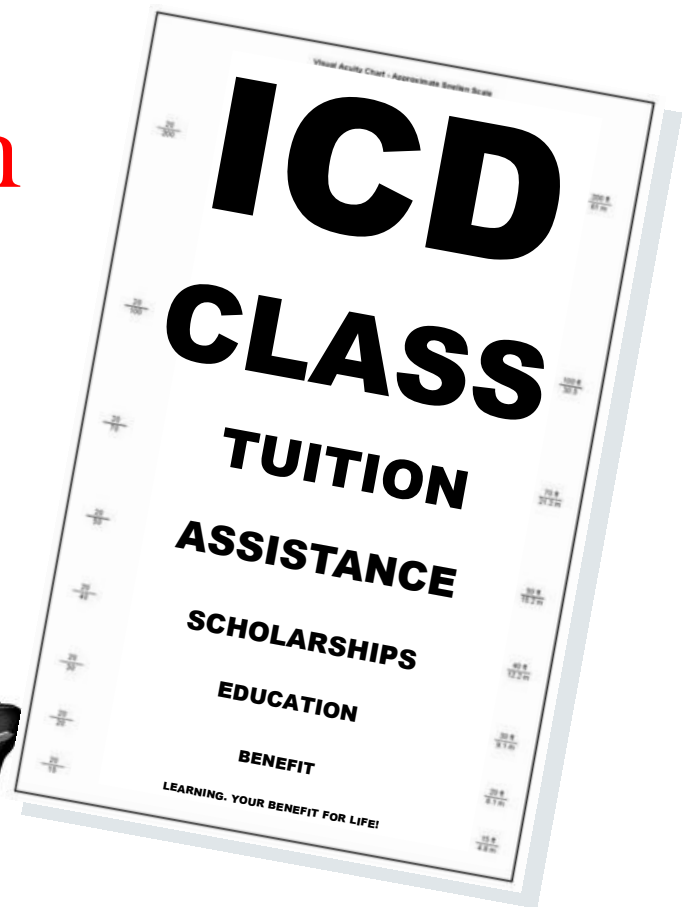


New Carlisle
ICD
Learning
Center

2020 EDUCATION BENEFIT CATALOG

7071 E SR 2, New Carlisle, IN 46552
USW 9231 I/N Tek & I/N Kote ICD Learning Center
219-778-2287
Jennifer.Kuzdas@ArcelorMittal.com

Get 2020 Vision
of Your Future
with ICD



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Local Joint Committee

- Union President** - Todd Kegley
- Company** - Sally Buckner
- Union Co-Chair** - Rick Podkul
- Company Co-Chair** - Pat Reardon

Committee:

- Sherri Barydlo Paul Bata
- Anthony Piech Shaun Krenzke

ICD Coordinator - Jen Kuzdas

ICD Learning Center Weather Policy

ICD follows the New Prairie School System Closures
No school means no classes at the ICD Center

<http://www.npusc.k12.in.us/>





Custom Classes



- ⇒ **\$2000** a year, not cumulative
- ⇒ The class must have at least 5 active team members. Will be announced 1 week before class start date if we don't have enough people.
- ⇒ Most classes are at the ICD Learning Center
- ⇒ You may take classes at other local ICD Centers
- ⇒ Includes Live & Online classes
- ⇒ The average is 3-5 classes a year
- ⇒ Available to all actives
- ⇒ Flat rate classes available to retirees and spouses if there is additional seating. Priority goes to active team members first. Spouses and retirees would have to pay any additional fees or material fees out-of-pocket.
- ⇒ Cannot use more than **\$1250** on Personal Development classes in a calendar year
- ⇒ Active team members can start registering **Dec.6.**
- ⇒ You must give 2 full business days notice before the start of class to drop out without being charged
- ⇒ All classes and times are subject to change and all times are given in Eastern/Plant time



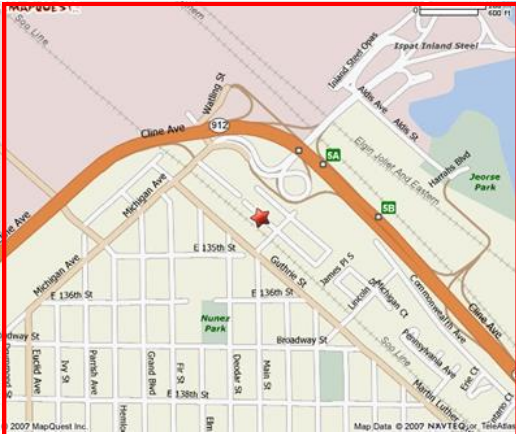
You can register many ways. In each way, you must give you name, phone number, class you want to register for and your payroll number if it's your first time taking a class.

- ⇒ E-mail Jennifer.Kuzdas@ArcelorMittal.com
- ⇒ Text at 219.448.0083
- ⇒ Call the ICD Office at 219.778.2287



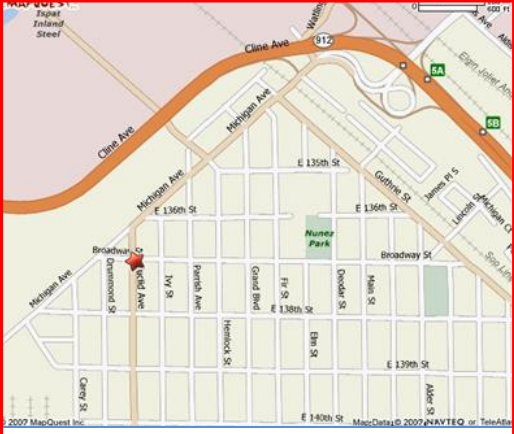
Other Local ICD Centers Where You Can Take Customized Classes:

You must enroll at your local New Carlisle ICD Learning Center for classes at other centers



USW/ArcelorMittal—Bernard Kleinman JobLink,
3210 Watling St., MC-7-200, East Chicago, IN 46312,
219.399.8134 - Marcia Taylor, ICD Site Coordinator,
Marcia.taylor@arcelormittal.com, www.bkjoblink.org

JobLink and Leon Lynch together produce two six-month catalogs a year. Visit one of their websites to view it.

