

# SPRING 2021

## Class Catalog

(Local 1010) Joblink - ([bkjoblink.org](http://bkjoblink.org)) and Riverdale  
(Local 1011) Leon Lynch - ([ihlearningcenter.org](http://ihlearningcenter.org))



Life can only be understood backwards, but must be lived forward.

~ Kirkegaard ~

***Registration begins March 22, 2021.***

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- Build Your Own Guitar or String Instrument
- Drone Pilots: Get Your License!
- Lawn Equipment Maintenance & Repair
- MTE Prep
- MTM Prep
- Woodworking:** Custom Wood Projects
  - DIY Outdoor Projects
  - Epoxy Resin Cutting Boards

## **SKILL BUILDING** (page 7)

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- Joblink Book Club
- How to Travel Free & Safely
- Rock & Fossil Hunting
- Social Security & Medicare

## 3 Easy ways to register

### Local 1010 Members

**PHONE**  
Call (219) 399-8135 or  
(219) 399-8136

**ONLINE** Log on to  
[bkjoblink.org](http://bkjoblink.org)

**WALK-IN**  
Office location and hours:  
Joblink Learning Center  
3333 Michigan Ave.  
East Chicago, IN 46312

**MON-THUR** 8:30am to 4:30pm  
**FRI** 8:00am to 4:00pm

### Local 1010 Members (Riverdale)

**PHONE**  
Call (708) 392-1083

**FAX**  
(708) 392-1193

REGISTRATION

BEGINS



MONDAY

MARCH

22

### Local 1011 Members

**PHONE**  
Call (219) 398-9363 ext. 112

**ONLINE** Log on to  
[ihlearningcenter.org](http://ihlearningcenter.org)  
Fax (219) 354-0853

**WALK-IN**  
Office location and hours:  
Leon Lynch Learning Center  
1410 Broadway Avenue  
East Chicago, IN 46312

**MON-FRI** 8:00am to 4:00pm

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- Microsoft Word Advanced Features
- Sublimation Printing
- Technical Open Labs
- Vinyl Cutting

For classes at other sites,  
see page 22.

# technical



## Appliance Repair

12wks

This class is an open lab students will be able diagnose and repair appliances. Students can bring their own projects. Students will be instructed on troubleshooting and repairs. Prerequisites: None

**Wednesdays-March 31 to June 16**

**8am-11am or 4pm-7pm**

**Location: Appliance Depot**

**4728 Hohman**

**Hammond, IN 46327**

**Instructor: Roland Alvarez**

## Build Your Own Guitar or String Instrument

10wks

This class will teach traditional woodworking techniques using hand and woodshop power tools to learn about the science and craft of lutherie (string-based musical instrument construction). We will apply understanding about the physics and mechanical properties of various woods, the mathematics of fret board design, and engineering principles to construct a quality guitar or similar string instrument. Students with prior experience can build a carved top acoustic or solid body electric guitar. Student cost of up to \$250 for woods and materials depending upon instrument choice. Prerequisites: None

**Mondays-May 24 to August 2**

**No Class: May 31 & July 5**

**9am-1pm or 3pm-7pm**

**Location: JobLink**

**Instructor: David Dolak**

## Drone Pilots: Get Your License!

5wks

Take your drone flying to the next level. This course will help you pass the FAA Part 107 drone license test - so you can fly your drone commercially in the United States. When you register and attend you will receive lifetime access to online training and test preparation to supplement our classroom instruction. We will fly a DJI Phantom as part of the class and you are invited to bring your own drone to class. Your instructor is a Public Safety pilot. Prerequisites: None

**Tuesdays-April 20 to May 18**

**9am-12pm or 3pm-6pm**

**Location: JobLink**

**Instructor: Bill Needles**

NEW

## Lawn Equipment Maintenance & Repair 10wks

Spring is here and the harsh winter is just a memory. The trouble your snowblower gave you is not. Here is your opportunity to save big by bringing your equipment to class for tune-ups, minor repairs, or complete overhauls. Mowers, tractors, tillers, chain saws, trimmers, blowers, that snowblower you struggled with last winter. Prepare or repair all of these machines! Prerequisites: None

**Thursdays-March 25 to May 27**

**OR**

**Thursdays-June 3 to August 5**

**8am-11am or 3pm-6pm**

**Location: JobLink**

**Instructor: Michael Daly**

# technical



## Lawn Equipment Maintenance & Repair

6wks

Spring is here and the harsh winter is just a memory. The trouble your snowblower gave you is not. Here is your opportunity to save big by bringing your equipment to class for tune-ups, minor repairs, or complete overhauls. Mowers, tractors, tillers, chain saws, trimmers, blowers, that snowblower you struggled with last winter. A good time to prepare or repair all of these machines. Prerequisites: None

**Mondays-April 19 to May 24**

**OR**

**Mondays-June 28 to August 9**

**8am-11am or 3:30pm-6:30pm**

**Location: Leon Lynch**

**Instructor: Michael Daly**

## MTE Prep

14wks

This 14-week course will introduce students to topics related to industrial electrical maintenance and troubleshooting: AC/DC circuits and motors, print reading, analog and digital circuits, test equipment, computers, DC crane control, power distribution, PLCs, power supplies, transformers, instrumentation and hydraulics. This course is for people who want to take the Ramsay test, or just get a good understanding of MTE principles. Prerequisites: None

**Thursdays-May 27 to August 26**

**9am-12pm or 3:30pm-6:30pm**

**Location: JobLink**

**Instructor: Joseph M. Hynek**

## MTM Prep

11wks

This 11-week course will briefly touch on the procedures such as welding, machinery, tools, hydraulics, pumps, piping, print reading, and more. This introductory course is for those who want to improve their Ramsay score. Prerequisites: None

**Tuesdays-April 20 to June 29**

**9am-12pm or 3pm-6pm**

**Location: Leon Lynch**

**Instructor: Nick Nash**



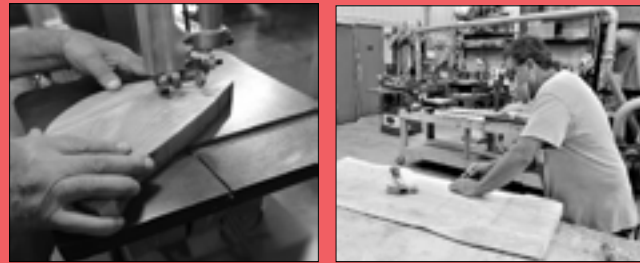
Interested in Mechanical, Electrical or Instrumentation?

