Local Joint Committee Members

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Bernie Hall
Jim Johnston

**U.S. Steel**
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Don Furko, Co-Chair
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**Irvin Local 2227**
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Jason Zugai, Co-Chair
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Scott Cramer, Co-Chair, Clairton
Debbie Brennfleck, E.T.
Keli Vereb, Irvin

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Hello from the Mon Valley ICD.

I am Donna Permigiani, the ICD Program Coordinator. I have been with the ICD for three years, and enjoy working with the USW members, union representatives, ICD staff and our educational partners.

Steelworkers drive the ICD—it is your benefit and your program.

Whether you want to take a custom course offered in our Mon Valley location or at one of the union locals; or enroll in a college or trade school course using your $2,500 in tuition assistance—the ICD is here to provide you the opportunity to use your benefit as you like.

I am excited about the upcoming fall classes. We have some popular classes returning – Upholstery, Small Engine Repair, Social Security for Boomers, Guitar, and Invest in Your Debt.

We also have some new classes – Tobacco Cessation, Financial Fitness Workshops, the Bucket Plan, Leather Wallet, and a few new classes offered through our educational partner, Westmoreland County Community College.

One of the benefits of being the Program Coordinator is being a student myself. I have participated in many classes over the past three years, and it provided the opportunity to fully understand the ICD and its commitment to its USW members, and also provided the opportunity for me to meet so many of our members.

As we try to return to normal in a not-so-normal time, please know that the Mon Valley ICD will have COVID protocols in place to keep our members safe – social distancing, hand sanitizer in all classrooms, and daily cleaning and disinfecting of all high-touch surfaces in common areas and classrooms.

I look forward to the beginning of the upcoming schedule of classes, meeting some old friends and, hopefully, meeting new ones, and learning along with you. I also look forward to being your ICD Program Coordinator and serving our members in the future. Remember, learning is your benefit for life!

Donna
Financial Fitness Workshops

Attend these workshops to learn about financial planning, and to create a solid foundation for your financial future.

Invest in Your Debt

In three hours, based on the same income you are earning today, you can fully learn to take control and eliminate your debts quickly. The concepts apply easily whether you are earning $30,000 or $300,000.

In this three-hour workshop you will use your own debts and calculators to see how to shave decades off your mortgage and credit cards, and develop a wisely focused plan of reducing student-loan debt.

Lending institutions have camouflaged agendas that leave you feeling empty-handed at the end of the month. There are industry secrets that are kept from you and options of which you should be aware.

This workshop opens the pathway to reverse the convoluted burden of compound interest. Its simple math renews hope for days when you will have extra cash in your pocket and your accounts. Doing nothing will damage your financial future for many years to come. Bring your personal debts and calculators.

Spouse attend free and skeptics are welcome! Invest in Your Debt and Spend Smart textbooks are included.

NEW First-Time Notary Seminar

This seminar is an overview of notary procedure and law in Pennsylvania. It will help notaries protect themselves from common mistakes that leave them open to litigation or fines. It focuses on tips for proper notarization, problem documents and includes a RULONA (Revised Uniform Law on Notary Acts) exam prep.

Mon Valley ICD

Friday, 9/10/21
9:00 am to 4:00 pm
PA Association of Notaries

“With the CDL that I’ve gotten through the ICD, I am setting up my retirement business—working for myself.”

–Bo Waddell, USW Local 1557, Clairton
“I urge anyone interested in knife making to sign up for the basic knife making class to get your feet wet. I was interested in knife making as a hobby and this was the best move I've made. Hopefully one day in the future it will become a small business. So if you’ve watched it on tv and think “I can do that” sign up and start learning for real. I can’t say enough about Takach Forge and the classes offered by the ICD. I have taken three classes so far and have benefited greatly.”

– Rick Delpercio, USW Local 1557, Clairton

**NEW Design Sketching Using Autodesk Revit**
If you could design your dream building, what would it look like? Start with a basic sketch and finish your design using Autodesk Revit. Unleash your creativity and see your design turn into a 3-D model. This class is for entertainment purposes only.

