

CLEVELAND ICD

Winter Classes 2026

*Photo by James Heard
South Chagrin Reservation*

Lifelong Learning for USW Members

**\$2,500 yearly
Tuition Assistance**

Take classes offered online or at any
accredited university/institution

**Classes Begin
February 3, 2026**

Visit us at
ClevelandICD.com

Registration Information

**ONLINE REGISTRATION FOR WINTER CLASSES OPENS
MONDAY JANUARY 5TH AT NOON FOR ACTIVES &
TUESDAY JANUARY 13TH FOR ALL OTHERS**

**IF YOU SEE A CLASS YOU ARE INTERESTED IN
SIGN UP RIGHT AWAY**

**SOME COURSES ARE LIMITED IN SIZE AND MAY BE
FILLED PRIOR TO SIGN-UP DAY AND ACTIVES GET
PRIORITY OVER ALL OTHERS**

**WE WILL CANCEL A CLASS THE WEEK BEFORE IT IS
SCHEDULED TO BEGIN IF THERE ARE NOT ENOUGH
ACTIVE MEMBERS (5) SIGNED UP**



CONDUCT NOTICE



**ALL FACILITIES FOR CUSTOMIZED COURSES ARE
OWNED BY USW 979, WITH ICD CLEVELAND
RENTING THEM. STUDENTS SHOULD REMAIN
ADAPTABLE, AS CLASSES MAY BE CANCELED
OR RELOCATED FOR UNION ACTIVITIES. ANY
GRAFFITI, PROPERTY DAMAGE, OR ABUSIVE
CONDUCT WILL NOT BE TOLERATED AND MAY
RESULT IN EXPULSION FROM ICD COURSES.**



ICD
SIGN UP

*Classes begin
February 2026!*

SIGN-UP DAY will be at 979 Union Hall

Wednesday January 14th
from 10am to 3pm

To Register for
Winter 2026 Classes

- Scan QR Code
- Visit www.clevelandicd.com
or Register at sign-up day
- All registrations will be Electronic



No More Paper Registration

If you see a class you are interested in, please sign up right away
Classes will be canceled if there are not enough Active Members (5) signed up

Open Computer Lab/Excel

Whether you find yourself in a pickle needing to polish those computer skills, tackle some Excel wizardry, fend off the pesky viruses and malware that are lurking like uninvited guests, wipe the memory clean from that ancient computer relic, or transfer files to flash drives without losing your sanity, our fabulous instructor is here to save the day! You can also get a helping hand with Microsoft Office applications (like Word, Excel, and PowerPoint), boost your internet security to superhero levels on all your devices, or even navigate the wild world of Zoom and similar video conferencing escapades!

10 Weeks Starting
Wednesday February 4
9:00am to 5:00pm
Instructor - Dave Mathis



Basic Videography

Envision a skilled videographer, a maestro in the realm of wedding and memorial recordings, divulging their enchanting techniques for creating an exquisite video photo montage! Imagine the transformation of those sun-drenched summer vacation images into an uplifting video that will evoke fond memories and laughter among your family for years to come. Why not immortalize your child's charming first words, unsteady initial steps, and all those invaluable moments? You can design a genuinely distinctive holiday present for the grandparents that is sure to bring them joy. Additionally, remember to convert those neglected old videotapes into stylish DVDs or MP4 files for convenient access on a flash drive!



10 Weeks Starting
Thursday February 5
3:00pm to 7:00pm
Instructor - Willie Bailey

Digital Photography

WINTER SESSION

**DISCOVER THE ART AND
CRAFT OF MODERN
PHOTOGRAPHY WITH
PROFESSIONAL
PHOTOGRAPHER
DANNY VEGA**

**TUESDAYS
10:00AM - 2:00PM
&
3:00PM - 7:00PM**

**STUDENTS WILL ACQUIRE THE SKILLS NECESSARY TO CAPTURE,
EDIT, AND PRINT PHOTOGRAPHS OF PROFESSIONAL QUALITY
WITH CONFIDENCE.**

STUDENTS WILL LEARN:

- **STUDIO PHOTOGRAPHY FUNDAMENTALS**
- **PRODUCT / PORTRAIT & MODEL PHOTOGRAPHY**
- **DIGITAL WORKFLOW USING CAPTURE ONE & ADOBE PHOTOSHOP**
- **IMAGE EDITING + POST-PRODUCTION**
- **PRINTING AND PRESENTING YOUR WORK**