Now you can access hundreds of online courses through

**ISA Cyber U**

**Registration begins March 22, 2021.**

# technical



## WOODWORKING

### Custom Projects

15wks

### Epoxy Resin Cutting Boards

15wks

Custom Projects is a chance to have access to JobLink's state of the art woodshop to build anything you need that is not listed in the catalog. You can also take this class to complete your project from a previous semester. We will still make drawings, and a materials list, and the instructor will help you every step of the way. If you haven't been in JobLink's woodshop, you are missing out on a great opportunity! Prerequisites: None

In this class, we will be making amazing cutting boards with epoxy rivers running through them. We will also be making charcuterie boards, trivets, oven covers, grilling boards, and more! Our epoxy is food safe, and wooden cutting boards are safer than plastic cutting boards! Come in and step up your cooking and serving experience! Prerequisites: None

Tuesdays-April 20 to August 3

No Class: July 6

9am-12pm or 3pm-6pm

Location: JobLink

Instructor: Dale Meiners

NEW

Wednesdays-April 21 to August 4

No Class: July 7

9am-12pm or 3pm-6pm

Location: JobLink

Instructor: Dale Meiners

### DIY Outdoor Projects

14wks

In this class you will learn to build outdoor projects such as outdoor tables, planters and benches that will be enjoyed for years to come. You can build from a plan or design and build something that is unique and represents your personality. Prerequisites: None

Thursdays-May 6 to August 5

9am-12pm or 3pm-6pm

Location: JobLink

Instructor: Nick Nash

### What is live-streaming?

L-S

Our live-streamed classes (marked with the symbol above) are classes you can watch and participate in live from a computer, tablet or even a cell phone. Wherever you have connectivity, you can listen to and join in on the class discussion. This gives you a safe and convenient way to take classes from the comfort of your home. It could be over Zoom, Go-to-Meeting or Cisco Webex.

# skill building

Safety While Traveling



L-S

### Clear the Clutter

1wk

Any time of year is a great time to eliminate clutter from your home, but spring is one of the most popular! Improve your life by getting the most from your stuff. Recognize and eliminate clutter, then maximize your stuff. Save time and money, and regain control of your home. Prerequisites: None

Monday-May 3

9am-11am or 4pm-6pm

Location: ZOOM Instructor: Colleen Klimczak

L-S

### JobLink Book Club

1wk

Who joins book clubs? People who like to read, think and discuss ideas. Here are some reasons why you might like it -

1. You read books you would never have thought of reading (and you enjoy it!)
2. Some books just need to be discussed.
3. You meet interesting people.
4. It's fun!

Here's how it works: A month or so before the book club meets, register for the class and pick up a copy of the book from JobLink. Read the book and come to the discussion. Give it a try! Prerequisites: None

Monday-April 19

4pm-5:30pm

Location: JobLink Instructor: Marcia L Taylor

L-S

### How to Travel Free & Safely

1wk

We're ready to get back to our travels! When it is safe to go on a trip, where can we go, how do we stay safe, and how do we make our travel free? Learn how to benefit from the deep travel discounts being offered right now to motivate you to book future travel in 2021 and 2022. World traveler Gina Henry shows you how she is prepared for the new "travel normal" including important tips on safety, trip insurance, what to do if you become sick, and other strategies. digital book. This class is available on Zoom. Prerequisites: None

Wednesday-May 19

10am-12pm or 4pm-6pm

Location: ZOOM Instructor: Gina Henry

### Rock & Fossil Hunt

1wk

Bring the family along and join geologist and teacher, Dave Dolak, to learn about the basic types of rocks, fossils, and artifacts that can be found along Lake Michigan beaches. This fun family-friendly activity will include a scavenger-hunt to find and identify common rocks and fossils common to the Indiana Dunes. This will be a great activity to collect specimens to use for school show-and-tell. Ages 5+. (A map to the collecting site and a specimen collection sheet will be provided.) Prerequisites: None

Saturday-May 8

10am-12pm

Location: Indiana Dunes

Instructor: Dave Dolak Family Fun

NEW



L-S

### Social Security & Medicare

1wk

Get a crash course in Social Security and Medicare. Learn about retirement, disability, Medicare benefits and more. Find out the easiest way to get a replacement Social Security or Medicare card. It is never too early to know about your Social Security benefits. If you really want to get the most out of this learning experience, create a Social Security account at ssa.gov and bring your questions about our programs with you to the meeting. This is a great class for couples to help plan for the future. Prerequisites: None

Wednesday-May 5

10am-12pm or 3:30pm-5:30pm

Location: Joblink & ZOOM

Instructor: Megan Rogers & Daniel Summer

### Look for the Diamond

If space is available, any class with a diamond (♦) next to the title is a class open to spouses of active Local 1010 and 1011 and retired Local 1010 and 1011 steelworkers. Classes without a diamond next to them are for active steelworkers only.

# business



## **Business Planning I: How to Develop a Business Plan**

8wks

This introductory course in developing a business plan requires no previous knowledge of business planning. This course will provide you with the ability to learn what is involved in developing a plan for a successful business. You will learn about an operational, personnel, and finally a marketing and a financial plan. Spouses may attend at no charge. Planning is key to success! Enroll today. Prerequisites: None

**Thursdays-June 24 to August 12**  
**8am-10am or 4pm-6pm or 6pm-8pm**  
**Location: Leon Lynch Instructor: Scott Williams**

## **Credit Repair 101** 4wks

This course will teach you how credit scores are determined and how to retrieve your credit scores. Find out the easiest way to build positive credit and improve your FICO scores. The instructor will work with you to remove negative items from your report. After you have taken this course, you will clearly understand how credit works and how you can make it work for you. This is a great class for people who plan on making a large purchases such as a house or car and want to get the best interest rate. Prerequisites: None

**Mondays-April 19 to May 10**  
**9am-10:30am or 3pm-4:30pm**  
**Location: JobLink Instructor: Robin Sobomehin**

## **How to Start & Run a Small Business** 6wks

Planning before starting is an important step toward operating a successful business. Many students wish they would have taken this course before starting a business. This introductory course teaches the basics of starting any type of small business. It will focus on licenses/permits, taxation, deductible expenses, insurance, record keeping and legal structures. After you have taken this class, you will clearly understand what is required in starting a small business. spouses are welcome to attend at no charge. Prerequisites: None

**Thursdays-May 6 to June 10**  
**8am-10am or 4pm-6pm or 6pm-8pm**  
**Location: Leon Lynch Instructor: Scott Williams**

## **Taking Stock In Your Life & Finances**

6wks

In this course, students will gain confidence and understanding of the markets and how they may affect their financial growth and retirement. Students will learn how to remove the media noise and biased opinions from the news heard and seen daily. They will learn to make financial decisions with clearer minds, based on probabilities of success and reduced risk. Additionally, they'll learn to trade the stock market, from very basic concepts to more advanced trading strategies. Students will also learn how to build strong lists of stock and mutual funds. Prerequisites: Computer available for viewing classes, in the comfort of the student home, if desired. Each registered student should submit an email address to tomcook1124@gmail.com to be admitted into a live class session.