*WCCC–ATC*
Mondays, 9/27/21 to 11/15/21
5:00 to 8:00 pm
8 sessions
Douglas Gengler

**Manufacturing Jumpstart**
Companies need to be able to locate high-quality talent to fill vacant positions. Increase your employability by participating in this 100% online fast-track, short term program that offers training in workplace skills and techniques most relevant in today's industrial environment.

*Online, self-paced*
10/4/21 to 10/29/21

**Residential Lighting and Electrical Basics**
Electricity is a powerful energy course and electrical safety is the overriding theme to understanding your home’s internal wiring and the operation of your lighting and electrical appliances. Learn how to diagnose and repair common electrical problems and most importantly, know when to call a professional.

*WCCC–ATC*
Tuesdays, 10/5/21 to 10/19/21
5:00 to 9:00 pm
3 sessions
Joe Myers

**Essentials of Workplace Safety**
Safety is no accident! Throughout this online course, you will be introduced to what workplace safety is and why it is important. You will also learn about specific topics that affect all workers such as hazardous communication, lockout/tagout, and personal protective equipment.

*Online, self-paced*
11/1/21 to 11/30/21

**NEW Heartsaver Total**
This comprehensive curriculum is designed to meet licensing requirements for OSHA and other regulatory agencies. Heartsaver Total provides students the highest quality training in the lifesaving skills of first aid/CPR and use of an AED on adults.

*WCCC–ATC*
Friday, 9/24/21
8:30 am to 12:00 pm

*WCCC–ATC*
Friday, 10/15/21
8:30 am to 12:00 pm

*WCCC–ATC*
Friday, 11/12/21
8:30 am to 12:00 pm

*WCCC–ATC*
Friday, 12/10/21
8:30 am to 12:00 pm
TAKACH FORGE

All classes are taught by Andrew Takach. Lunch will be provided at all classes. All Safety and PPE will be provided.

On the popular TV show, Forged in Fire, Andrew Takach competed and won with his Shamshir sword. Photos of his work have been published in books and magazines, including Knives Annual, Knife World, and Blade magazine.

Bladesmithing
In this one-day class, you will get the chance to use a vintage piece of equipment from the booming steel age in this area. A 100# Bradley power hammer, as well as a hand built 25-ton hydraulic press, and good old-fashioned elbow grease with hammer and anvil – all to create and finish a hand-forged blade with your own two hands.

You will also walk away with basic forging knowledge that you can take back to your own shop and continue to use.

Takah Forge
Saturday, 10/2/21
8:00 am to 4:00 pm
Andrew Takach

NEW Blacksmith/Patch Knife
A very beginner level forging project. Students will hand forge a small patch knife, sometimes referred to as a “blacksmith knife.” There are endless possibilities of when it comes to making these knives. It is a fun little project. Students will also do dimple grinding, and learn some basic heat treating.

Takah Forge
Saturday, 10/16/21
8:00 am to 4:00 pm
Andrew Takach
“My longtime friend and I have certainly enjoyed the classes for small engine repair. This gives us an opportunity to always learn something. You are never too old to learn. Thank you so much for having these classes.” –Wayne

Small Engine Repair
One of the Mon Valley’s most popular classes! Starting with the basics, learn the how’s and why’s of small gas engines, 2 and 4 cycle engines, and air-cooled overhead valve small engines. During the hands-on portion, you will be able to bring in your own equipment, troubleshoot and repair it to your satisfaction. The instructor will oversee and guide you in your work. Repairs can consist of anything from minor tune-ups to complete overhauls.

Irvin Local 2227
Wednesdays, 9/8/21 to 11/10/21
4:30 to 7:30 pm
10 sessions
Pete Kurka

NEW Digital Photography for All: A guide to better pictures with ANY camera
Have you ever looked at a picture and said, “Wow!”? This course will help you start making your own WOW photos using whatever camera or mobile device you own. We will go over the best settings to use, composition and framing, and capturing the right moment. There will also be a discussion of software you can use to enhance your final images. As a hands-on workshop, be prepared for class assignments.

Mon Valley ICD
Mondays, 9/20/21 to 10/4/21
4:00 to 7:00 pm
3 sessions
Terry Clark

NEW Photoshop
It’s a name we’ve likely heard at some point. But what exactly are all the different things Photoshop can do and why is it relevant? In this class, learn more about what it is, how to work in the program, and why it pertains to what we see on a daily basis. Learn the ins and outs of Adobe Photoshop project tools to do several different kinds of sample projects.