**OUR MISSION IS TO EMPOWER ACTIVE MEMBERS WITH CREATIVE
AND TECHNICAL SKILLS THAT ENHANCE PERSONAL EXPRESSION
AND BROADEN CAREER OPPORTUNITIES**

**ACTIVE MEMBERS MAY QUALIFY FOR ADOBE
PHOTOSHOP REIMBURSEMENT THROUGH THE TUITION
ASSISTANCE PROGRAM. CONTACT THE PROGRAM
COORDINATOR FOR DETAILS.**

**DEVELOP YOUR EYE, STRENGTHEN YOUR DIGITAL
SKILL SET, AND BRING YOUR IDEAS TO LIFE - FROM
CONCEPT, TO CAPTURE, TO FINISHED PRINT.**



Instructor John Beran
Tuesdays & Wednesdays
7am to 7pm
(Union Hall Garage)

Hands-on Participation Required

This course aims to impart the knowledge necessary for repairing small engines. Participants are encouraged to bring their lawn mowers, weed wackers, hedge trimmers, power washers, leaf blowers, chainsaws, snow blowers, or any items requiring maintenance.

ACTIVE ENGAGEMENT REQUIRED
(CLASS IN UNION HALL GARAGE)



5 Weeks Starting
February 18th
Wednesdays 7a - 7p
(NO CLASS 3/26)

Welcome to Basic Auto Repair, where engines are more mysterious than ancient spells, and your toolbox might as well be a wizard's wand. Here, students learn the sacred arts of turning squeaks, rattles, and mysterious smoke clouds into mildly functional vehicles. Get experience with nuts, bolts, and parts you'll swear were never on your car before, and discover that 'check engine light' is just your car's way of communicating existential dread. Side effects may include greasy fingerprints, random bursts of genius, and an unhealthy attachment to your wrench set.

SMALL ENGINE REPAIR



10 weeks
Starting
Thursday
February 5th
12pm to 6pm

Instructor:
John Beran

MOTORCYCLE REPAIR

Regardless of whether you intend to ride your bike as long as the weather allows or to store it at the first hint of winter, our motorcycle instructor is available to help with fundamental repairs, ensuring students acquire the skills to maintain and fix their motorcycles.

ACTIVE PARTICIPATION REQUIRED
NO DROP-OFFS ALLOWED

Instructor: Mark Delaney

Woodworking

Instructor: Tim Smrekar
Mondays
7AM and 3PM



TV Tray

4 weeks starting March 2



Adirondack Chair

4 weeks starting April 4th

*****There is a Materials Fee for Projects*****

COFFEE ROASTING

10 weeks starting Saturday
February 7th
7am to 12pm OR 2pm to 7pm

Instructor
Mark Del Rosso

An experienced coffee roaster shows you how to roast your own coffee just the way you like it.

Students learn about the differences between coffee beans from all over the world, how to utilize all five senses (sight, sound, smell, touch and of course taste) during the roasting process, and how to properly prepare and store roasted coffee beans.

There will be a fee of \$5.00 for the 1st pound & \$10 for any extra pounds (max 3 pounds)





Fused Glass

INSTRUCTOR CAT ZURCHIN

TUESDAYS

**STARTING FEBRUARY 3RD
7A TO 9:30A OR 2P TO 7P**

IN THIS CLASS, STUDENTS WILL CREATE FUNCTIONAL PIECES (BOWLS, PLATES, ETC.), SUN CATCHERS, AND GORGEOUS WEARABLE ART (PENDANTS, NECKLACES, BRACELETS AND MORE). YOU CAN TURN EMPTY BOTTLES INTO DISHES WITH SPECIAL MEANINGS. NO ART OR GLASS EXPERIENCE NECESSARY.

(THERE WILL BE A MATERIAL FEE)



Stained Glass

INSTRUCTOR LAURA BOSSE

IN THIS CLASS, YOU WILL LEARN THE TIFFANY FOIL TECHNIQUE. STUDENTS CREATE A DESIGN AND PATTERN, CUT GLASS, WRAP THE PIECES IN COPPER FOIL, AND SOLDER THEM TOGETHER. STUDENTS HAVE MADE SUN CATCHERS, BOXES, FRAMES, GARDEN SPINNERS AND MORE. FUSED GLASS STUDENTS WILL FIND THIS IS A WAY TO TAKE YOUR GLASS PROJECTS TO THE NEXT LEVEL.