**Tuesdays-April 20 to May 25**  
**10am-12pm or 4pm-6pm**  
**Location: Joblink & Live-streamed**  
**Instructor: Tom Cook**

## **Will Preparation** 1wk

In this class, you will learn how to effectively create a will in eight simple steps. Additionally, you will understand the importance of having a will and how to keep it safe. You will receive financial advice along with tips to ease the burden from your loved ones. (This class does not include legal advice; it will help you work through the software and book.) Prerequisites: None

**Monday-April 12**  
**8am-10am or 3pm-5pm**  
**Location: JobLink**  
**Instructor: Robin Sobomehin**

# Tino Fulimeni Scholarship



Tino Fulimeni was a lifelong steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of steelworkers to support their education.

## Rules for Eligibility

- ◆ Must be a child or a grandchild of a steelworker currently eligible to participate in the Career Development Program.
- ◆ Must have a 3.0 GPA and must provide a transcript if selected.
- ◆ Must be a college student starting or returning to college in the fall of 2021 or spring of 2022.
- ◆ **Deadline for applying is November 10, 2021.**

**Winners will be selected by a drawing in the fall of 2021.**

**The fund is administered by the Institute for Career Development  
in Merrillville, Indiana.**

*Apply online at [www.icdlearning.org](http://www.icdlearning.org),  
or get an application at:*

Joblink Learning Center  
3333 Michigan Ave.  
East Chicago, IN 46312

Leon Lynch Learning Center  
1410 Broadway St.  
East Chicago, IN 46312

# fitness



## [Build Your Immunity&Transform Your Health](#) 12wks

This lifestyle intervention program is a life-changing, medically-supervised program based in Functional Medicine, which is a systems approach to healing. Based on the model used at Cleveland Clinic Center for Functional Medicine, this 12-week program will help you discover the root cause of chronic conditions. The premise of functional medicine is that the root cause of chronic disease is a combination of nutrient deficiencies, toxins, food sensitivities or underlying infections. A focus on immune health will give you the tools needed to your journey towards optimal health. This class meets in person at JobLink every other week; alternate weeks are online only. Register by the end of March to do the required blood work (at a cost of \$25 - \$50). Prerequisites: None

**Tuesdays-April 20 to July 6**  
**4pm-5pm**  
**Location: JobLink Instructor: Pamela Johnson**

## [Full Spectrum Wellness](#) 6wks

Full Spectrum Wellness is a comprehensive program designed to educate on the importance of nutrition and exercise. Those attending will learn the role of health, nutrition, physical activity, and wellness in daily life. Topics include: assessment of one's personal health, nutrition and meal preparation, improving personal fitness, and identifying changes and practical application that will enhance life-long health. Students will be able to use the Full Spectrum facility for one year upon completion of this course. They will also be provided with a fitness center tour and machine/apparatus demonstration. Prerequisites: None

**Thursdays-June 24 to July 29**  
**8am-9am or 7pm-8pm**  
**Location: Leon Lynch Instructor: John Brant**

## [Golf Club Swing I](#) 6wks

Learn the fundamentals of golf in this class including the basic rules. You will learn how to grip and swing the club properly, plus you will learn which clubs to use and when. You will get ample practice to chip and putt. Prerequisites: None

**Thursdays-May 6 to June 10**  
**9am-11am or 4pm-6pm**  
**Location: Scherwood Golf Course**  
**600 E. Joliet St.,**  
**Schererville, IN 46375**  
**Instructor: Bill Springer Jr.**

## [Line Dancing Class & Chicago Steppin'](#) 10wks

A line dance is a choreographed dance with a repeated sequence of steps in which a group of people dance in one or more lines or rows, all facing either each other, or in the same direction, and executing the steps at the same time. Unlike Chicago Style Steppin', line dancers are not in physical contact with each other. Chicago Style Steppin' (also known as Steppin') is an urban dance that originated in Chicago and continues to evolve while defining its unique style and culture within the context of mainstream dances similar to urban ballroom. This course will introduce an eight-count steppin' design for all ages. Prerequisites: None

**Tuesdays-May 18 to July 27**  
**9am-11am or 3:30pm-5:30pm**  
**Location: JobLink**  
**Instructor: Antonio Stidman**

## [Tennis Drill & Play](#) 8wks

Improve your tennis skills in this fun class with Coach Dave. You can improve your serves and your shots as well as strategies for play. Whether you are serious about tennis or just want some good aerobic exercise, this is a great class. Prerequisites: None

**Dates: To Be Determined**  
**5pm-7pm**  
**Location: Beech Park Munster, IN**  
**8101 Beech Ave, Munster, IN 46321**  
**Instructor: Dave Cafmeyer**

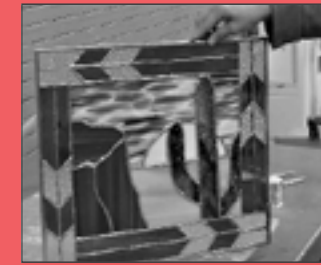


## ◆ [Yoga Gentle Seated](#) 16wks

Yoga for everyone! Easy to follow, beginners encouraged and welcomed accessible to all ages, abilities, and fitness levels. Best of all do it at home with no need to worry about staying safe, social distancing, or wearing a mask. This class has been so successful that we have increased it to twice a week. Spouses and retirees welcome. You will always feel better and the end than when you started GUARANTEED! Prerequisites: None

**Wednesdays and Fridays-April 21 to August 6**  
**10am-10:45am or 4:30pm-5:15pm**  
**Location: ZOOM**  
**Instructor: David Potesta**

# personal development



## [Container Gardening](#) 1wk

You can become an artist by designing your own garden pot with instructions on type of plants and their care that can become a haven for butterflies and hummingbirds. You have more control of containers than anywhere else in your yard. Learn the secrets to keeping your container beautiful throughout the season while adding beauty to your home and helping the environment. Prerequisites: None

**Tuesday-May 25**  
**9am-11am or 3pm-5pm**  
**Location: JobLink**  
**Instructor: Lee Ann Bultema**

## [Easy Guitar](#) 12wks

It's never too late to learn to play the guitar. If you are a beginner, or if you play already and want improve your skills, this is the opportunity you've been waiting for. All are welcome, regardless of skill level. Prerequisites: Own a guitar.