Mon Valley ICD
Tuesdays, 10/19/21 to 11/2/21
4:00 to 6:00 pm
3 sessions
Joe Gardonis

Handle Turning—Pizza Cutter and Bottle Stopper
This is a beginner class designed to teach the student the basics of wood turning on a lathe and to turn handles for a pizza cutter and bottle cork. In this class the student will learn about wood lathes, how to use a lathe, safety, basic tool and turning principles and finally how to turn handles. Various types of wood will be provided for the student to choose from and all tools and equipment will be provided. Students will complete a pizza cutter & bottle stopper to take home.

Irvin Local 2227
Mondays, 11/29/21 to 12/6/21
8:30 to 11:30 am, 4:00 to 7:00 pm
2 sessions
Zachary Amend

Upholstery
One of the Mon Valley’s most popular classes! Learn how to reupholster, cut fabric, tie springs, and do frame repair. Other skills covered will be hand and machine sewing, antique restoration, chair reupholstering, boat covers, tarps and more. Instructor Lou of Heinle Upholstery will identify small projects students can bring to work on; such as chair cushions, tractor seats, car and truck seats, small chairs and stools. Students are responsible for all fabric and supplies necessary for their projects, which can be purchased through the instructor.

Mon Valley ICD
Tuesdays, 9/21/21 to 11/16/21
4:00 to 7:00 pm
9 sessions
Lou Heinle
LIFELONG LEARNING
YOUR BENEFIT FOR LIFE
“I never would have started my small business if I didn’t take the small business class offered by ICD. The instructor is the one that gave me the courage to go for it.” – Jaimee

Financial Fitness Workshops

The Financial Lessons that 2020 Taught Us
Discuss what markets reminded us and money lessons learned in 2020. Learn about fundamental, essential rules for saving and growing your money successfully.
Spouses are encouraged to attend.

Mon Valley ICD
Thursdays, 10/21/21 and 10/28/21
4:00 to 5:00 pm
2 sessions
Seth Thompson

Standing Guard: Protect What You’ve Worked For
Learn how to make your money last. Discuss the impact of longevity, withdrawal rates, inflation, and rising health care costs. Spouses are encouraged to attend.

Mon Valley ICD
Thursdays, 11/4/21 and 11/11/21
4:00 to 5:00 pm
2 sessions
Seth Thompson

Social Security for Boomers
Social Security is one of the most important retirement assets. Choices you make can be worth tens of thousands of dollars over a lifetime. It is important for everyone, but especially for women, because they often live years longer than their husbands.

This workshop will prepare you to make important Social Security decisions. Many people do not understand all of the rules of Social Security. After attending this workshop, you will be prepared to make better choices. Bring your spouse and enrich your retirement experience.

Mon Valley ICD
Wednesday, 9/22/21
4:30 to 6:00 pm
Gary Boatman

Bucket Plan Workshop:
Protecting & Growing Your Assets for a Worry Free Retirement
Learn how to avoid the three biggest retirement dangers. Any of these three can ruin retirement and a lifetime of work. We will discuss strategies to make retirement less stressful and more rewarding.

If you plan to retire in the next five years, you should attend this workshop. In an hour you will learn the secrets that you will love to know. Take charge of your retirement; do not leave it to chance. You and your family deserves the best possible retirement.

Mon Valley ICD
Wednesday, 10/13/21
4:30 to 6:00 pm
Gary Boatman
Seriously Smoked
Tailgating season is here! Do you have a smoker sitting in your backyard unused or thinking about buying a smoker but don’t know what to buy? Come to this class and get all the info and skills you need to cook like a pro! Lots of recipes like smoked ribs, wings, meatballs, queso dip and chicken buffalo dip. Those will just be a few of the recipes you will learn to make. Come to class and enjoy!

ET Local 1219
Mondays, 8/30/21 and 9/13/21
11:00 am to 7:00 pm
2 sessions
Justin Lewis

Stained Glass Workshop–Pumpkin
All levels welcome to learn how to cut, grind and solder glass to make your own Halloween decoration. From basic construction to decorative elements; assemble a custom form. You will complete project in this 3-hour workshop.