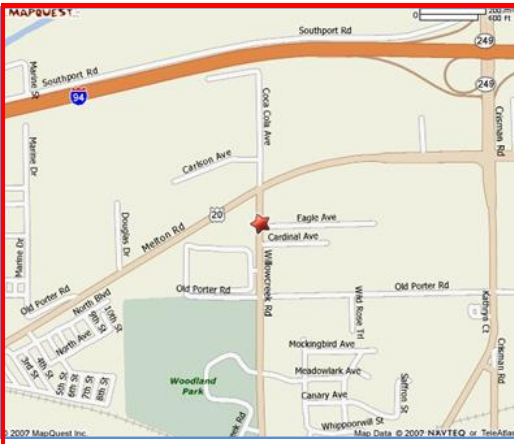


USW/ArcelorMittal - Indiana Harbor West,
1410 Broadway, East Chicago, IN 46312, 219.398.9363
Mariano Flores, Career Development Coordinator,
marianoflores1011@yahoo.com, www.ihlearning.org



USW/U.S. Steel - Garyworks, 1221 East Ridge Road,
Gary, IN 46409, 219.884.7930
Debbie Rodriquez, Career Development Coordinator,
Debbie@usscareer.com, www.usscareer.org

Garyworks & Midwest together produce two six-month catalogs a year. Visit one of their websites to view it.



USW/U.S. Steel - Midwest, 1919 Willowcreek Road,
Portage, IN 46368, 219.762.1010
Tracy Clark, Career Development Coordinator,
tracy@ussmidwestcareer.com, ussmidwest.com



USW/ArcelorMittal - Burns Harbor, 1275 1/2 McCool Rd,
Burns Harbor, IN 46304, 219.787.3101
Sarah Head, Coordinator, sarahisg@frontier.com,
www.mittalcareer.com

Did you know that as an Active Team Member you can take classes at any of these centers? Go to their website to view their catalog. Then call your local ICD Coordinator to sign-up for classes. It's just that easy!

Live & Online

www.CareerDevelopmentChannel.org

L&O classes are Career Development Classes offered by the JobLink and Leon Lynch Learning Centers which are recorded and available to other sites via streaming technology.

Technology

George Zahariadis

Spouses may attend George's classes with the registered active team member and work on **ONE PROJECT** if there is room. Retirees and Spouses can attend the Technology Computer labs.)

Raspberry Pi Computer with Raspbian & Kodi

You'll learn to install, set-up an operating system, see add-on components, review options, use the Raspbian OS, use the LibreElec OS and learn income opportunities.

Jan 27 - Feb 10 Mondays - 3 weeks
New Carlisle 10-12:30/4-6:30 pm ET

NEW -How to Use Microsoft Office Online for Free

Setup a Microsoft Account and use Office online for FREE. Learn about the available apps, how to use the Office App and how to share files. Then set it up on multiple devices.

Jan 31 Friday- 1 week
New Carlisle 10-12:30/4-6:30 pm ET

NEW-Using Excel to Track Your Investment Portfolio

Create and edit basic math formulas. Edit provided templates to your customized investment data needs. Import stock and fund market prices into your spreadsheet.

***Recommended for those taking Trish's investment class.**

Feb 7-Feb 14 Fridays - 2weeks
New Carlisle 10-1/4-7 pm ET

NEW - RetroPie for Raspberry Pi

Turn your Raspberry Pi into a retro-gaming machine. Learn the RetroPie OS, install and upgrade it plus set-up emulators and games. Even add a controller!

Feb 17 - Feb 24 Mondays - 2 weeks
New Carlisle 8:30-12/4-7:30 pm ET

NEW-Photo & Graphics Editing with GIMP

Download and install this free Photoshop alternative to your computer or laptop. Learn photo editing techniques plus logo and text editing. Convert pics to vector graphics.

Mar 2 - Mar 30 (-3/16) Mondays - 4 week
New Carlisle 10-12:30/4-6:30 pm ET

3D Printing 101

Learn the hardware types, create 3D models using free software, turn multiple digital pics into 3D objects and learn the costs associated with this popular tech.

Apr 6 - May 4 (-4/20) Mondays - 4 weeks
New Carlisle 10-12:30/4-6:30 pm ET

Sublimation Printing

Use photo editing software to create designs, learn to use sublimation equipment and how to transfer your design to hard surfaces. Bring your own photos to make mementos.

May 11 - Jun 1 Mondays - 3 weeks
New Carlisle 10-12:30/4-6:30 pm ET

Vinyl Cutting

Use software to create designs, learn about different types of vinyl and equipment, how to use the cutting equipment, how to transfer your design and how to use adhesive vinyl.

Jun 8 - Jun 22 Mondays - 3 weeks
New Carlisle 10-12:30/4-6:30 pm ET

Laser Engraving

Learn to use vector graphics software to create a design. Learn about the equipment while learning to transfer designs to multiple types of surfaces.

Oct 19 - Nov 2 Mondays - 3 weeks
New Carlisle 10-12:30/4-6:30 pm ET

Amazon Fire Stick with Kodi

Learn to install the KODI app to gain access to thousands of streaming options. You'll learn to set-up and allow third party app installations.

Sep 14 - Sep 28 Mondays - 3 weeks
New Carlisle 10-12:30/4-6:30 pm ET

NEW-Use a VPN Service & Protect Your Internet Privacy

Set up a VPN on your devices and make your IP address disappear. Keep your data away from 3rd parties. Get a 1 month free trial VPN service. Protect your identity!

Oct 5 Mondays - 1 week
New Carlisle 10-12:30/4-6:30 pm ET

NEW-UNIQUE Ways to Use a USB Stick

Learn to lock/unlock your computer. Quickly connect to a wireless network, increase your computer's performance. Install OS to keep online activity private. Download apps.

Nov 9 - Nov 16 Mondays - 2 weeks
New Carlisle 10-12:30/4-6:30 pm ET

Wireless Alarm Security Systems Mini Course

Learn how to install alarm systems, where to find best prices, work with different sensors and devices and learn about exciting business opportunities.