(SPECIAL PROJECTS MAY INCUR A MATERIAL FEE)



THURSDAYS

**STARTING
FEBRUARY 5TH
7AM TO 9:30AM
OR
2PM TO 7PM**





Instructor: Miranda Beran

**Twice a week (Tuesday / Thursday)
5:30pm to 7pm for 3 weeks**

Session 1: February 17, 19, 24, 26 March 3, and 6

Session 2: March 17, 19, 24, 26, 31 and April 2

A Cricut is a smart cutting machine used for crafting and DIY projects. It can cut a wide variety of materials like paper, vinyl, fabric, and even leather with precision. People use Cricut machines to create custom designs for:

- T-shirts and apparel
- Greeting cards and invitations
- Home décor
- Stickers and labels
- Scrap booking
- Personalized gifts



Learn how to create your own simple designs and make a variety of projects for yourself or gifts for others

Class requires purchase of Cricut Machine. You may purchase one on your own, or from the instructor for \$150.

Class is Limited in Size to 5.



Instructor: Lorrain Bertosa

10 weeks Starting February 5th

Thursdays 2:00pm to 6:00pm



Come on over and be part of the Winter Gardening Class, packed to the brim with useful information.

In this engaging session, you'll discover how to prepare your soil, build your knowledge, and even dabble in some woodcraft for your upcoming Spring Gardens. We'll dive into the world of terrariums and get the basics of hydroponics down too.

Join us to learn about the best vegetable seeds and make smarter garden choices that will elevate your gardening game!

(There will be class fees)

Cooking Classes



February 4th
Heart Shaped Sugar
Cookie Decorations

February 18th
Pierogi



March 4th
Focaccia Bread

March 18th
Sheppard's Pie &
Brussel Sprout Salad



April 8th
Cavatelli



April 22nd
Charcuterie Board



All Classes are on Wednesdays
4:30 PM to 6:30 PM
(Union Hall Kitchen)



NO WALK-INS ALLOWED
Registered Participants Only!!!



BBQ SMOKING 101

with Carter's BBQ
Master the Basics!

Ready to smoke like a pro? Join Us for a hands-on class where you'll learn to smoke three crowd-pleasing favorites:

- *Juicy pulled pork (shoulder)
- *Tender ribs
- *Smoked chicken

Carter will walk you through every step from trimming and seasoning to fire management and achieving that perfect bark and smoke ring.

cartersbbq216.com

SATURDAYS
April 18th
OR
May 16th
9AM-5PM

\$50 Deposit
and
Pre-Registration Required
NO WALK-INS

Register Online at www.clevelandicd.com



Inspection Certification Associates (ICA) provides home inspection pre-licensing and continuing education for students, professionals, and companies, empowering individuals from all educational and socioeconomic backgrounds to become professional home inspectors. Participants receive a discount off the standard retail price, in approving states.

**Course paid by ICD's Tuition Assistance Program
(Actives Only)**

For more information contact Jim Huebner at
jim@icaschool.com or 414-719-2671.



Intro to 3D Printing

Beginner Workshop

Learn to Design, Print, and Create using a 3D Printer Hands-On |
Beginner Friendly | No Experience Needed

Schedule:

Twice a week (Tuesday / Thursday) · 2 hours per session - 3pm to 5pm
Total: 3 weeks of guided instruction

Session 1: Feb 3 & 5, Feb 10 & 12, and Feb 17 & 19

Session 2: Mar 3 & 5, Mar 10 & 12, and Mar 17 & 19

Session 3: Mar 31 & Apr 2, Apr 7 & 9, and Apr 14 & 16

What You'll Learn:

- Unbox, assemble, and maintain a 3D printer
- Use slicing software (Bambu Studio) for optimal results
- Troubleshoot print issues & calibrate materials
- Design using TinkerCAD, Blender & more
- Print complex models with overhangs & supports
- Create strong, functional parts
- Complete a final 3D printing project!

