoomed with instructor online, or can be a hybrid class (on-site and/or Zoom) in case you cannot make it to class due to your schedule or other time conflicts.

**Tuesdays–April 28 to June 30**  
**12:30pm-2pm or 4:30pm-6pm**  
**Location: Leon Lynch/ZOOM**  
**Instructor: Frances Zahariadis**



**Use Your TAP  
Funds to Become  
a Home Inspector**

**Self-paced, fully narrated, virtual online experience  
and 12 hours of classroom and field training.**

**Online: available 24/7, 365 days and never expires.**

**Contact your learning center for more  
information and get registered today!**



## Open Water Class Schedule Summer 2026

Professional Diving Resources has been certifying the best divers since 1964 (over 10,000 divers to date).

Our program of teaching real world skills in a safe, comfortable environment allows us to create a confident diver who will continue to dive for a lifetime.

Scuba diving lessons are broken into two units. These lessons are offered year-round at indoor pool facilities. Typically, the program begins at Professional Diving Resources with a class orientation, followed by approximately 18-20 hours of classroom and pool training.

Students will receive wet suit, gloves, hood, mask, snorkel mesh duffel and fins, and all rentals fees are included.



### June Class Dates

Orientation - 4th - PDR 6-8 PM

Pool 1 - 6th - Lakewood High School Pool 3-6 PM

Pool 2 - 7th - Lakewood High School Pool 3-6 PM

Pool 3 - 13th - Lakewood High School Pool 3-6 PM

Classroom - 11th - PDR 6-8 PM

Open Water Dives - 27th & 28th - Barberton Quarry 10AM-4PM \*Subject to change\*

### July Class Dates

Orientation - 2nd - PDR 6-8 PM

Pool 1 - 5th - Lakewood High School Pool 3-6 PM

Pool 2 - 11th - Lakewood High School Pool 3-6 PM

Pool 3 - 12th - Lakewood High School Pool 3-6 PM

Classroom - 16th - PDR 6-8 PM

Open Water Dives - 25th & 26th - Barberton Quarry 10AM-4PM \*Subject to change\*

**Tuition Assistant Program  
Must be Active Member to Participate**



# Intro to 3D Printing

## Beginner Workshop

Learn to Design, Print, and Create using a 3D Printer

Hands-On | Beginner Friendly | No Experience Needed

### What You'll Learn:

- Unbox, assemble, and maintain a 3D printer
- Use slicing software (Bambu Studio)
- Troubleshoot & calibrate materials
- Design using TinkerCAD
- Print complex models
- Create functional parts
- Complete a final project

### Requirement:

- Laptop (Windows 10 or macOS 10.15+)
- Purchase of Bambu A1 printer at discount rate of \$200

**Schedule:** 1 session • 3 weeks (6 classes)

• 2-hours per class • 3:00pm to 5:00pm

Tuesday July 14th, Thursday July 16th,  
Tuesday July 21st, Thursday July 23rd,  
Tuesday July 28th & Thursday July 30th



# Intro to Laser Engraving

## Beginner Workshop

Learn to Design, Engrave, Cut and Personalize

Hands-On | Beginner Friendly | No Experience Needed

### What You'll Learn:

- Operate a modern laser engraver
- Use LightBurn software
- Material selection & reactions
- Prepare and assemble projects
- Avoid beginner mistakes
- Create compatible files
- Finishing techniques

**Includes:** Materials, software, license key

### Requirement:

- Laptop (Windows 10 or macOS 10.15+)
- Purchase of Laser at discount rate of \$200

**Schedule:** 1 sessions • 6 hours

Saturday June 13 10:00am to 4:00pm

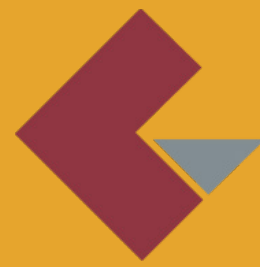


The  
Maker Lab

Questions?  
info@themakerlab.net

# CVCC Personal Interest Classes

## Thursday 4pm to 6:30pm



CUYAHOGA VALLEY  
CAREER CENTER



### ***Survival 101 - 4 weeks starting Monday June 1st***

#### **Session 1 – Fire Making & Survival Basics**

Learn core wilderness survival principles including situational awareness, shelter basics, and resource priorities. The class features hands on fire making using ferro rods and traditional flint & steel, plus techniques for one match fires, fire lays, and building sustainable fires—even in wet conditions.