**Mondays-April 19 to July 19**  
**No Class: May 31 July 5**  
**11am-12pm or 2pm-3pm or 3:15pm-4:15pm**  
**Location: JobLink**  
**Instructor: Eric Lambert**

## [Learn to Play the Piano/Keyboard Level I](#) 10wks

Learning and playing the piano/keyboard can open up an incredible door of creativity for you, as well as a fulfilling life of music making. Learn from an instructor with over 45 years of playing experience and over 30 years of teaching experience. This class will take someone who is new or with little experience, through a solid foundation of music theory and the basics of piano/keyboard playing. This class will also cover and teach you the basic chords along with chord progressions. This class can serve as the beginning of your musical journey. Prerequisites: None

**Tuesdays-April 27 to June 29**  
**11:30am-1pm or 3:30pm-5pm**  
**Location: Leon Lynch**  
**Instructor: Frances Zahariadis**

## [Paint a Springtime Sign](#) 1wk

If you've always wanted to make your own beautiful or fun wood sign but you're not sure how to start, then we have the answer! All materials and instruction are supplied. All you have to do is show up and get ready to amaze yourself with your newfound artistic abilities. Make a springtime sign or a beautiful gift for Mother's Day. You must register by April 27 at the latest, so that you are able to choose your project before the class starts. Prerequisites: None

**Tuesday-May 4**  
**5pm-8pm**  
**Location: Cheese & Crafters**  
**104 E. Joliet St.**  
**Schererville, IN 46375**  
**Instructor: Lauren Dinterman**

## [Paint a Summer Sign](#) 1wk

If you've always wanted to make your own beautiful or fun wood sign but you're not sure how to start, then we have the answer! All materials and instruction are supplied. All you have to do is show up and get ready to amaze yourself with your newfound artistic abilities. Make a summer sign or a beautiful Independence Day sign for your home or for a gift. You must register by June 16 at the latest, so that you are able to choose your project before the class starts. Prerequisites: None

**Wednesday-June 23**  
**5pm-8pm**  
**Location: Cheese & Crafters**  
**104 E. Joliet St.**  
**Schererville, IN 46375**  
**Instructor: Lauren Dinterman**

**JOBLINK LEARNING CENTER - OFFICE BUILDING**

	Room B	Room C Live & Online	Room D	Joblink Kitchen
<b>Mon</b>	Will Preparation April 12 8am-10am or 3pm-5pm  Credit Repair 101 April 19 to May 10 9am-10:30am or 3pm-4:30pm	Easy Guitar April 19 to July 19 No Class: May 31 AND July 5 11am-12pm or 2pm-3pm or 3:15pm-4:15pm	Converting Old Movies April 19 to May 17 9am-1pm or 3pm-7pm	
<b>Tues</b>	Build Your Immunity and Transform Your Health April 20 to July 6 4pm-5pm <i>1st Class is at Joblink Class meets in person at JobLink every other week; alternate weeks are online only.</i>		Taking Stock In Your Life And Finances April 20 to May 25 10am-12pm or 4pm-6pm	
<b>Wed</b>			Social Security & Medicare May 5 10am-12pm or 3:30pm-5:30pm	
<b>Thur</b>		MTE Prep May 27 to August 26 9am-12pm or 3:30pm-6:30pm		
<b>Fri</b>				
<b>Sat</b>				

**LEARNING CENTER - EXPANSION BUILDING**

	Room E & F Door 5	Lab I Door 5	Lab II Door 5	Lab III Door 7	Lab IV & V Door 15
<b>Mon</b>				Build Your Own Guitar or String Instrument May 24 to August 2 No Class: May 31 & July 5 9am-1pm or 3pm-7pm	
<b>Tues</b>	Successful Vegetable & Herb Gardening May 4 9:30am-11am or 3pm-5pm  Line Dancing Class & Chicago Steppin' May 18 to July 27 9am-11am or 3:30pm-5:30pm	Drone Pilots: Get Your License! April 20 to May 18 9am-12pm or 3pm-6pm	Container Gardening May 25 9am-11am or 3pm-5pm  Tropical Gardening June 1 9:30am-11am or 3pm-4:30pm	Woodworking: Epoxy Resin Cutting Boards April 20 to August 3 No Class: July 6 9am-12pm or 3pm-6pm	
<b>Wed</b>		Fix It! April 21 to May 19 9am-1pm or 3pm-7pm		Woodworking: Custom Projects April 21 to August 4 No Class: July 7 9am-12pm or 3pm-6pm	
<b>Thur</b>				DIY Outdoor Projects May 6 to August 5 9am-12pm or 3pm-6pm	Lawn Equipment Maintenance & Repair March 25 to May 27 8am-11am or 3pm-6pm AND Lawn Equipment Maintenance & Repair June 3 to August 5 8am-11am or 3pm-6pm
<b>Fri</b>					
<b>Sat</b>					

LEON LYNCH LEARNING CENTER - OFFICE BUILDING

	Upstairs Classroom	Downstairs classroom Rich Henry or John Hartman	Upstairs Classroom Live & Online Classroom	Garage
Mon				Lawn Equipment Maintenance & Repair April 19 to May 24 8am-11am or 3:30pm-6:30pm  Lawn Equipment Maintenance & Repair June 28 to August 9 No Class: July 5 8am-11am or 3:30pm-6:30pm
Tues	Amazon Fire Stick 4K With Kodi April 20 to May 4 8am-10:30am or 7pm-9:30pm	Learn to Play the Piano/Keyboard Level I April 27 to June 29 11:30am-1pm or 3:30pm-5pm  <b>Microsoft Word Advanced Features June 1 to June 29 8am-10:30am or 3:15pm-5:45pm</b>	MTM Prep April 20 to June 29 9am-12pm or 3pm-6pm	
Wed	Vinyl Cutting May 12 to May 26 8am-10:30am or 7pm-9:30pm  Sublimation Printing June 2 to June 16 8am-10:30am or 7pm-9:30pm	Photography 101: Intro to Using Your Digital Camera April 21 to June 2 8am-10am or 4pm-6pm  Photography 201 June 16 to July 21 8am-10am or 4pm-6pm		
Thur	Technical OPEN LABS April 22, 2021 May 06, 2021 May 20, 2021 June 03, 2021 June 17, 2021 July 01, 2021 July 15, 2021 8am-10:30am or 5pm-7:30pm	<b>Full Spectrum Fitness Health &amp; Wellness Course June 24 to July 29 8am-9am or 7pm-8pm</b>	How to Start & Run a Small Business May 6 to June 10 8am-10am or 4pm-6pm or 6pm-8pm  Business Planning I: How to Develop a Business Plan June 24 to August 12 8am-10am or 4pm-6pm or 6pm-8pm	
Fri				
Sat				



# personal development

**Photography 101:  
Intro to Using Your Digital Camera**

7wks

In this course we will discuss in depth what is the right equipment for you. We will learn how to shoot in manual and make the camera do what we want it to versus shooting in auto and not getting the desired results. We will learn how to transfer files to the computer and how to properly store them. Also, we will discuss using the digital camera for video. Prerequisites: None

**Wednesdays-April 21 to June 2  
8am-10am or 4pm-6pm  
Location: Leon Lynch  
Instructor: Joel Alderson**

**Photography 201**

7wks

In this course you will learn about the camera functions and settings that will assist you in creating the images you desire. You will learn how to use flash units, from setting up one flash unit on top of your camera to using multiple in a setting that you might need more than one flash. We will discuss photo editing and see how you can use basic editing software that comes with all computers to adjust your images as you desire. We will discuss the best techniques for shooting video with your digital camera. We will discuss capturing the best sound quality and storage of videos. Prerequisites: Photography 101 Intro to using your digital camera.