Dec 7-Dec 14 Mondays - 2 weeks
New Carlisle 10-1/4-7 pm ET

Technology Computer Labs 9-5 pm ET

Bring your technology questions to George. You can use tech equipment at this time if you have taken George's class for the equipment. Open to Retirees and Spouses. 1/17, 1/24, 2/21, 2/28, 3/6, 3/27, 4/3, 4/24, 5/1, 5/15, 6/5, 6/12, 6/29, 7/6, 8/28, 8/31, 9/11, 9/25, 10/2, 10/23, 11/6, 11/13, 12/4, 12/11

Woodworking

Jim Balina

NEW - Beginners Woodshop

Perfect class to begin to learn about woodworking or a great refresher if it's been a while. You'll pick two beginner projects to take home. Bring your own idea or choose from a bird house, picture frame, decorative shelf, or stool. Emphasis on safety and learning how to use the tools.

Apr 20 - May 11 Mondays - 4 weeks
New Carlisle 9-12 or 4-7 pm ET

NEW - Intermediate Woodshop

Great second course to **Beginners Woodshop** or for those with knowledge of woodworking. You'll be making two more-complex projects than in the basic course. Focus on learning tools, learning techniques and safety.

Jul 14 - Aug 11 Tuesdays - 5 weeks
New Carlisle 9-12/4-7 pm ET

NEW - Advanced Woodshop

For those who took **Intermediate Woodshop** or for those who have advanced skills. You'll be working on a porch swing to help build on your tool knowledge, technique skills and with a focus on safety and independence. *(Students can work with instructor to do their own advanced project.)*

Sep 23 - Oct 21 Wednesdays - 5 weeks
New Carlisle 9-12/4-7 pm ET

Create

NEW-Stained Glass Lantern Beth Harrigan

Take an ordinary lantern with plain clear glass and turn it into a stained glass masterpiece. When you light the lantern, watch the spectacle of the colored glass come to life.

Apr 22 - May 6 Wednesdays - 3 weeks
New Carlisle 9-12/4-7 pm ET

NEW-Mosaic LED Light Table Beth Harrigan

Learn how to make a mosaic table top with LED lights running through your design. These tables make for gorgeous gifts or centerpieces in your home.

May 20 - May 27 Wednesdays - 2 weeks
New Carlisle 9-12/4-7 pm ET



NEW- Wind Chimes Beth Harrigan

Do you love the sound of wind chimes outside your home? You'll design your very own with colorful glass to keep to give as a gift.

Aug 19 - Sep 2 Wednesdays - 3 weeks
New Carlisle 9-12/4-7 pm ET

NEW - Paper Crafting Jen Kuzdas

You'll learn the latest techniques and ideas that you see on Pinterest. Each month you'll be bringing home exciting projects. You don't need to be crafty. Make keepsakes or treasured gifts and cards to give to loved ones. All materials and tools are supplied in class.

One Class each Month on a Tuesday: 1/21, 2/25, 3/17, 4/14, 5/19, 6/16, 7/21, 8/18, 9/15, 10/20, 11/17, 12/15
New Carlisle 9-12/4-7 pm ET

**Open to Actives, Spouses and Retirees. Actives get first seating. Spouses and Retirees must pay material cost of \$10/month to take the class.*

NEW-Digital Scrapbooking Jen Kuzdas

Learn about different programs available for digital scrapbooking. Learn how to use tools to design, photo edit and journal a digital book. Review all the final formats- printed books or single pages, or even digital formats.

Mar 5 - Mar 26 Thursdays- 4 weeks
New Carlisle 9-12/4-7 pm ET

**Open to Actives, Spouses and Retirees. Actives get first seating. Spouses and Retirees must pay material cost of \$50 to take the class.*

Dates TBA

Customized Wood Décor I Kim Woods

Students will learn how to 'age' their wood projects. Then they'll learn the appropriate stains and techniques to stain their projects. Students will use custom vinyl stencils to paint personalized sayings on their projects. Class starts with a basic project then moves to 4 custom projects.

TBA TBA, 5 weeks
New Carlisle 9-1/3-7 pm ET

Jewelry 101 Rhoda Jenkins

Student will learn how to assemble fashionable jewelry. Jewelry is a major aspect in obtaining that simple but elegant look. Allow your creativity to flow!

TBA TBA, 4 weeks
New Carlisle 9-1/3-7 pm ET

Technical



Bicycle Maintenance & Repair **David Rees**

Will cover all the bases of what the average cyclist faces day-to-day and offer insight into the easiest and most effective ways to prevent damage and excessive wear to your bike. Learn how to fix most problems that arise. Students are encouraged to bring their own bike and tools.

Jan 7 - Feb 11 Tuesdays - 6 weeks
New Carlisle 9-12/4-7 pm ET

NEW - Drywall Installation & Repair **C&C Ops**

Learn what materials and supplies are needed to measure, cut, tape, mud joints with compound, and sand drywall. Learn some advanced techniques on how to patch and repair drywall. Focus on safety and proper tool use.

Feb 12 - Mar 4 Wednesdays - 4 weeks
New Carlisle 9-12/4-7 pm ET

Blacksmithing **Bill Conyers**

Whether you have taken Bill's class in the past or if you are completely new to blacksmithing, he always has something new to teach you. Learn the art of blacksmithing in a blacksmith shop featured on **Forged in Fire!** Make tools or a project.

Mar 10 - Apr 2 Tue/Thu- 8 classes
Bill's Workshop South Bend 9-12/4-7 pm ET

NEW - Basic Electricity **Dennis Matney**

Cover the concepts of electricity for HVAC or in general. Learn how electrical circuits are constructed. Use a digital multimeter, electrical diagrams and then learn to electrical troubleshoot. Both lecture and hands-ons.

Apr 17 - Jun 19 Fridays - 10 weeks
New Carlisle 9-12/4-7 pm ET

NEW - Small Engines Spring /Summer **C&C Ops**

Identify part components, troubleshooting engines, theory and operation of 2 & 4 cycle engines, spring/summer maintenance, oil and gas used. A large emphasis will be on safety. Students are encouraged to bring their engines from home.

Apr 21 - May 12 Tuesdays - 4 weeks
New Carlisle 9-12/4-7 pm ET

NEW- Epoxy Countertops **C&C Ops**

Learn the proper procedures and techniques to create Epoxy countertops. Each student will create their own small project, using techniques to make it look like marble, granite or stone.