#### **Session 2 – Knives & Knife Sharpening**

Explore different types of knives, blade materials, and their uses. Participants learn safe carving techniques and how to sharpen a knife using stones, along with an overview of modern sharpening tools that actually work.

#### **Session 3 – Water Gathering & Purification**

Learn how to find, collect, and purify water in outdoor or emergency situations. The class covers identifying natural water sources, understanding waterborne hazards, and using purification methods such as chemicals and modern filters.

#### **Session 4 – Home Emergency Preparedness**

Build a practical home emergency plan covering power outages, severe weather, and other unexpected events. Participants learn how to assemble supply kits, secure food and water, maintain communication, and make informed decisions during crises.



### ***Survival 201 - 4 weeks starting Monday June 29th***

#### **Session 1 – Advanced Fire Making**

A hands on workshop focused on friction fire techniques including bow drill and hand drill. Learn proper materials, body positioning, troubleshooting, and how to reliably create fire using natural resources.

#### **Session 2 – Traps & Food Procurement**

Learn to construct primitive snares and figure 4 deadfall traps using natural materials, plus how to clean and filet fish safely. Emphasis is on practical, ethical, and effective food procurement skills.

#### **Session 3 – Edible & Medicinal Plants**

Identify common edible and medicinal plants, understand their uses, and distinguish them from toxic look alikes. Participants practice responsible harvesting and learn simple food, tea, and remedy preparations.

#### **Session 4 – Survival Kits & Soda Can Stoves**

Build a compact, functional survival kit tailored to emergencies and outdoor use. Participants also create a lightweight soda can alcohol stove and learn practical planning and safety strategies for real world readiness.



**Classes will be held at the  
USW 979 Union Hall**

**Instructor: Tom Laskowski**

# TURN YOUR IDEAS INTO 3D OBJECTS USING AI

**FRIDAY JUNE 5TH - 8:00AM TO 11:30AM OR 3:00PM TO 6:30PM**

**INSTEAD OF SPENDING HOURS LEARNING COMPLEX MODELING SOFTWARE, AI TOOLS CAN NOW GENERATE PRINTABLE 3D MODELS FROM SIMPLE PROMPTS, PHOTOS, OR SKETCHES. THIS HANDS-ON COURSE INTRODUCES STUDENTS TO THE NEWEST GENERATION OF AI-POWERED 3D DESIGN TOOLS, SUCH AS MESHY.AI AND OTHER LEADING PLATFORMS.**

**THROUGH DEMONSTRATIONS, GUIDED EXERCISES AND HANDS-ON PRACTICE, STUDENTS WILL LEARN TO:**

- **CONVERT TEXT PROMPTS INTO 3D MODELS**
- **TURN PHOTOGRAPHS INTO PRINTABLE OBJECTS**
- **GENERATE COMPLEX 3D SHAPES AUTOMATICALLY WITH AI**
- **APPLY REALISTIC TEXTURE AND SURFACES**
- **PREPARE MODELS FOR 3D PRINTING IN SLICER SOFTWARE**
- **EXPLORE AI-GENERATED ANIMATION AND MOTION MODELS**



**A LAPTOP IS RECOMMENDED FOR CLASS & PARTICIPANTS MAY PURCHASE A ONE-YEAR SUBSCRIPTION FOR OPTIONAL SOFTWARE ACCESS FOR \$55**

## BEGINNER COMPUTER COURSE

A Friendly Introduction to Using Your Computer

One-day class to build comfort and confidence.