**Wednesdays-June 16 to July 21  
8am-10am or 4pm-6pm  
Location: Leon Lynch  
Instructor: Joel Alderson**

**Spring Into Something New:  
A Stained Glass Class**

8wks

In this course, students will learn the copper foil technique which is necessary for building the smallest of projects to the largest. Students will learn to coordinate glass, bevels and jewels to create a piece that will add sparkle to any window or make a perfect gift. This spring, why not broaden your horizon and try something new? Here at SunCatchers, we are here to serve You! Prerequisites: None

**Mondays-April 19 to June 14  
No Class: May 31  
10am-12:30pm or 2:30pm-5pm  
Location: Suncatchers**

**1348 119th St  
Whiting, IN 46394  
Instructor: Edie Rauner/Margarita Otero**

**Successful Vegetable & Herb Gardening**

1wk

Growing and caring for your own food source is the best way to experience freshness and healthy eating. It is cost effective and easy! Learn the basics of planting and caring for vegetables and herbs in your own backyard or patio. You will leave with your own start of plants in a small container with an opportunity to purchase more. Prerequisites: None

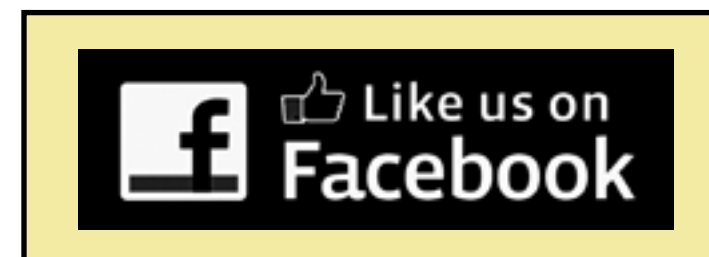
**Tuesday-May 4  
9:30am-11am or 3pm-4:30pm  
Location: JobLink  
Instructor: Lee Ann Bultema**

**Tropical Gardening**

1wk

Tropical plants add stunning beauty to the garden. They are not only beautiful but easy to maintain. Learn about these intriguing plants and their care. Go home with a container to add relaxation and rejuvenation to your own back yard or patio. Prerequisites: None

**Tuesday-June 1  
9:30am-11am or 3pm-4:30pm  
Location: Joblink  
Instructor: Lee Ann Bultema**





# joblink technology



## Build a Robot

Come to JobLink with one of your children or grandchildren. And together you will build and program a vehicle robot- a car!

**Date: To Be Determined**  
**Location: JobLink**  
**Instructor: Bill Needles**



## Converting Old Movies

5wks

You can use free software and inexpensive hardware to convert your old film based 8mm, 16mm and VHS tapes to portable digital formats and create all new personal movies for safekeeping and sharing. Magnetic tapes only last a few years and the clock is ticking. You will convert your existing movies and learn how to use FREE software to edit and create stunning new movies of your family collections. It is really simple to do and plenty of fun. Protect and share your memories by converting those old movies and pictures today. Prerequisites: None

**Mondays-April 19 to May 17**  
**9am-1pm or 3pm-7pm**  
**Location: JobLink**  
**Instructor: Bill Needles**

## Fix It!

5wks

Bring your electronics out of quarantine! Save money and solve problems! Discover the steps needed to diagnose any electronics problem and then make the repairs yourself. Bring your computer, cell phone or other gadgets to class and learn the art of troubleshooting and repairing devices. We will talk in plain language about hardware, software, bugs, viruses, updates and other issues that can drive most users nutty. And we'll take care of common problems with electronics. We've got it covered. Take this class instead of spending too much at a repair shop! Prerequisites: None

**Wednesdays-April 21 to May 19**  
**9am-1pm or 3pm-7pm**  
**Location: JobLink** **Instructor: Bill Needles**

## Too busy to take classes?

### Try a one day class!

**JobLink Book Club** Mon- April 19  
Register early to get a copy of the book!

**Will Prep** Mon- April 12

**Clear the Clutter!** Mon- May 3

**Paint a Springtime Sign** Tues- May 4

**Vegetable & Herb Gardening** Tues- May 4

**Social Security & Medicare** Wed- May 5

**Rock & Fossil Hunt** Sat- May 8

**Microsoft Excel Pivot Tables** Thurs- May 13

**Travel Free & Safely** Wed- May 19

**Container Gardening** Tues- May 25

**Microsoft Excel Charting** Thurs- May 27

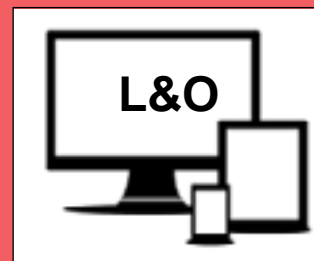
**Tropical Gardening** Tues- June 1

**Paint a Summer Sign** Wed- June 23



For exclusive news, updates, classes, photos and more!

Like us on Facebook.com/BKJobLink  
Like us on Facebook.com/LeonLynch



# live and online

## Business Planning I: How to Develop a Business Plan

8wks

This is an introductory course in developing a business plan that requires no previous knowledge of the business planning process. This course will provide you with the ability to learn what is involved in developing a plan for a successful business. You will learn about an operational plan, personnel planning and finally a marketing and a financial plan. Spouses may attend at no charge. Planning is the key to any successful venture. Enroll today. Prerequisites: None

**Thursdays-June 24 to August 12**  
**8am-10am or 4pm-6pm or 6pm-8pm**  
**Location: Leon Lynch**  
**Instructor: Scott Williams**

## Easy Guitar

12wks

It's never too late to learn to play the guitar. If you are a beginner, or if you play already and want improve your skills, this is the opportunity you've been waiting for. All are welcome, regardless of skill level. Prerequisites: Own a guitar.