Mon Valley ICD
Monday 10/18/21
8:30 to 11:30 am, 4:00 to 7:00 pm
1 session
Liz Fortunato

Stained Glass Holiday Workshop–Christmas Present
All levels welcome to learn how to cut, grind and solder glass to make your own holiday Christmas box. You will complete your project in this 4-hour workshop.

Mon Valley ICD
Tuesday 12/14/21
8:30 to 12:30 am, 4:00 to 8:00 pm
1 session
Liz Fortunato

Tobacco Cessation
Want to give up tobacco for good? There are steps you can take to help you stay tobacco-free; both now and long term. Attend this program and begin your journey towards nicotine freedom!

This is an 8-week program; but you only need to attend 4 or 5 sessions to reach your goal. Family members are encouraged to attend with the member.

Mon Valley ICD
Wednesdays, 8/25/21 to 10/13/21
4:00 to 5:00 pm
8 sessions

Guitar
Get a crash course in basic guitar skills including strumming, chords, scales, and how to learn a song by yourself. This 5-week course will focus heavily on basic guitar chords and eventually lead into learning full length songs. This course is designed to be fun and simple to grasp.

Mon Valley ICD
Mondays, 10/25/21 to 11/22/21
5:00 to 6:00 pm
5 sessions
Stephen Shriane

PERSONAL ENRICHMENT

“ICD made it possible to learn trades and hobbies I never would have on my own. The programs have helped save me time and money. An all-around valuable and enjoyable experience in every class.” –Debbie
### FALL CALENDAR

#### AUGUST

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### Events & Workshops

- **Digital Photography**: 4:00 to 7:00 pm
- **Design Sketching**: 4:00 to 7:00 pm
- **Manufacturing Jumpstart**: Online, self-paced
- **Heartsaver Total**: 8:30 am to 12:00 pm
- **Residential Lighting + Electrical**: 5:00 pm to 9:00 pm
- **Upholstery**: 4:00 to 7:00 pm
- **Leather Wallet**: 8:30 to 11:30 am, 4:00 to 7:00 pm
- **Bladesmithing**: Takach Forge 8:00 am to 4:00 pm
- **Bladesmithing/ Patchknife**: Takach Forge 8:00 am to 4:00 pm
- **Guitar**: 5:00 pm to 8:00 pm

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**Halloween**: 31st of October
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Fall Course Listing

WCC–ATC Westmoreland Community College–Advanced Technology Center

- Heartsaver Total
  WCCC–ATC
  Fridays, 9/24/21, 10/15/21, 11/12/21, 12/10/21
  8:30 am to 12:00 pm

- Design Sketching Using Autodesk Revit
  WCCC–ATC
  Mondays, 9/27/21 to 11/15/21
  5:00 pm to 8:00 pm
  8 sessions
  Douglas Gengler

WCCC Westmoreland Community College–Online, Self-Paced

- Residential Lighting and Electrical Basics
  WCCC–ATC
  Tuesdays 10/5/21 to 10/19/21
  5:00 pm to 9:00 pm
  3 sessions
  Joe Myers

- Manufacturing Jumpstart
  Online, self-paced
  10/4/21 and 10/29/21
  Course cost: $832
  Materials cost: $170

- Essentials of Workplace Safety
  Online, self-paced
  11/1/21 and 11/30/21

- The Vanler Group, formerly C&C Operations
  - Seriously Smoked
    ET Local 1219
    Mondays, 8/30/21 and 9/13/21
    11:00 am to 7:00 pm
    2 sessions
    Justin Lewis

- Leathier Wallet
  Mon Valley ICD
  Tuesdays, 9/28/21 to 10/12/21
  8:30 to 11:30 am, 4:00 to 7:00 pm
  3 sessions
  Zachary Amend

- Stained Glass–Pumpkin
  Mon Valley ICD
  Monday, 10/18/21
  8:30 to 11:30 am, 4:00 to 7:00 pm
  3 sessions
  Liz Fortunato