May 6 - Jun 3 Wednesdays - 5 weeks
New Carlisle 9-12/4-7 pm ET

NEW - Home Energy Savers **C&C Ops**

Learn about energy-wise renovations for our homes. Efficient homes are safer, cheaper to operate, less drafty, smaller carbon footprint and gives you top dollar when you are ready to sell. Learn what you can do to reap these benefits.

Sep 3 - Sep 24 Thursdays - 4 weeks
New Carlisle 9-12/4-7 pm ET

Introduction to Gas Furnaces * Dennis Matney

** You must take Basic Electricity before Introduction to Gas Furnaces.* Learn how a gas furnace operates. Learn the instruments to install and diagnose problems. Develop a procedure to troubleshoot. Both lecture and hands-on.

Sep 4 - Oct 23 Fridays - 8 weeks
New Carlisle 9-12/4-7 pm ET

NEW - Small Engines Fall/Winter **C&C Ops**

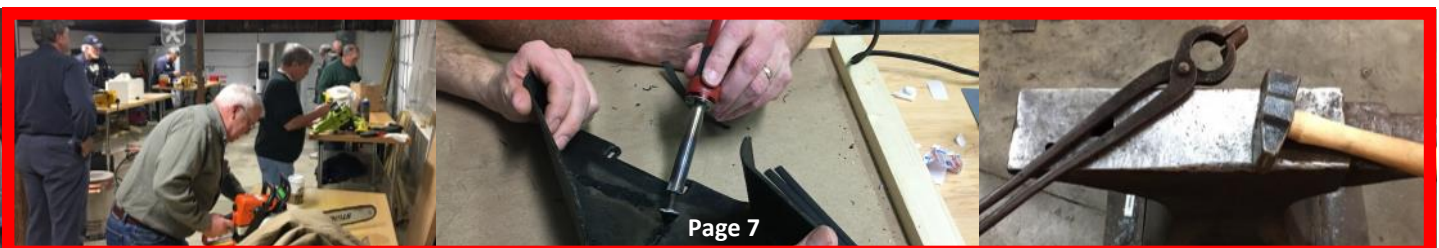
Identify part components, troubleshooting engines, theory and operation of 2 & 4 cycle engines, fall/winter maintenance, oil and gas used. A large emphasis will be on safety. Students are encouraged to bring their engines from home.

Sep 21 - Oct 12 Mondays - 4 weeks
New Carlisle 9-12/4-7 pm ET

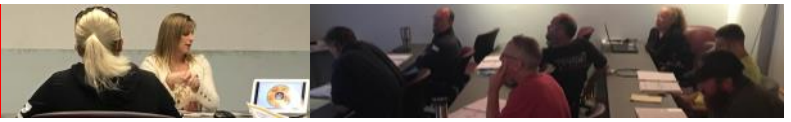
Thermoplastic Welding **C&C Ops**

Filter material selection, identification, joint design and equipment set-up with emphasis on bead types and applications. Upon completion of the course students will be able to perform fillet and groove welds using thermoplastic materials.

Oct 6 - Oct 27 Tuesdays - 4 weeks
New Carlisle 9-12/4-7 pm ET



Finance/Investment



Accumulating Wealth & Generating Income*

Trish Nelson Prerequisite - Understanding Investments

Class will cover investment strategies that will concentrate on the preservation of capital and techniques that will generate consistent income. Topics will include dividend aristocrats, seasonality cyclical stocks, master limited partnerships, days of the month effect using Profunds, minimizing taxes during retirement and maximizing Social Security benefits. Class has a 20 student minimum.

Feb 3,4,10,11,17,18 Mon/Tue - 6 classes
New Carlisle 9-12/4-7 pm ET

* For those who want to learn how to do their financial records in Excel, I would recommend taking George's Excel for Investing class.

NEW-Understanding How Your Money Works Tom Neeser

Learn to identify, direct & grown your wealth without risk. You'll learn how banks profit from your money. Learn about your family wealth curve.

Apr 7 Tue - One Day Only!
New Carlisle 9-10/4-5 pm ET

NEW-Planning Your Retirement Stephen Dissette

You'll learn about retirement income and retirement tax planning, social security maximization strategies, long term care, legacy planning and the pitfalls to avoid throughout the retirement years. Students will receive financial tools to help them better understand risk, taxes, budgeting and estate planning.

Apr 21 Tue - One Day Only!
New Carlisle 9-11/4-6 pm ET

NEW-Start Early, Retire Happy! Tom Neeser

Understand the power of compounding. Savings vs Investing. Parkinson's Law. ID your goals. ID your sources of income. Understand liquidity.

May 19 Tue. - One Day Only!
New Carlisle 9-10/4-5 pm ET

NEW-Living Debt Free Tom Neeser

Learn how to get out of debt in 9 years or less including mortgage and student loan debt. You'll learn how to eliminate debt, accumulate wealth and how to grow your wealth regardless of what the market is doing.

Aug 25 Tue - One Day Only!
New Carlisle 9-10/4-5 pm ET

NEW-Financial Workshop Series Sarah Brown

Sarah is back and offering a 10 week course with one class a month. See the schedule below for the class names and dates. When you register, you register for the entire program. This year, you will get a special binder for this new series.

Feb 5 - Stocks: The Nuts and Bolts - Learn the differences between common and preferred stock. Learn about dividends, investment strategy and different ways to own stock.

Mar 11 - Preparing Your Estate - Learn about what to consider when creating your will, the benefits of trusts in estate planning, how to help reduce taxes on your estate and how insurance can help protect your family.

Apr 8 - Tax Free Investing - Learn about tax-advantage investments and their features.; tax-free investment returns vs taxable investments returns; 3 ways to purchase municipal bonds & how tax-free investing can help you achieve your goals.

May 13 - Ready or Not? Preparing for the Unexpected - Learn the risks you may not be aware of. You'll learn strategies and tools for addressing those risks. Go over life changes that may require you to review your strategy.

Jun 10 - Social Security and Health Care - Learn how social security fits into your retirement income plan, when you should start taking benefits and about taxes. Learn about Medicare coverage & traditional medical expenses, long-term medical care expenses & strategies for addressing uncovered expenses.