### You'll Learn:

- Windows basics • Internet safety • Email

### Who Should Attend:

- Beginners • Seniors • No experience required

### After This Class:

- Use Windows • Organize files • Browse safely • Email

Hands-on • Simple instruction • Large print  
Bring a laptop or use computer in lab • Lunch included

### WHY TAKE THESE COURSES?

- Build skills fast
- Learn stress-free
- Gain real confidence

### Saturday

- June 6th
- 8:30am to 3:00pm
- ICD Computer Lab

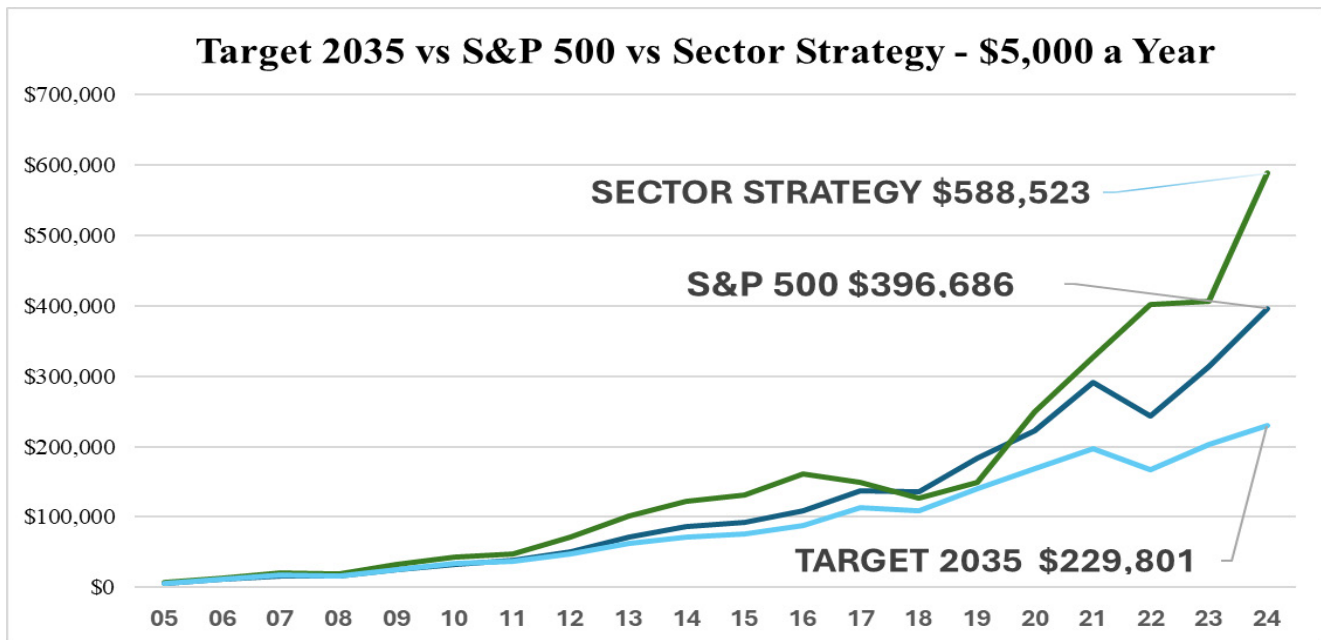




&  
Present

## EIS Class: 401K Understanding & Optimizing

- Learn how to Supplement Your Pension, with Cleveland Cliffs contributions to your 401k Top Mutual Funds
  - Change your elections so all withdrawals will be Tax-Free!
  - Download the Empower App and learn how to use it in class
- Tuition is covered by your ICD benefits (no out of pocket cost)
  - The Williams Sector Fund Strategy (See Chart Below)
- Spouses are welcome to attend free with a registered member



September 15th, 16th, 22nd, and 23rd  
10:00 a.m. – 1:00 p.m. or 4:00 p.m. – 7:00 p.m.  
Call 216-441-3040  
Email [contactus@clevelandicd.com](mailto:contactus@clevelandicd.com)



# Class News and Information

## No Motorcycle Repair

After more than 18 years teaching at ICD, our instructor Mark Delaney has chosen to start a new chapter in his life.