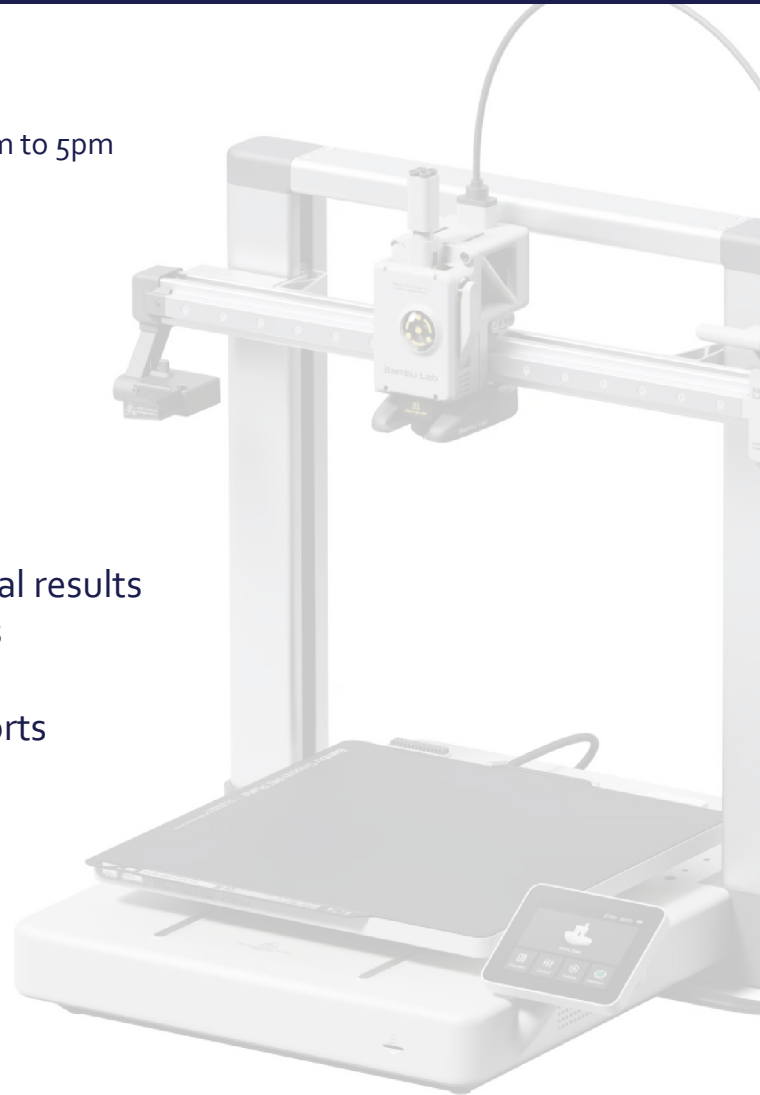
A laptop is required for this course:

Windows 10, 64 bit or above OR macOS 10.15 or above

Additional Details:

This course is taught using Bambu Lab A1 printers.

At the conclusion of the course, you can purchase the printer for \$200.00



Class size is limited



**The
Maker Lab**

Questions?
info@themakerlab.net

HVAC Training Program



**Thursdays
&
Fridays**

**16 Weeks
Start Date February 19th
7AM-10AM or 7PM-10PM
Instructor: Lewis Fletcher**

In addition to passing the 608 exam (refrigerant recovery), those who attend enough classes to successfully complete this course will receive a certificate that they have completed a basic HVAC class from CVCC (Cuyahoga Valley Career Center).

This meets two of the requirements for bids for the company HVAC department.

***Those attending HVAC classes should attend both
Thursdays & Fridays
(Class space limited)**

Take Advantage of Your Learning Partner Tuition Discount



Learning Partner
10% Tuition
Discount



Why CSU?

At Columbia Southern University, we bring the classroom to you. Progress through assignments completely online when it's convenient for you. No required login times and you can access your course 24/7.

CSU Offers

- » Complimentary Evaluation of Prior Education and Training » No Application Fee
- » eTextbooks Provided at No Cost
- » No ACT, SAT, GRE, GMAT Required
- » Flexible Learning
- » Multiple Course Schedule Options
- » Math and Writing Assistance
- » Career Services

Graduate & Undergraduate Tuition Rates

	Tuition Per Credit Hour	Learning Partners† Per Credit Hour
Undergraduate Courses*	\$270.00	\$243.00
Graduate Courses*	\$349.00	\$314.10
Doctoral Courses	\$545.00	\$490.50

Tuition rate effective July 1, 2023. Rates are per credit hour. Most courses are three (3) credit hours. Tuition and fees are payable in U.S. funds. Tuition Rates are subject to change. For the most current tuition information, visit www.ColumbiaSouthern.edu/financial.

*The undergraduate and graduate tuition rate for all active-duty military using military tuition assistance is \$250 per credit hour. (Discount not applicable for Learning Partners.). The lower rate is offered to keep the tuition rate at the DoD cap of \$250.

†CSU Learning Partners receive a tuition discount that is applied to the full tuition rate.

A technology fee of \$35 per undergraduate course, \$45 per graduate course and \$60 per doctoral course will be applied to tuition. Technology fees do not apply to active-duty U.S. service members.