Jul 8 - Rules of the Road - Learn the most common investing mistakes and how to avoid them. Learn investing strategies to help reach your long-term goals. What can you do now to prepare for retirement.

Aug 12 - Spending Strategies - Learn to set personal financial goals. Review balancing savings, spending and borrowing to help achieve your goals. You'll learn strategies for controlling debt and improving credit scores. Learn practical savings options for now through retirement.

Sep 9 - An Investors Tour of Mutual Funds - Mutual funds may play a major role as you try to reach your long-term financial goals. Take a detailed look at the features, benefits and risks associated with this type of investment as well as guidance to help empower you as you explore the multitude of funds available.

Oct 14 - Focus on Fixed Income - Learn about bond characteristics and features; the relationship between interest rates and bond prices; tax advantages of municipal bonds and how bonds may help you weather fluctuating markets.

Nov 11 - Retirement By Design - Learn how you can translate your vision for retirement into tangible goals. Learn investment strategies you can use now to help design the retirement you want tomorrow.

Home & Garden

NEW - Lawn Care 101 **Jeremy Cooper**

You will learn basic science-based lawn care. Students will then be able to apply this knowledge to use on their own lawn saving time, money and the environment.

Feb 27 **Thursday - 1 Day Only!**
New Carlisle 9-11/4-6 pm ET

NEW - Cake Decorating **Vivian Bolen**

In this class you'll be introduced to the exciting and delicious world of cake decorating. You'll learn about cake structure, storage and presentation. She'll teach you about different kinds of icings and what works best for different projects. The last week will wrap up with icing embellishments. Each week you'll be taking home the cake you work on. Super yummy!

Jan 21 - Feb 4 **Tuesday - 3 weeks**
Over the Top Bakery* 10-1/3-6 pm ET
* 112 N Main Street, North Liberty, IN 46554

NEW - Hot & Cold Smoking **C&C Ops**

Learn the tips and tricks of salting, smoking & curing. You'll smoke fish, cheese, spices and salts. You'll test different types of rubs that you'll take home. You'll be trying many recipes and get a book full of new recipes to try out on your family and friends.

Apr 30 - May 21 **Thursdays - 4 weeks**
New Carlisle 9-12/4-7 pm ET

Health

NEW-Functional Medicine Lifestyle Intervention Program-Franciscan Working Well-Pamela Johnson

Get to the root cause of chronic disease. This program will help the body restore balance and begin to improve and eliminate symptoms rather than manage them. Keeping a food diary along with lab work with Michelle will be needed to get the one hour consult to review you results. You'll receive individual corrective supplements and dietary guidelines to follow. The 12 week education program has 6 live/webinar classes and 6 classes in the portal.

Jan 26 - May 13 **Wednesdays - 12 weeks**
Online 11:30-12:30/4:30-5:30 ET

Registration Begins December 6th

Language

NEW - Sign Language II **Rhoda Jenkins**

If you took Sign Language I or already know basic Sign Language, this is an excellent class to expand your knowledge. Continue learning how to communicate fluidly, gain speed of understanding and communicate accurately including body language, facial expression and advanced vocabulary.

Feb 10 - Feb 24 **Mondays - 3 weeks**
New Carlisle 9-12/4-7 pm ET

Music

Playing Music on Stringed Instruments **David Rees**

Learn to play on electric, acoustic, and classical guitar, bass guitar, ukulele, banjo, mandolin and some limited upright bass and violin. The instructor will work with each student to identify their level and work toward an individual plan for their six weeks. Students are encouraged to bring their instruments.

Jan 8 - Feb 12 **Wednesdays - 6 weeks**
New Carlisle 9-12/4-7 pm ET



This beautiful cake was designed by Over-the-Top Bakery. You'll design one new cake a week and take it home!

Retirees/Spouses

Retirees and Spouses may register for the following classes ONE WEEK before the start date of the class. They are required to pay the material fees for class out-of-pocket. Active Team Members have first preference.

Technology Open Labs	page 5	\$0
Paper Crafting	page 6	\$50
Digital Scrapbooking	page 6	\$50
Bicycle Maintenance & Repair	page 6	\$50
Basic Electricity	page 7	\$45
Introduction to Gas Furnaces	page 7	\$50
Understanding How Your Money Works	page 8	\$20
Living Debt Free	page 8	\$20
Start Early, Retire Happy!	page 8	\$20
Planning Your Retirement	page 8	\$0
Edwards Jones Financial Series	page 8	\$15
Lawn Care 101	page 9	\$0
Cake Decorating	page 9	\$80
Playing Music on Stringed Instruments	page 9	\$50

Have your team member spouse check out the NEW online financial subscription for Morgan Stanley on page 14 that can help your entire family's financial outlook.

Interested in getting an Associate's Degree? Check out page 16 to learn more about Eastern Gateway Community College. This is not through ICD. It is a USW negotiated benefit that spouses and retirees also have access to!

One Day Classes!

Short on Time? We have options for one day only classes!

How to Use Microsoft Office Online for FREE	page 5
Use a VPN Service & Protect Your Internet Privacy	page 5
Understanding How Your Money Works	page 8
Living Debt FREE	page 8
Start Early, Retire Happy!	Page 8
Planning Your Retirement	Page 8
Lawn Care 101	Page 9



FREE Classes

Actives, Retirees and Spouses can take these FREE Classes.

Technology Open Labs	page 5
Planning Your Retirement	page 8



Tuition Assistance

- ⇒ **\$2500** a year, not cumulative
- ⇒ Accredited College or pre-approved School
- ⇒ Degree or non-degree seeking
- ⇒ Actives only
- ⇒ Must submit passing grades before each new application
- ⇒ Up to **\$500** for online subscriptions, 1 per year
- ⇒ Can apply for Issuance 14 to combine Custom Class funds and Tuition Assistance funds for a combined **\$4500** to use per calendar year.



To register for Tuition Assistance, you must fill out a Tuition Assistance application.

- ⇒ E-mail Jennifer.Kuzdas@ArcelorMittal.com
- ⇒ Text at 219.448.0083
- ⇒ Call the ICD Office at 219.778.2287



Pictured here is Kevin Karagory using his Tuition Assistance to meet his educational goals!