## Open Computer Lab

Class will only be held on the first Wednesday of the month

9am to 5pm

## ICD Coffee Roasting

Now 2 days a week  
Fridays & Saturdays  
7am to 12pm & 2pm to 7pm

No class: May 29th,  
June 19th & 20th,  
and July 3rd & 4th

*ICD Cleveland is currently looking for new class ideas and instructors to provide on-site customized classes to meet the specific needs of Local 979 Steelworkers, Retirees, and Salaried Employees of Cleveland-Cliffs.*

*ICD offers a wide range of programs to help individuals improve their skills and advance their careers, whether in the steel industry or other areas of interest.*

*Please email [contactus@clevelandicd.com](mailto:contactus@clevelandicd.com) with any class ideas, preferably with an instructor already in mind.*

**There will be No Classes & the ICD Offices will be closed on:**

**May 25th - Memorial Day**  
**June 19th - Juneteenth**  
**July 4th - Independence Day**  
**September 7th - Labor Day**

## **MTM Pre-Craft Training**

**Mondays & Fridays - 4pm or 6pm**

As long as membership is attending class, the class will be ongoing. Once there is no interest / attendance, class will be canceled for remainder of 2026.

The MTM (Maintenance Technician Mechanical) Pre-Craft Training program prepares students for the Ramsay Mechanical Test, a computer-based mechanical aptitude assessment used in industrial settings.

Training topics rotate weekly and include hydraulics, welding, power transmission, mechanical maintenance, and related fundamentals. Students may begin attending in any week of the cycle.

## **Basic Auto Repair**

**Tuesdays & Wednesdays**  
**7am to 7pm**

# ICD Success Story



Jim Lingenfelter used his ICD benefits to pursue a long-held passion for fly fishing, enrolling in the Sweetwater Guide School in Montana. There, he received comprehensive, hands-on instruction in fly casting, fly tying, knot tying, reading water, drift-boat operation, and essential safety skills such as CPR and first aid.

Through commitment and a strong willingness to learn, Jim successfully completed the program and earned his certification as a graduate. In doing so, he strengthened both his technical abilities and his confidence, taking his interest in fly fishing to a higher level.

Jim's experience demonstrates how ICD benefits can support not only career development, but also personal growth—opening doors to new skills, new opportunities, and meaningful lifelong pursuits.