Online Degree Programs

Columbia Southern University offers **online associate, bachelor's, master's and doctoral degree programs** in a variety of majors and concentrations including:

- » Business
- » Criminal Justice
- » Cyber Security
- » Emergency Management
- » Emergency Medical Services
- » Environmental Management
- » Fire Science
- » Forensic Investigation
- » Health Care
- » Homeland Security
- » Human Resources
- » Information Technology
- » Military Studies
- » Occupational Safety & Health
- » Organizational Leadership
- » Psychology
- » Public Administration
- » Public Health



For a complete listing of online degree programs, concentrations, certificates and micro-credentials, visit **ColumbiaSouthern.edu**.



For more information about your Learning Partner benefits or our online degree programs, contact your dedicated learning partner representative.



Representative's Name

✉ Christie.Ball@ColumbiaSouthern.edu

☎ 800.344.5021

🌐 ColumbiaSouthern.edu/Partners



UNION College Benefit

Powered by
EDVANCE

Affordable College Degrees and Certificates for Members AND Their Families

The Edvance Education Marketplace gives you and your family access to a network of schools & programs designed to fit your schedule, interests, career goals, AND budget.



Affordable Tuition

Our schools provide
exclusive discounts for
your union family



In-Demand Programs

Associate, bachelor's,
master's, and certificates in
career-focused fields



Accessible Application

No application fees +
simple application
process



Flexible Schedules

100% online programs fit
your busy schedule

Claim Your Benefit

Explore options at no cost to you!



SCAN or CLICK

unioncollegebenefit.online/ICD/

Business Classes

w/ Scott Williams



How to Start and Run a Small Business

2 weeks - March 2 & 3 and March 9 & 10

Class times 2p to 4p, 4p to 6p, or 6p to 8p

Planning before starting is an important step toward operating a successful business. Many students have said to me that they wish they would have taken this course before starting a business. This is an introductory course that teaches the basics of starting any type of small business. This course will focus on licenses & permits, location decisions, deductible expenses, insurance, record keeping and legal decisions.

Business Planning 1 - How to Develop a Business Plan

2 weeks - April 6 & 7 and April 13 & 14

Class times 2p to 4p, 4p to 6p, or 6p to 8p

This is an introductory course in developing a business plan that requires no previous knowledge of the business process. This course will provide you with the ability to learn what is involved in developing a plan for a successful business. You will learn about an operational plan, personnel planning, and finally a marketing and financial plan.

MTM Pre-Craft Training

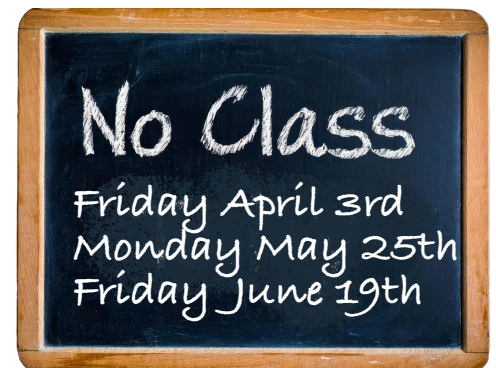
Want to be in maintenance? This MTM course was created to help you gain a basic understanding of mechanical principles and prepare you for the Ramsey Exam. There will be both lecture and weekly exercises (quizzes) covering subjects such as hydraulics and pneumatics, as well as gears, belts & welding principals.

Lessons learned will help prepare students to obtain a passing score on the Mechanical Ramsey Test, which is a requirement to enter the Cleveland-Cliffs MTM Training Program. This class is NOT intended to train you to be a mechanic, but rather a great learning experience for anyone looking to enter the training program.

Instructor: Mark Burden

20 weeks starting: February 16th

Mondays & Fridays 2pm or 4:30pm





YOGA

FOR BEGINNERS

Instructor:
Forrest Bertosa

Thursdays for 10 weeks
Starting February 5
7am, 3pm, or 6:30pm

Discover the foundations of yoga in a welcoming and supportive environment. This class is perfect for those new to yoga or looking to revisit the basics. You'll learn simple poses, breathing techniques, and gentle stretches to build strength, flexibility, and relaxation.

(No Experience Needed)



Become a Certified Open Water Diver
www.pdrohio.com

Professional Diving Resources has been certifying the best divers since 1964 (over 10,000 divers to date). Our program of teaching real world skills in a safe, comfortable environment allows us to create a confident diver who will continue to dive for a lifetime.

Scuba diving lessons are broken into two units. These lessons are offered year-round at indoor pool facilities.