Tuition Assistance Program

We have so many local choices of schools to attend. We have a voucher system set up with many of these programs so you don't have to pay any tuition out-of-pocket. To take classes, you must fill out the Tuition Assistance Application.

Indiana University South Bend

- www.iusb.edu - 574-520-4839 - 1700 Mishawaka Ave, South Bend, IN 46615
- Over 100 degree options
- Local and convenient
- Voucher program in place so you don't pay for tuition out-of-pocket



Purdue Polytechnic South Bend

- www.polytechnic.purdue.edu/south-bend - 574-520-4180 - 1733 Northside Blvd, South Bend 46634
- Electrical, mechanical, organizational, robotics & more
- Local and convenient



Ivy Tech

- www.ivytech.edu - South Bend, La Porte, Michigan City, Valpo
- Welding, MTM, MTE, Mechanical, IT, Electrical, Advanced Manufacturing, and more
- Local and convenient
- Voucher program in place so you don't pay for tuition out-of-pocket



Indiana Wesleyan University

- www.iindwes.edu - 4201 S Washington St, Marion, IN 46953 - 866-468-6498
- Business, Computer Science, Communication, & more
- 80 undergraduate degrees, 38 graduate degrees and 5 doctorates



Educational Partners

The National office has set up many pre-approved educational providers. Go to www.icdlearning.org then click on **Resources** then **Educational-Partners** to learn who is approved. They also have a list of approved subscription based programs. Go to the same website then click **Educational Development** then click on **Subscription-Based Online Learning Partners**. Below are a couple we work with. The next 4 pages list more details on Morgan Stanley, Penn Foster, Rosetta Stone and Tooling U.

Lynda.com - www.lynda.com (Now LinkedIn Learning)

With Lynda.com you have access to over 5,000 video tutorials, 24/7 on your computer, phone or tablet. Videos cover a wide range of topics from business to software training and everywhere in-between. Basic plans start at **\$19.99 a month**. You must pay out-of-pocket and get reimbursed after approved by ICD.

Categories Include: 3D & Animation, Audio & Music, Business, CAD, Design, Developer, Education & ELearning, Marketing, Photography, Video and Web

Some Classes Include: Mastering Word, Six Sigma, Ethical Hacking, Digital Marketing, Web Design, Digital Illustration, Graphic Design, IT Security Specialist, Project Coordinator, Python, Programming with Java, Publish an EBook, etc.



The Great Courses Plus - www.thegreatcoursesplus.com



New to 2018, we now offer the Great Courses Plus as a subscription based video on demand service. Videos are available 24/7 using App Store, Google Play, Roku, Apple TV, Chrome Cast, Amazon Fire TV, and Amazon Echo. Classes are taught by Ivy League Professionals or experts in their fields. You must pay out-of-pocket and get reimbursed after ICD approval.

Program Includes: History, Science, Travel, Professional, Health, Food & Wine, Hobby & Leisure, Economics, Music, Literature, Philosophy & Religion and Mathematics.

Key Features:

- ◇ Award-winning professors from Ivy League and other top schools
- ◇ Experts from National Geographic, the Smithsonian, The Culinary Institute of America, the Mayo Clinic and more.
- ◇ Thousands of topics with no homework, no tests and no pressure



Morgan Stanley Financial Wellness

Through Morgan Stanley Financial Wellness, you'll have access to resources covering a broad array of financial topics that provide the information you need to make confident, well-informed financial decisions.

\$300/subscription

A Program That Begins With Your Goals

The demands of your career and personal life can make it difficult to focus on your financial goals, which is why Morgan Stanley Financial Wellness was developed specifically to address your and your family's financial needs.



FINANCIAL EDUCATION through an online experience that helps you and your family measure and improve your financial well-being while matching you with personalized journeys and educational materials that can help address your needs.



FINANCIAL ADVICE through a collaboration with a Morgan Stanley Financial Advisor who will create a holistic portrait of your financial life and a customized plan to help pursue your goals. You also have the choice to identify your needs and goals through a team of virtual Financial Advisors or our online investing platform.



FINANCIAL SOLUTIONS available through Morgan Stanley, helping you pursue your goals for today and the future.

Morgan Stanley Financial Wellness provides access to a range of financial tools through our online experience to help you enhance your financial life today and for the future. We start with a financial assessment that helps uncover your needs and then matches you with personalized journeys and educational materials to help improve your financial well-being.

Journeys and Articles covering six different topics including:



Personal Finances



Retirement



Investing



College Planning



Estate Planning



Tax

Prerecorded webinars and interactive tools to walk through at your own pace

PROGRAMS OFFERED

ICD offers nine online programs designed to help USW members build the skills they need to take their career to the next level, at their own pace and on their own time.



Allied Health

This program helps participants develop an understanding of fitness and nutrition and prepares them for a career as a medical assistant, pharmacy technician, or sports nutritionist.



Business

Participants in the business program have access to courses on Microsoft® Office, public relations, and accounting, with an option to earn an AS business degree.



Early Childhood Education

This program enables participants to earn a career diploma, associate degree, or undergraduate certificate in child care.



Foundational Skills

Courses in this program improve consumer math and written communication skills.



Hospitality & Retail

In this program, participants can earn a certificate, career diploma, or associate degree in fashion merchandising, gourmet cooking, hotel management, and more!



Security & Legal

This program teaches participants about the criminal justice system and offers the opportunity to earn an associate degree, career diploma, or college credit.



Skilled Trades

Participants can develop an understanding of HVACR, auto repair, construction, carpentry, and more in the skilled trades program.



Soft Skills

These courses help participants stand out in the workforce and teach communication, productivity, decision-making, and teamwork skills.



Veterinary

This program enables participants to earn a certificate, career diploma, or associate degree in pet grooming, veterinary assistant, or veterinary technician occupations.

Offered entirely online, these self-paced programs are accessible through Penn Foster's mobile-friendly platform, giving participants the flexibility to learn when and where they want. Supportive academic, motivational, and professional coaching is also available to members to help them boost their careers and skillsets.

LEARN MORE:

 pennfoster.edu/partners/icd

15% off tuition

UNITED STEELWORKERS
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Business

Rosetta Stone® Catalyst® Language Learning Solution

Where's the perfect place to learn a language?