# Spring & Summer 2026

## Customized Course Schedule

### Monday:

**Woodworking (Planter Box):** 4 weeks starting June 1st - 7am or 3pm

**Woodworking (Bird House):** 3 weeks starting July 13th - 7am or 3pm

**Learn Basic Survival and Home Skills:**

- *Survival 1 (Basics):* 4 weeks starting June 1st - 4pm to 6:30p

- *Survival 2 (Applications):* 4 weeks starting June 29th - 4pm to 6:30p

### Tuesday:

**Digital Photography:** 10 weeks starting May 19th - 10a or 3p

**Fused Glass:** 10 weeks starting May 19th - 7am to 9:30am or 2pm to 7pm

### Wednesday:

**Open Computer Lab:** 1st Wednesday of the month - 5/6, 6/3, 7/1, 8/5 & 9/2 - 9am to 5pm

### Thursday:

**Small Engine Repair:** 10 weeks starting May 21st - 12pm to 6pm

**Stained Glass:** 10 weeks starting May 21st - 7am to 9:30am or 2pm to 7pm

**Videography:** 10 weeks starting May 21st - 3pm to 7pm

**Yoga:** 10 weeks starting 10 weeks starting May 21st - 7am, 3pm, or 6:30pm

**Cricut:** 5 weeks starting May 28th - 3pm to 5pm

**Gardening:** 5 weeks starting May 21st - 2pm to 6pm

### Friday:

**Creating 3D Objects with AI:** June 5th - 8am or 3pm *(New Class)*

### Saturday:

**Beginner Computer Course:** Saturday June 6th - 8:30am to 3pm *(New Class)*

**Intro to Laser Engraving:** Saturday June 13th - 10am to 4pm *(New Class)*

### Monday & Friday:

**MTM Pre-Craft Training:** 4pm or 6pm

### Tuesday & Wednesday:

**Basic Auto Repair:** 7am to 7pm

**401k Understanding & Optimizing:** 2 weeks starting September 15th - 10am or 4pm *(New Class)*

### Tuesday & Thursday:

**3D Printing Beginner Workshop:** 3 weeks starting July 14th - 3pm to 5pm

### Friday & Saturday:

**Coffee Roasting:** 10 weeks starting May 22nd - 7am to 12pm or 2pm to 7pm



# Customized Course Descriptions

## **3D Printing Beginner Workshop - Instructor(s) from MakerLab**

View Class flyer in catalog for class details

## **401k Understanding & Optimizing - Course by Educational Investor Services (New Class)**

View Class flyer in catalog for class details

## **Basic Auto Repair (Hands-On Required) - Instructor: John Beran**

Learn routine maintenance, diagnose check-engine codes, improve gas mileage, and avoid repair scams. Students must bring their own cars. Instructor can order parts at discounted cost.

## **Basic Survival and Home Skills - Instructor: Tom Laskowski**

View Class flyer in catalog for class details

## **Beginner Computer Course - Instructor: George Zahariadis (New Class)**

View Class flyer in catalog for class details

## **Coffee Roasting - Instructor: Mark Del Rosso**

Learn to roast your own coffee, explore global bean varieties, and master sensory roasting techniques. Coffee available at \$5 per pound and \$10 for additional pounds (max of 3 pounds).

## **Creating 3D Objects with AI - Instructor: George Zahariadis (New Class)**

View Class flyer in catalog for class details

## **Cricut Basics - Instructor: Megan Mullins**

This class covers the basics of using Cricut Design Space and includes techniques like uploading and editing images. It's a great starting point for new users or those looking to enhance their skills.

## **Digital Photography - Instructor: Danny Vega**

Improve your photography skills through lessons on lenses, lighting, camera functions, and terminology. Includes field trips.

## **Fused Glass (Materials Fee Applies) - Instructor: Cat Zurchin**

Create fused-glass pieces like bowls, plates, jewelry, sun catchers, and bottle-slumped dishes. No art or glass experience needed.

## **Gardening Class - Instructor: Lorrain Bertosa**

Plan your summer flowers and vegetables with guidance on soil, pruning tips, plant selection and more. Plant giveaways and a class field trip.

## **Intro to Laser Engraving - Instructor(s) from MakerLab (New Class)**

View Class flyer in catalog for class details

## **MTM Pre-Craft Training - Instructor: Mark Burden**

This class helps prepare students for the mechanical Ramsay test.

## **Open Computer Lab / Excel - Instructor: Dave Mathis**

Get help with basic computer skills, internet security, virus removal, file transfers, and more.



Institute for Career Development



USW Local 979 Cleveland Cliffs  
3421 Independence Rd.  
Cleveland, OH 44105



## Local Joint Committee Members

### LOCAL CO-CHAIRS

Dickie Peskar – USW Local 979 President  
John Stubna – General Manager Cleveland Works

### LOCAL JOINT COMMITTEE

Michael Pugh - USW 979  
Adam Scarbro - USW 979  
Patrick Dobrowolski - Division Manager Hot Mill  
Susan Bungard – Section Manager Labor Relations

### ICD Support Staff

Arbert Gonzalez – Coordinator  
Jon Pellegrino – Clerk



## How to Reach us

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