**Mondays-April 19 to July 19**  
**No Class: May 31 July 5**  
**11am-12pm or 2pm-3pm or 3:15pm-4:15pm**  
**Location: JobLink**  
**Instructor: Eric Lambert**

## How to Start & Run a Small Business

6wks

Planning before starting is an important step toward operating a successful business. Many students have said to me that they wish they would have taken the this course before starting a business. This is an introductory course that teaches the basics of starting any type of small business. This course will focus on licenses/permits, taxation, deductible expenses, insurance, record keeping and legal structures. After you have taken this class, you will clearly understand what is required in starting a small business. spouses are welcome to attend at no charge. Prerequisites: None

**Thursdays-May 6 to June 10**  
**8am-10am or 4pm-6pm or 6pm-8pm**  
**Location: Leon Lynch**  
**Instructor: Scott Williams**

Live and Online classes are offered at Leon Lynch Learning Center and at JobLink. Visit our website for more information: [careerdevelopmentchannel.org](http://careerdevelopmentchannel.org)

## MTE Prep

14wks

This 14-week course will introduce students to topics related to industrial electrical maintenance and troubleshooting: AC/DC circuits and motors, print reading, analog and digital circuits, test equipment, computers, DC crane control, power distribution, PLCs, power supplies, transformers, instrumentation and hydraulics. This course is for people who want to take the Ramsay test, or just get a good understanding of MTE principles. Prerequisites: None

**Thursdays-May 27 to August 26**  
**9am-12pm or 3:30pm-6:30pm**  
**Location: JobLink**  
**Instructor: Joseph M. Hynek**

## MTM Prep

11wks

This 11-week course will briefly touch on the procedures such as welding, machinery, tools, hydraulics, pumps, piping, print reading, and more. This introductory course is for anyone who wants to improve their Ramsay score. Prerequisites: None

**Tuesdays-April 20 to June 29**  
**9am-12pm or 3pm-6pm**  
**Location: Leon Lynch**  
**Instructor: Nick Nash**

## Taking Stock In Your Life & Finances

6wks

In this course, students will gain confidence and understanding of the markets and how they may affect their financial growth and retirement. Students will learn how to remove the media noise and biased opinions from the news heard and seen daily. They will learn to make financial decisions with clearer minds, based on probabilities of success and reduced risk. Additionally, they'll learn to trade the stock market, from very basic concepts to more advanced trading strategies. Students will also learn how to build strong lists of stock and mutual funds. Prerequisites: Computer available for viewing classes, in the comfort of the student home, if desired. Each registered student should submit an email address to [tomcook1124@gmail.com](mailto:tomcook1124@gmail.com) to be admitted into a live class session.

**Tuesdays-April 20 to May 25**  
**10am-12pm or 4pm-6pm**  
**Location: Joblink**  
**Instructor: Tom Cook**

# leon lynch technology



## Online Classes

### [Expand Internal Storage On Fire TV Stick 4K](#) 2wks

The biggest complaint regarding the Amazon Fire TV Stick 4K is lack of internal storage. Firestick memory quickly fills up after you install all of our favorite applications. In this class, we will show you step-by-step how to use a USB thumb drive with an OTG cable and software to increase your Firestick 4K storage by moving or installing your favorite apps onto the USB drive. All materials and handouts necessary will be mailed to you to use in this online class. This does not currently work with the 1st and 2nd Generation Fire TV Sticks; you must have a Firestick 4K. Prerequisites: Amazon Firestick Class or equivalent knowledge and active email address.

**Fridays-May 14 to May 21**  
**Instructor: George Zahariadis**

### [Microsoft Excel Charting Workshop](#) 1wk

A chart is a tool you can use in Excel to communicate data graphically. Charts allow your audience to see the meaning behind the numbers, and they make showing comparisons and trends much easier. In this workshop, you will learn how to create different types of charts, identify the different parts of a chart type and be able to modify them so they communicate information effectively. Prerequisites: Must have a valid personal email address provided to Z-Tech Enterprises

**Thursday-May 27**  
**Instructor: George Zahariadis**

### [Microsoft Excel Pivot Tables](#) 1wk

This class introduces the skills necessary for working with pivot tables. Tasks include creating, revising, and formatting pivot tables, and adding pivot table fields. Students will also learn how to change pivot table layout, group pivot table items, and use pivot table calculations and multiple ranges. Prerequisites: Must have a valid personal email address provided to Z-Tech Enterprises

**Thursday-May 13**  
**Instructor: George Zahariadis**

### [Photo and Graphics Editing: Free Photoshop Alternative](#) 4wks

In this class, we will learn how to color correct photos, remove or add objects and/or people, repair old photos, blur backgrounds, remove or replace colors, add text, create shapes with text or turn a photo into a vector logo for vinyl cutting, and many more tips to make your photos or logos stand out for sublimation, printing, or vinyl cutting. If you love taking photos or have taken or are planning on taking the Sublimation or Vinyl cutting classes, this class is for you and best of all the GIMP software is free. Prerequisites: Must have a valid personal email address provided to Z-Tech Enterprises, Inc.

**Tuesdays-June 1 to June 22**  
**Instructor: George Zahariadis**

Online only classes are available to you on demand. That means you watch them when you can and at your own pace.

You can rewind and watch as many times as you would like. They can be streamed on a computer, laptop, tablet, cell phone or even a Firestick or Roku device.

You have from the start date of the class to the end of the catalog term to view the lessons. Just provide a valid email address to the instructor. All class questions and correspondence with the instructor will be over email.

# leon lynch technology



### [Amazon Fire Stick 4K With Kodi](#) 3wks

The Fire TV Stick 4k connects your HDTV to a world of online entertainment with more processing power, a remote with power, volume, and mute buttons let you control your TV, sound bar, and receiver. You get a huge selection of movies and TV episodes, and voice search capabilities. In this class, we will learn how to install the newest version of KODI on the Fire Stick and other Apps to gain access to thousands more streaming selections. If you wish to purchase a Fire Stick to take home, the cost is \$35 per student and is due the first day of class. Prerequisites: None

**Tuesdays-April 20 to May 4**  
**8am-10:30am or 7pm-9:30pm**  
**Location: Leon Lynch Instructor: George Zahariadis**

### [Microsoft Word Advanced Features](#) 5wks

After you master the basics of using MS Word such as creating, editing, and saving documents, navigating through a document, and printing, you're ready to move on to tackling the more advanced features. This class will enable you to create complex and professional documents with a consistent look and feel. Mastering these techniques will make you a valued employee in your organization. We will cover the following topics: Learn how to create and insert an index and a table of contents, work with columns, section breaks, tables, tab stops, footnotes, endnotes, forms, captions, and bookmarks. Prerequisites: Introduction Class or equivalent knowledge

**Tuesdays-June 1 to June 29**  
**8am-10:30am or 3:15pm-5:45pm**  
**Location: Leon Lynch Instructor: George Zahariadis**

### [Sublimation Printing](#) 3wks

Sublimation printing is the method of applying an image and sayings to specially coated hard surface items such as ceramics, metals, fiber board and polyester cloth, using three main ingredients: sublimation ink, heat and pressure. In this class you will learn to use software to prepare your photo for the sublimation process and to use the special equipment required for the sublimation coating process. Come to class and bring your picture and/or phrase and choose an item such as a mug, t-shirt, a frame, box, or key-chain and use the equipment to sublimate and take or give as a gift or memento. Prerequisites: None