Anywhere. Rosetta Stone language learning fits your employees' busy lifestyles and enables them to build confidence wherever their day takes them.

Learners open the door to an award-winning blend of e-learning and Live Tutoring powered by a carefully crafted mix of artificial intelligence (AI) and human intelligence (HI), refined by three decades of experience.

Our proprietary TruAccent® speech engine fine-tunes what learners say and how they say it. Synched online and offline modes enable learners to pick up where they left off and continue their progress, even without an internet connection. And for administrators, detailed reporting provides insight on learner progress and where to add additional support.

With Catalyst, employees learn to speak their new language and conduct business with confidence. **Anytime.**

LANGUAGES AVAILABLE

BEGINNER (A1-A2)

Arabic
Chinese (Mandarin)
Dutch
English (American)
English (British)
Filipino (Tagalog)
French
German
Greek
Hebrew
Hindi
Irish
Italian
Japanese
Korean
Persian (Farsi)
Polish

Portuguese (Brazil)
Russian
Spanish (Latin America)
Spanish (Spain)
Swedish
Turkish
Vietnamese

INDEPENDENT-PROFICIENT (B1-C1)

English (American)
English (British)
French
German
Italian
Spanish (Latin America)
Spanish (Spain)

What's new in the latest release

Seamless experience enables learners to learn on the go, even without an internet connection.

Expert-graded writing and speaking activities personalize learner feedback from native speakers.

Unlimited Live Tutoring from native speakers builds speaking confidence.

Goal setting and ongoing assessments lead to challenging and engaging language learning.

Seek & Speak technology personalizes learning through powerful AI and photos of real-life objects.

Mobile onboarding saves administrators time and makes registration easy.

The Rosetta Stone difference

Millions of learners worldwide rely on Rosetta Stone, including over 12,000 corporations, 9,000 public and nonprofit organizations, and 22,000 educational institutions.

- Unparalleled learner experience
- 24 languages available
- Over 7,000 hours of Common European Framework of Reference (CEFR)-aligned business and cultural content
- More than 10,000 Live Tutoring sessions per month, 24 hours a day, 7 days a week

\$499/year

RosettaStone.com/Business | (800) 811-2755

// NEW! FOR ICD PARTICIPANTS



TOOLING U | sme

\$500/year

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Tooling U-SME delivers versatile, competency-based learning and development solutions on the hottest manufacturing topics. Over 500 online classes give you the skills and competencies you need to advance in your career.

MORE THAN 500 CLASSES TO CHOOSE FROM, INCLUDING:

- Additive Manufacturing/3D Printing
- CNC Programming
- CNC Operations
- Hydraulics
- PLCs
- Welding
- Communication
- Leadership
- Project Management

CLASSES ARE FULLY ALIGNED TO INDUSTRY STANDARDS & INDUSTRY-BACKED CERTIFICATIONS:

- Additive Manufacturing Fundamentals Certification
- Certified Manufacturing Technologist (CMfgT)
- Electrical/Electronics Technology (EET) Certificate
- American Welding Society (AWS) SENSE Level 1 standard
- MSSC certifications
- NIMS certifications

CAREER-BUILDING BENEFITS

Classes are developed by industry specialists and grounded in real-world knowledge, so you know you're gaining critical skills that can help you start a new career or advance in your career.

FLEXIBLE & CONVENIENT

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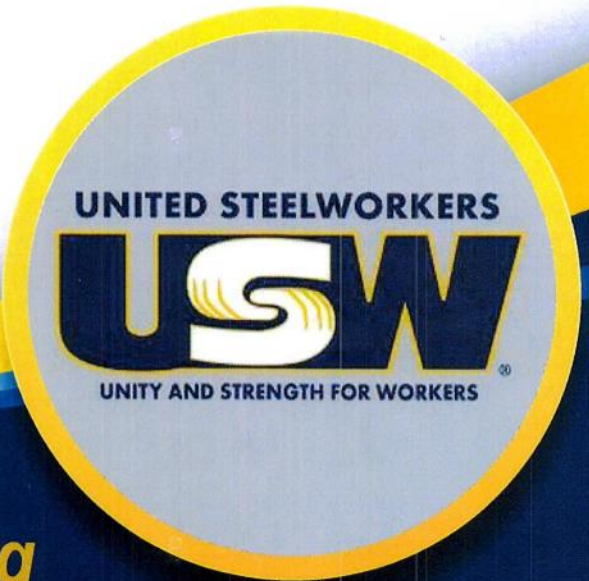
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Tino Fulimeni Scholarship Fund

The Tino Fulimeni Scholarship Fund was established to honor the memory of Brother Fulimeni. Tino was a fanatic about ICD. His commitment and contribution are evident in the success of the Career Development Program.

The Fund is administered by ICD in Merrillville, Indiana.

The following criteria must be met to be eligible for the scholarship drawing:

- Applicant must be a high school graduate enrolled in college and beginning in the fall semester of 2020 or the spring semester of 2021 or a college student returning to school in the fall semester of 2020 or spring semester of 2021.
- Applicant must have maintained, in the past, at least a cumulative 3.0 grade point average and can demonstrate this with a transcript if selected.
- Applicant must be the child/grandchild of a United Steelworkers member who is currently eligible to participate in the Career Development Program.

You can submit an application online at www.icdlearning.org when enrollment starts.

2019 Tino Fulimeni Scholarship Winners!



**Blake
Lewis**

Blake Lewis, the son of **Kent Lewis**, attends **Purdue University Northwest** and is majoring in Organizational Leadership and Supervision with a concentration in Environmental Health and Safety. Blake served five years as a construction mechanic in the Navy before being honorably discharged in 2016. His younger brother, Collin, is a senior at Ball State University.



**Rebecca
White**

Rebecca White, the daughter of **Jeffrey White**, is a freshman at **Indiana University in Bloomington**. Rebecca was a member of the National Honor Society and lettered in cross country and track in high school. She's majoring in biology and is a member of the IU rowing team. Her father, Jeff, is a Computer Technician at I/N Tek I/N Kote and has been a Union Steelworker for more than 30 years.

