

Union College Benefit

Powered by:



The **Union College Benefit powered by Edvance** helps union members and their families save on tuition, and you can combine this benefit with ICD Tuition Assistance for greater savings.

During the webinar hosted by ICD on 11/13/25, this benefit was shared in detail with attendees.

Program Overview:

The [Union College Benefit powered by Edvance](#), provides exclusive tuition discounts and 100% online certificate, undergraduate and graduate programs for union members and their families¹.

This program offers:

- **Affordable tuition** with exclusive discounts and no application fees at accredited colleges and universities.
- **Flexible 100% online programs** designed for working adults.
- Choose from **over 125 programs** including project management, business, organizational leadership, and other in-demand fields.
- This benefit can be **combined with ICD Tuition Assistance** to further reduce out of pocket costs.
- There is **no cost** for members or families to explore available schools and programs part of the Union College Benefit.

¹Eligible union members include active and retired members in good standing and their family. Family includes spouses, children, grandchildren, financial dependents, siblings, and parents.

How It Works

Claiming the benefit is simple:

- **College Match:** Fill out [3-step form](#) to get matched to your best-fit partner school and program within the Edvance marketplace.
- **Match Review:** Review the school and program that was recommended. Apply to get started if this seems like a good fit for you!
- **Explore All the Schools in the Edvance Marketplace:** You can also browse other schools and programs in the Edvance marketplace to better understand your options.



Sharing the Benefit: Support from Edvance for Leaders

Union leaders are essential partners in helping members take advantage of the Union College Benefit. Edvance offers direct support at **no-cost to you** and can work with you to determine the best ways to reach and engage your members with this benefit.

How Edvance Can Offer Support:

- Host informational webinars for members and families
- Walk leaders through available program options and answer questions
- Provide tailored materials such as flyers, website content, and digital assets specific to your local or region
- Participate in local events or benefit fairs to share the program directly with members.
- Offer guidance on how to integrate the benefit into your existing communications or organizing efforts

Next Step for Leaders:

We encourage you to [meet with the Edvance team](#) to explore the best approach for your local. A short planning conversation allows us to customize resources and identify the most effective ways to support you and members.

Contact Information:

Name	Email	Phone <i>Call/Text</i>	Direct Calendar Link <i>Book a Meeting</i>
Ashley Kaufman	ashley@edvance.online	813-279-8893	Ashley's Calendar
Alecia Kissel	akissel@edvance.online	404-507-6626	Alecia's Calendar

Webinar and Frequently Asked Questions

Who is Edvance:

Edvance is a higher education member-benefit provider focused on supporting union members and their families. In partnership with Union Plus, Edvance offers the Union College Benefit to USW members and their families. Edvance helps identify the best-fit school and program for eligible individuals while also providing support and guidance through the application, financial aid, and enrollment process.

Who is eligible for this program?

Active and retired USW members in good standing, as well as their spouses, domestic partners, children, grandchildren, financial dependents, siblings, and parents are eligible.

Can I transfer previous college credits?

If you have existing college credits or work experience that may be eligible for college credits, each institution will work with you on a transfer-of-credit evaluation.

What is the cost/discount?

Tuition rates and discounts will vary by school and program and are subject to change. For the most accurate details on cost, schools, and programs, visit <https://www.unioncollegebenefit.online/icd/>

Additionally, with the ICD Education Benefit, members can combine ICD Tuition Assistance funds with the savings provided using the Union College Benefit to make your education dollars stretch even further as you work toward a degree or certificate. It's the perfect way to advance your career while saving money.

What if I don't see the school I want in the marketplace?

The Union College Benefit powered by Edvance includes a diverse group of accredited partner schools offering 100% online certificate, undergraduate, and graduate programs across more than 125 in-demand fields. While we hope one of our current academic partners meets your needs, Edvance continually reviews opportunities to expand the marketplace. We welcome recommendations for additional schools that may be a strong fit for union members and can explore those options as the marketplace grows.

How do I claim the benefit?

Get matched to a recommended school within the Edvance network by visiting <https://www.unioncollegebenefit.online/icd/>. There's no cost to explore and no cost to apply!