**Wednesdays-June 2 to June 16**  
**8am-10:30am or 7pm-9:30pm**  
**Location: Leon Lynch Instructor: George Zahariadis**

### [Technical Open Lab](#) 1wk

We have open labs available for you. Bring your computer or laptop to lab so we can help you with repairs or upgrades, back up your data or check your computer/laptop for viruses. If you have any Firestick, Raspberry Pi, Android TV box, alarm system, security camera, cell phone or tablet questions or repairs, if you have questions about a class you have recently taken, need help on any software, this will be your opportunity to come talk to George, our instructor. Call your learning center to make an appointment and reserve a time slot. Prerequisites: None

**Thursday - April 22, 2021**  
**Thursday - May 06, 2021**  
**Thursday - May 20, 2021**  
**Thursday - June 03, 2021**  
**Thursday - June 17, 2021**  
**Thursday - July 01, 2021**  
**Thursday - July 15, 2021**

**8am-10:30am or 5pm-7:30pm**  
**Location: Leon Lynch**  
**Instructor: George Zahariadis**

### [Vinyl Cutting](#) 3wks

In this class, we will learn how to use files with graphics, patterns and letters to directly cut on vinyl. A vinyl cutter is a machine that is used for making signs, banners, advertisements for automobiles and vans, and apparel decoration. While these machines were designed for cutting vinyl, they can also cut through computer and specialty papers, as well as thicker items like thin sheets of magnet. Come to this class and find out how you can press vinyl on apparel, and other surfaces, along with learning about the many different types of vinyl products and their specific uses. Prerequisites: None

**Wednesdays-May 12 to May 26**  
**8am-10:30am or 7pm-9:30pm**  
**Location: Leon Lynch**  
**Instructor: George Zahariadis**

# general information

## Local 1010 - Joblink Learning Center and Riverdale

### how to register

#### online

Register online at [bkjoblink.org](http://bkjoblink.org)

#### by phone

Call our office Mondays through Thursdays between 8:30am to 4:30pm or Fridays between 8:00am to 4:00pm at (219) 399-8135/8136.

*Please Note: Classes are filled on a first-come, first-served basis.*

*Registration begins at 8:30am. Register in-person for T.A.P. classes.*

#### JobLink's Subcommittee

Don Seifert, 937-7784 x 141

**USW Local 1010 President**

James Thomas, 937-7784 x 115

**USW Local 1010 Vice President**

Andres Maldonado, 937-7784 x 123

**USW Local 1010 Contract Coordinator**

Terra Samuels, 937-778 x111

**USW Local 1010 Training Coordinator**

Roger Hughes, 399-4699

**ArcelorMittal Company Representative**

Marcia Taylor, 399-8134

**JobLink Coordinator**

#### Our Friends

**3 Cold Strip** Pat Humphrey

**7 Blast Furnace** Israel Rodriguez

**80" Hot Strip** Frank Falardeau

**Indiana Harbor Coke** Jesse R. Bernal

**Machine Shop** German Vagner

**MEU** Mario Vasquez

**R & D** Jeff Tai, Bobby Hayes

**Retired/SOAR** Luis O. Rodriguez

**Sinter Plant** Joe Somodi

**Training** Jerry Torres

**Union Hall** Gail Richardson, Nick Valle

**Mailing Address:** 3210 Watling, MC 7-200, East Chicago, IN 46312

**Physical Address:** 3333 Michigan Ave. East Chicago, IN 46312

[www.bkjoblink.org](http://www.bkjoblink.org)

#### Program Assistants:

Fannie Bishop (219)399-8136

Karen Farrer (219)399-8135

#### Restricted Classes

Out of your \$2,000 a year customized course allowance, you can only use \$1,250 per year on restricted personal development classes.

#### Customized Courses

Each participant is limited to \$2,000 annually for courses in this category. These are the classes created by the learning centers specifically for steelworkers. Nearly all of the classes in this category are advertised in our catalogs.

#### Tuition Assistance Program

The Tuition Assistance Program allows steelworkers to attend colleges and schools of their own choice as long as the schools are accredited institutions of post-secondary education or are recognized by a state board of vocational education. \$2,500 in tuition assistance.

#### Issuance 14

Students who have an educational and career goal in mind and need more than \$2,500 yearly to achieve those goals should apply for Issuance 14. If the student has a specific goal in mind, they have to create an educational development plan and apply for the combination of these funds. If approved, a steelworker may be eligible for up to \$4,500 yearly.

#### Issuance 15

The ICD policy "Issuance 15" allows retirees access to tuition assistance if: That retiree has begun a career goal using TAP, has retired within the last 12 months, and if there is money available from the previous year's tuition assistance budget.

### Riverdale

#### Office Hours

Monday through Friday  
7:00 am to 3:00 pm

#### Information

General Information  
(708) 392-1083  
Fax (708) 392-1193

#### Mailing Address

13500 South Perry Avenue  
Riverdale, IL 60827  
**Local Joint Committee**

Rucker Odem, **ArcelorMittal Company Representative**  
Gary Bender, **USW Local 1010 Representative**  
Jeff La Belle, **Coordinator**

**Learning Advocates**  
Shawn Andree, Hot Strip

# general information

## Local 1011 - Leon Lynch Learning Center

### how to register

#### online

Register online at [ihlearningcenter.org](http://ihlearningcenter.org)

#### by phone

Call our office Mondays through Fridays between 8:00am to 4:00pm at (219) 398-9363 ext. 112 or fax enrollment to (219) 354-0853.

#### in person

Stop by our office Mondays through Fridays between 8:00am to 4:00pm.

#### Mission Statement

The Leon Lynch Learning Center career development program is established to prepare the Steelworker for opportunities outside the employment of the steel mill and making them a more rounded individual.

#### Office Hours

Mon through Fri  
8:00am to 4:00pm

#### Leon Lynch's Local Joint Committee

Jaime Quiroz,

**USW Local 1011 Co-Chair**

Roger Hughes,

**ArcelorMittal Company Rep.**

Mariano Flores, **Coordinator**

Sharon Perkins, **Local 1011**

#### Restricted Classes

Out of your \$2,000 a year customized course allowance, you can only use \$1,250 per year on restricted personal development classes.

#### Customized Courses

Each participant is limited to \$2,000 annually for courses in this category. These are the classes created by the learning centers specifically for steelworkers. Nearly all of the classes in this category are advertised in our catalogs.

#### Tuition Assistance Program

The Tuition Assistance Program allows steelworkers to attend colleges and schools

of their own choice as long as the schools are accredited institutions of post-secondary education or are recognized by a state board of vocational education. The benefit will pay \$2500 in tuition assistance.