Days	Monday	Tuesday	Wednesday	Thursday	Friday
1/1-1/3			New Years Day		
1/6-1/10		Bike Maintenance	Music Class		
1/13-1/17		Bike Maintenance	Music Class		Computer Lab
1/20-1/24	MLK Day	Bike Maintenance, Cake Decorating, Paper Crafting	Music Class		Computer Lab
1/27-1/31	Raspberry Pi	Bike Maintenance, Cake Decorating	Music Class		Office Online
2/3-2/7	Raspberry Pi, Accumulating Wealth	Bike Maintenance, Cake Decorating, Accumulating Wealth	Music Class, Stocks: The Nuts and Bolts		Excel for Investing
2/10-2/14	Raspberry Pi, Accumulating Wealth, Sign Language II	Bike Maintenance, Accumulating Wealth	Music Class, Drywall		Excel for Investing
2/17-2/21	Retro Pi, Accumulating Wealth, Sign Language II	Accumulating Wealth	Drywall		Computer Lab
2/24-2/28	Retro Pi, Sign Language II	Paper Crafting	Drywall, Functional Medicine	Landscaping 101	Computer Lab
3/2-3/6	Photo/Graphic Editing		Drywall, Functional Medicine	Digital Scrapbooking	Computer Lab
3/9-3/13	Photo/Graphic Editing	Blacksmithing	Preparing Your Estate, Functional Medicine	Digital Scrapbooking, Blacksmithing	
3/16-3/20		Paper Crafting, Blacksmithing	Functional Medicine	Digital Scrapbooking, Blacksmithing	
3/23-3/27	Photo/Graphic Editing	Blacksmithing	Functional Medicine	Digital Scrapbooking, Blacksmithing	Computer Lab
3/30-4/3	Photo/Graphic Editing	Blacksmithing	Functional Medicine	Blacksmithing	Computer Lab
4/6-4/10	3D Printing	How Money Works	Tax Free Investing, Functional Medicine		Good Friday
4/13-4/17	3D Printing	Paper Crafting	Functional Medicine		Basic Electricity
4/20-4/24	Beginner Woodshop	Retirement Planning, Small Engine Repair Spring	Stained Glass Lanterns, Functional Medicine		Computer Lab, Basic Electricity
4/27-5/1	Beginner Woodshop, 3D Printing	Small Engine Repair Spring	Stained Glass Lanterns, Functional Medicine	Hot/Cold Smoking	Computer Lab, Basic Electricity
5/4-5/8	Beginner Woodshop, 3D Printing	Small Engine Repair Spring	Epoxy Counters, Stained Glass Lanterns, Functional Medicine	Hot/Cold Smoking	Basic Electricity
5/11-5/15	Beginner Woodshop, Sublimation Printing	Small Engine Repair Spring	Epoxy Counters, Prepare for Unexpected, Functional Medicine	Hot/Cold Smoking	Computer Lab, Basic Electricity
5/18-5/22	Sublimation Printing	Paper Crafting, New to Investing	Epoxy Counters, Mosaic LED Table	Hot/Cold Smoking	Basic Electricity
5/25-5/29	Memorial Day		Epoxy Counters, Mosaic LED Table		Basic Electricity
6/1-6/5	Sublimation Printing		Epoxy Counters		Computer Lab, Basic Electricity
6/8-6/12	Vinyl Cutting	Learning Opportunities Week			Comp. Lab, Basic Electricity
6/15-6/19	Vinyl Cutting	Paper Crafting			Basic Electricity
6/22-6/26	Vinyl Cutting				
6/29-7/3	Computer Lab				

Days	Monday	Tuesday	Wednesday	Thursday	Friday
7/6-7/10	Computer lab		Rules of the Road		
7/13-7/17		Intermediate Woodshop			
7/20-7/24		Intermediate Woodshop, Paper Crafting			
7/27-7/31		Intermediate Woodshop			
8/3-8/7		Intermediate Woodshop			
8/10-8/14		Intermediate Woodshop	Spending Strategies		
8/17-8/21		Paper Crafting	Wind Chimes		
8/24-8/28		Living Debt Free	Wind Chimes		Computer Lab
8/31-9/4	Computer Lab		Wind Chimes	Home Energy Savers	Intro Gas Furnaces
9/7-9/11	Labor Day		Mutual Funds	Home Energy Savers	Intro Gas Furnaces, Computer Lab
9/14-9/18	Amazon Firestick	Paper Crafting		Home Energy Savers	Intro Gas Furnaces
9/21-9/25	Amazon Firestick, Small Engine Repair Fall		Advanced Woodshop	Home Energy Savers	Intro Gas Furnaces, Computer Lab
9/28-10/2	Amazon Firestick, Small Engine Repair Fall		Advanced Woodshop		Intro Gas Furnaces, Computer lab
10/5-10/9	VPN Service, Small Engine Repair Fall	Thermoplastic Welding	Advanced Woodshop		Intro Gas Furnaces
10/12-10/16	Small Engine Repair Fall	Thermoplastic Welding	Advanced Woodshop, Focus on Fixed Income		Intro Gas Furnaces
10/19-10/23	Laser Engraving	Thermoplastic Welding, Paper Crafting	Advanced Woodshop		Intro Gas Furnaces, Computer Lab
10/26-10/30	Laser Engraving	Thermoplastic Welding			
11/2-11/6	Laser Engraving				Computer Lab
11/9-11/13	USB Sticks		Retirement by Design		Computer Lab
11/16-11/20	USB Sticks	Paper Crafting			
11/23-11/27				Thanksgiving	Thanksgiving
11/30-12/4					Computer Lab
12/7-12/11	Wireless Alarm				Computer lab
12/14-12/18	Wireless Alarm	Paper Crafting			
12/21-12/25				Christmas Eve	Christmas Day
12/28-31					

ICD Events

Learning Opportunities Week

June 8 - 12

A few years back we started participating in a week called **Learning Opportunities Week**. It's always the 2nd full week of June.

We've had an ice cream truck, Meet the Instructors, Game Show, etc. This year you'll be in for another exciting week emphasizing the importance of education and the value of your negotiated benefit.

Holiday Open House

TBA

Every year we host an **ICD Holiday Open House** for active team members, retirees and spouses. Those who come are treated to being the first to find out about and sign-up for the next year's classes.

The day is full of food, prizes, instructors, colleges, catalogs and we even throw in some fun learning.