- Handle Turning–Pizza Cutter and Bottle Stopper
  Irvin Local 2227
  Mondays, 11/29/21 to 12/6/21
  8:30 to 11:30 am, 4:00 to 7:00 pm
  2 sessions
  Zachary Amend

- Stained Glass–Christmas Present
  Mon Valley ICD
  Tuesday, 12/14/21
  8:30 to 12:30 am, 4:00 to 8:00 pm
  1 session
  Liz Fortunato

- Takach Forge
  - Bladesmithing
    Takach Forge
    Saturday, 10/2/21
    8:00 am to 4:00 pm
    Andrew Takach

- Bladsmithing/Patchknife
  Takach Forge
  Saturday, 10/16/21
  8:00 am to 4:00 pm
  Andrew Takach

- PA Association of Notaries
  First-Time Notary Seminar
  Mon Valley ICD
  Friday, 9/10/21
  9:00 am to 4:00 pm

- Tobacco Free Adagio Health
  Tobacco Cessation
  Mon Valley ICD
  Wednesdays, 8/25/21 to 10/13/21
  4:00 to 5:00 pm
  8 sessions
  Linda Banks Testa

- Digital Photography for All: A guide to better pictures with ANY camera
  Mon Valley ICD
  Mondays, 9/20/21 to 10/4/21
  4:00 to 7:00 pm
  3 sessions
  Terry Clark

- Mon Valley Works Institute for Career Development
  Small Engine Repair
  Irvin Local 2227
  Wednesdays, 9/8/21 to 11/10/21
  4:30 to 7:30 pm
  10 sessions
  Pete Kurka

- Invest in Your Debt
  Mon Valley ICD
  Thursday, 10/14/21
  8:30 to 11:30 am, 4:00 to 7:00 pm
  Linda Banks Testa

- Photoshop
  Mon Valley ICD
  Tuesdays, 10/19/21 to 11/2/21
  4:00 to 6:00 pm
  3 sessions
  Joe Gardonis

- Guitar
  Mon Valley ICD
  Mondays, 10/25/21 to 11/22/21
  5:00 to 6:00 pm
  5 sessions
  Stephen Shriane

- Financial Fitness Workshop: Standing Guard: Protect What You’ve Worked For
  Mon Valley ICD
  Thursdays, 11/4/21 and 11/11/21
  4:00 to 5:00 pm
  2 sessions
  Seth Thompson
Tuition Assistance

All USW members employed by U.S. Steel are eligible to receive up to $2,500 annually in tuition assistance toward an approved, accredited program.

Additionally, Tuition Assistance provides reimbursement up to $2,500 annually to each worker for tuition, books and lab fees for courses accessed through accredited institutions. Courses can be either for credit or noncredit, traditional classroom style or online.

☐ Check this box if you are interested in learning more.

Students actively pursuing education for career advancement through an accredited degree program may qualify to combine their funds up to $4,500 per year until completion. Contact the ICD Coordinator to complete an Issuance 14 EDP (Educational Development Plan) to begin the approval process.

☐ Check this box if you are interested in learning more.

1. Please complete this registration form and email it to your ICD Coordinator or call the ICD at 412-460-0390.

Name

Spouse’s name (if spouse is also taking the class)

Email

Phone number

Address

Check number

Plant

Union Local

Work Status (current or retired)

Shift information (days or shifts)

2. Please check the courses you are interested in taking and list them below:

Course(s):
The **Morgan Stanley Financial Wellness Program** helps empower you to take hold of your financial life. It gives you direct access to personalized online resources and the valuable advice of a Financial Advisor.

**Our Financial Wellness digital portal** begins with a financial assessment to help uncover your needs. Then, you will be matched with personalized journeys and materials to help improve your financial wellbeing.

- 100+ Education Articles
- 20+ Pre-recorded Webinars
- Multiple Calculators

A dedicated **Financial Advisor** will work with you one-on-one to build a complimentary financial plan and offer more in-depth strategies:

- Pension Maximization
- In-service Withdrawals
- Insurance Services
- And more...

The cost of enrolling in the program is paid for by your negotiated ICD budget, so there is no upfront or out of pocket cost to you.

**To start your financial journey, visit**
https://financialwellness.morganstanley.com/icdenroll
**or contact your ICD Site Coordinator today.**