#### Issuance 14

Students who have an educational and career goal in mind and need more than \$2,000 yearly to achieve those goals should apply for Issuance 14. If the student has a specific goal in mind, they have to create an educational development plan and apply for the combination of these funds. If approved, a steelworker may be eligible for up to \$4,500 yearly.

#### Issuance 15

The ICD policy "Issuance 15" allows retirees access to tuition assistance if: That retiree has begun a career goal using TAP, has retired within the last 12 months, and if there is money available from the previous year's tuition assistance budget.

#### Look for the ♦

If space is available, any class with a diamond (♦) next to the title is a class that Local 1011 and 1010 spouses and retirees are eligible to take. Classes without a diamond (♦) next to it are for active steelworkers only!

#### Information

Address: 1410 Broadway Avenue, East Chicago, Indiana 46312

Web Address: [www.ihlearningcenter.org](http://www.ihlearningcenter.org)

Mariano "Chief" Flores, Coordinator (219) 398-9363 ext. 111  
Macario Gallegos, Administrative Assistant (219) 398-9363 ext. 112  
(219) 688-0627 (cell)

#### Learning Advocates

**BERF** Jim Hemphill

**Blast Furnace** Brian Romo, Stana Krause

**BOF** Mark Franco, Keith Schwant

**Caster** Jose Rios, Melody Brawley

**Coating** Brandi Flitar, Ursula Peppers

**Electric Shop** Tom DeBold

**LMF** Gordon Wilkes, John Vucko

**Motor Pool** Nelson Franco

**Safety** Andres Chavez

**Safety** Isabel Sundin

**SDF** Dan Heavner, John Yagelski

**Training** Guy Weiss

**Utilities** Nick Matthews, Cornelius

"Neal" Pearson

**Vac Services** Kaabala Shabazz

**Fire Services/Security** Cynthia Gibson

**Q.A** Timothy Langbeen

# classes at other learning centers

## BURNS HARBOR

### Build an Arcade

Build a bartop arcade cabinet that can run on any number of emulators. **Thurs- Apr 15 to May 20**

### Canvas Wrapping

Bring in your photos and we will create two beautiful canvas masterpieces. **Tues- May 4 to 11**

### Mediterranean Cooking

Learn how to make delicious and healthy Mediterranean style dishes. **Mon- Jun 7 to 21**

### Seriously Smoked

Get all the info and skills you need to smoke recipes like a pro. **Mon- Apr 12 to 26**

### Window Tinting

Learn the preparation, application and installation of auto and home window tinting. **Thurs- June 3 to 24**

## HVAC 64-WEEK COURSE

Now taking registrations-

Wed- May 5 to Aug 18

Tue- Sep 7 to Dec 21

## STUDIO CLASSES

*With Kim Riley in Chesterton*

### Epoxy and Creating Art

Learn to design and pour epoxy for a variety of projects. **Mon- May 3 to 24**

*With Beth Harrigan in Portage*

### Glass on Glass Mosaic

Create mosaic glass projects. **Mon or Fri- Apr 2 to Jun 4**

## MIDWEST

*Classes with Bill Cameon*

### Home Evaluation

Learn to evaluate the condition of a home before purchasing. **Wed- May 12 to 26**

### How to Become a Contractor

Learn the ins and outs of being a contractor and how to manage projects. **Tues- May 11 to May 25**

### Installing Drywall

This hands-on class will cover everything you need to know to install drywall. **Mon- Apr 12 to May 3**

Register at Your Learning Center

For more information, visit the website which are listed on the next page.  
See the location on the maps there, too.

Active members are eligible for classes at these sites.

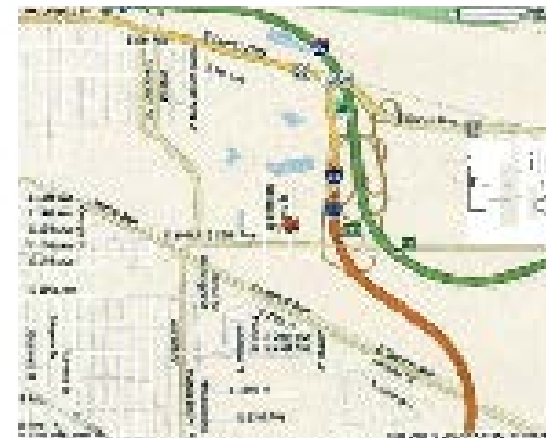
To find out what classes are available check out the websites listed below.



US Steel - Midwest Career Development  
1919 Willowcreek Road, Portage, IN  
[www.uscareer.com/midwest](http://www.uscareer.com/midwest)



US Steel - Gary Works  
1221 E. Ridge Road, Gary, IN  
[www.uscareer.com](http://www.uscareer.com)



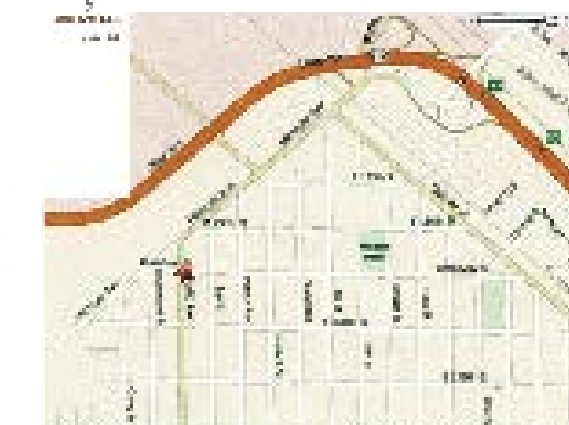
McBride Hall - Local Union 1014  
1301 Texas Street, Gary, IN



USW/Mittal - Burns Harbor  
1275 1/2 McCool Road, Burns Harbor, IN  
[www.mittalcareer.org](http://www.mittalcareer.org)



Bernard Kleiman Joblink Learning Center  
3333 N. Michigan, East Chicago, IN  
[www.bkjoblink.org](http://www.bkjoblink.org)




Leon Lynch Learning Center  
1410 Broadway Ave., East Chicago, IN  
[www.ihlearningcenter.org](http://www.ihlearningcenter.org)

Go to [www.icdlearning.org](http://www.icdlearning.org). Find the catalog under resources.

USW LOCAL 1010  
Joblink Learning Center  
7041 Grand Avenue  
Hammond, IN 49323-2552

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PAID  
GARY, IN  
PERMIT #104

## NEW COMPANY, SAME BENEFIT!

This is our first catalog with the  **CLIFFS** logo. You now work for a different company but your educational benefit is the same. No changes there! Take advantage of your benefit:

- \$2,000.00 for Customized Classes
- \$2,500.00 for Tuition Assistance.