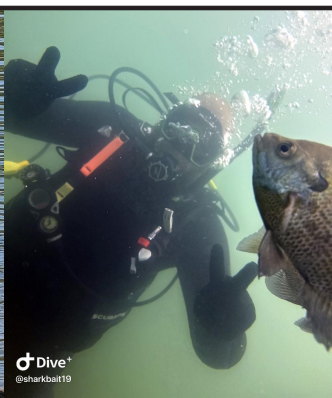
Typically, the program begins at Professional Diving Resources with a class orientation, followed by approximately 18-20 hours of classroom and pool training.

Students will receive wet suit, gloves, hood, mask, snorkel mesh duffel and fins.

All rentals fees are included.

TUITION ASSISTANCE PROGRAM
ACTIVE MEMBERS ONLY

For more information and class schedules email contactus@clevelandicd.com





Learn Basic Survival Skills

**All Classes will be held at USW
Local 979 Union Hall
4:00PM to 6:30PM**

tom@survivalschool.com

- Survival 1 (Basics) - February 5, 12, 19, and 26
- Survival 2 (Applications) - March 5, 12, 19, and 26
- Learn to make Mozzarella Cheese - April 2
- Learn to make Ricotta Cheese - April 9
- Learn to make Butter and Pickles - April 16
- Learn to make Herbal Salves and Tinctures - April 23



Tom Laskowski, an outdoor skills aficionado, graduated from Case Western Reserve University in 1978 and snagged an MBA from Baldwin Wallace College in 1982. As president of the CWRU Outdoors Club, he grew its membership from a mere 6 to over 120. For 18 years, he worked as an engineer at Cleveland Electric Illuminating Co., while also becoming a certified scuba diver and private pilot. He even embarked on thrilling motorcycle adventures to the Alaskan tundra and Arctic Circle.

In 1997 he decided to make a career change and transform his passion of perfecting the self-reliance skills of our nations'

frontiersmen (Daniel Boone, Simon Kenton, etc.) and the skills of the Native Americans into his livelihood and created Midwest Native Skills. The school was founded to provide comprehensive wilderness training with individual instruction, all at affordable prices. His successful method features small classes and thorough teaching, allowing students to master skills that enable them to not only thrive but also teach others the skills they have learned.

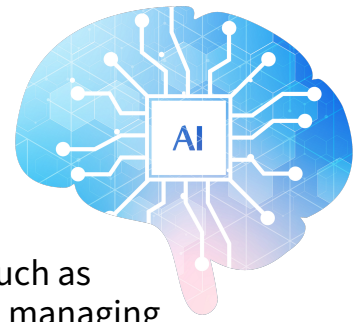
These days, Tom sharpens his wilderness skills year-round, embracing the thrill of hands-on survival over mere theory, and by channeling his passion for self-reliance into a thriving career.

Tom has made several guest appearances on television and radio discussing and demonstrating outdoor self-reliance and wilderness survival skills. Some shows include radio stations WRUW and WGAR, Cleveland's FOX 8 television show "That's Life", and on Columbus Fox 28 television show "Good Morning Columbus". In addition, Tom was consulted on early episodes of the CBS Television Series "Survivor".

"American Survival Guide" ranked Midwest Native Skills among the Top 5 U.S. schools for survival skills!

Intro to Artificial Intelligence

How to Use in Your Daily Life



Artificial Intelligence (AI) will or has become an integral part of our daily lives, whether we realize it or not. AI helps us with various tasks such as searching for information, communicating with others, entertainment, managing finances, and more. In this class, you will learn how to use AI in your daily life effectively and responsibly. You will also learn about some of the benefits and challenges of AI, as well as some of the ethical and social implications of AI. We will explore and use AI Tools such as Chatbots, Art and Imaging, Voice, social media, Writing, Marketing and Sales Tools. We will also explain how the new AI Copilot+ computer systems differ from other computer systems.

Participants will discover:

- The definition of Artificial Intelligence.
- The functioning of AI and its applications in our everyday lives.
- Various categories of AI tools available for use.
- Insights into the future developments of AI.

Mondays and Tuesday- February 23 & 24 and March 2
8am-10:30am or 3:00pm-5:30pm



Eliminate your TV Bill with the Tablo whole-home DVR and Antenna

The Tablo whole-home DVR connects to your TV antenna and your Wi-Fi router to deliver live broadcast TV and a selection of free streaming TV channels to all screens in your home. Take this class to learn how to set up whole home access with one Tablo device and wirelessly watch recordings. With Tablo, you can eliminate your monthly fees. Watch, pause, record & replay live TV so you never miss a thing. With the Tablo apps on your compatible devices, the whole family can watch, record, and replay the top network TV shows. Enjoy the freedom of watching the TV you love anytime – from live sports and local news to prime-time shows and free streaming series.

You will be able to purchase a the Tablo 4 tuner DVR device for \$45 when you take this class.

Objectives:

- Learn how to setup the Tablo DVR system
- Learn how to program and record over the air television shows.
- Learn how to broadcast your recordings throughout your Wi-Fi network to different televisions.

Tuesday March 3, 2026 - 8am-11am or 3pm-6pm



ENTERPRISES, INC.
Your Training Partner



ICD Cleveland has partnered with Great Lakes Truck Driving School to offer the opportunity for you to earn your Commercial Driver's License (CDL) by using your ICD Tuition Assistance Benefits!

Program Highlights:

- Online video course access to meet federal and state guidelines for \$125 (not covered by ICD)
- Hands-on training in 4-hour minimum blocks (8-hour blocks recommended for best results)
- CDL Class A (80 hours) OR Class B (40 hours) training options

Prior to the start of the course students must complete the following within 90 days of class start:

- Obtain a Commercial Learner Permit (CLP) from the BMV
- Complete a DOT physical and drug screening

Additional Endorsements Available: Hazmat
Passenger

Advanced Training Options: NCCER Heavy Equipment
NCCER Mobile Crane

**For more information email ICD at:
ContactUS@ClevelandICD.com**

The maximum for ICD Tuition Assistance is \$2500 per year



27740 Royalton Rd, Columbia Station, OH 44028
greatlakestds.com (440) 236-3436

ICD Tuition Assistance Program

Additional benefits ICD offers to active hourly employees include tuition vouchers and subscription reimbursements.

Local 979 active members working at Cleveland Cliffs may utilize up to \$2500 per year in tuition assistance for both credit and non-credit courses. These vouchers can be used for both in-person or on-line learning and are not limited to those seeking degrees, such as obtaining a CDL or a real estate license. In addition, if you have a license or certificate that the State of Ohio requires continuing education to maintain (e.g. real estate, NEC, teaching), ICD can pay for these continuing education classes.

Prior to any funds being distributed, a Tuition Assistance Program Application must be filled out. Scan QR code to access the application online, or they are available at the USW 979 Union Hall.

The Cleveland Institute for Career Development's LJC (Local Joint Committee) will determine the eligibility of a provider to receive tuition assistance funds.



ICD TA Application

Tuition Assistance funds may be used for subscription-based online learning providers too. However, a participant is limited to one active subscription at a time and no more than \$500 per year.

Anyone interested in a tuition voucher or for more information on how you can take advantage of this benefit, email us at ContactUS@ClevelandICD.com.

The following online learning providers have been approved by the ICD National Office for Tuition Assistance

Provider

Rosetta Stone
Lynda.com aka LinkedIn Learning
ITU
The Great Courses Plus
ToolingU
Career Academy
Masterclass
Universal Class
Udemy
Pencil Kings
SkillShare
Coursera
RealPars
Duolingo
Babel
Brilliant

Website

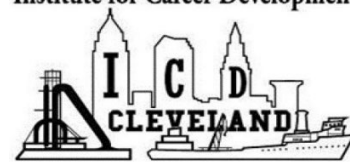
www.rosettastone.com
www.lynda.com
www.ituonline.com/icd
www.thegreatcoursesplus.com
www.toolingu.com/
www.careeracademy.com
www.masterclass.com
www.universalclass.com/index.htm
www.udemy.com
www.pencilkings.com
www.skillshare.com
www.coursera.org
www.realpars.com
www.duolingo.com
www.get.babbel.com
www.brilliant.org

 **PENCIL KINGS**



Brilliant





Mondays:

Woodworking (TV Tray): 4 weeks starting March 2: 7am or 3pm

Woodworking (Adirondack Chair): 4 weeks starting April 4: 7am or 3pm

Tuesdays:

Digital Photography: 10 weeks starting February 3: 10a-2p or 3p-7p

Fused Glass: 10 weeks starting February 3: 7am-9:30am or 2pm-7pm

Eliminate your TV bill with Tablo: March 3: 8am-11am or 3pm-6pm

Wednesdays:

Motorcycle Repair: 5 weeks starting February 18: 7am-7pm

Open Computer Lab / Excel: 10 weeks starting February 4: 9am-5pm

Cooking Classes: *Check catalog for Dates and Menus*: 4:30pm-6:30pm

Thursdays:

Small Engine Repair: 10 weeks starting February 5: 12pm-6pm

Stained Glass: 10 weeks starting February 5: 7am-9:30am or 1pm-7pm

Basic Videography: 10 weeks starting February 5: 3pm-7pm

Yoga: 10 weeks starting February 5: 7am, 3pm, or 6:30pm

Gardening: 10 weeks starting February 5: 12pm-6pm

Learn Basic Survival and Home Skills: 4pm-6:30pm

- Survival 1 (Basics) - February 5, 12, 19, and 26
- Survival 2 (Applications) - March 5, 12, 19, and 26
- Learn to Make Mozzarella Cheese - April 2
- Learn to Make Ricotta Cheese - April 9
- Learn to Make Butter and Pickles - April 16
- Learn to Make Herbal Salves and Tinctures - April 23

Saturdays:

Coffee Roasting: 10 weeks starting February 7: 7am-12pm or 2pm-7pm

BBQ Smoking 101: April 18 or May 16: 9am-5pm

Mondays & Tuesdays:

How to Start & Run a Small Business (Two classes a week for 2 weeks; 4 classes)

- March 2&3 and March 9&10: 2pm, 4pm, or 6pm

How to Develop a Business Plan - Business Planning I (Two classes a week for 2 weeks; 4 classes)

- April 6&7 and April 13&14: 2pm, 4pm, or 6pm

Intro to AI - How to Use in Your Daily Life (3 classes total)

- February 23&24 and March 2: 8am-11am or 3pm-6pm

Tuesdays & Wednesdays:

Basic Auto Repair: 7am-7pm

Tuesdays & Thursdays:

3D Printing Beginner Workshop (Two classes a week for 3 weeks; 6 classes total)

- Session 1: Feb 3&5, Feb 10&12, and Feb 17&19: 3pm-5pm
- Session 2: Mar 3&5, Mar 10&12, and Mar 17&19: 3pm-5pm
- Session 3: Mar 31&Apr 2, Apr 7&9, and Apr 14&16: 3pm-5pm

Cricut Basics (Two classes a week for 3 weeks; 6 classes total)

- Session 1: Feb 17&19, Feb 24&26, and Mar 3&5: 5:30pm-7pm
- Session 2: Mar 17&19, Mar 24&26. Mar 31 & Apr 2: 5:30pm-7pm

Mondays & Fridays:

MTM Pre-Craft Training: 20 weeks starting February 16: 2pm or 4:30pm

Thursdays & Fridays:

HVAC Training Program: 16 weeks starting February 19: 7am or 7pm



ICD Winter 2026 Class Enrollment Rules

Eligibility and Enrollment Priorities:

Tuition Vouchers: Available exclusively to hourly employees (\$2500 per year)

Class Attendance: Retirees, spouses, and salaried employees may attend classes if the instructor is not compensated on a per-student basis
(e.g., HVAC, Online classes, Scuba Certification)

Priority: Hourly employees are given precedence over retirees, spouses, and salaried employees for class spots

NO EXCEPTIONS!!!

Class Participation Guidelines:

Learning Environment: Classes are designed for educational purposes
Participants must actively engage in learning and cannot leave items for repair

Storage Policy: Cleveland ICD is not a storage facility

Safety and Clean-Up: Adherence to all safety rules is mandatory
Participants must assist with clean-up, ensuring no debris is left behind

Class Cancellation Notices:

Instructors will do their best to inform students of cancellations, and cancellations will be posted on our Facebook page at ClevelandICD

Cleveland ICD Disclaimer:

By signing up for and/or attending any class, participants agree to adhere to the rules outlined above and does not hold ICD Cleveland liable for any damages, injuries, or losses sustained.

ARTICLE SEVEN SECTION B. Institute for Career Development

2. Purpose

The purpose of the Institute is to provide resources and support services for the education, training and personal development of the Employees of the Company, including upgrading their basic skills and educational levels.

Institute for Career Development



USW Local 979 Cleveland Cliffs

3421 Independence Rd.

Cleveland, OH 44105



ICD Local Co-Chairs

Dickie Peskar – USW Local 979 President

John Stubna – General Manager Cleveland Works

ICD Local Joint Committee (LJC)

Michael Pugh - USW 979

Adam Scarbro - USW 979

Patrick Dobrowolski - Division Manager Hot Mill

Susan Bungard - Section Manager Labor Relations

ICD Support Staff

Arbert Gonzalez - Coordinator

Jon Pellegrino - Clerk



How to Reach us

CONTACTUS@CLEVELANDICD.COM



ClevelandICD.com

**FOLLOW US ON
FACEBOOK**



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(216)441-3040



CLIFFS

